LOUISIANA CIVIL SERVICE LEAGUE

810 Union Street, Suite 305 New Orleans, Louisiana 70112 Phone (504) 522-3875 Fax (504) 522-3875 e-mail lacsl@bellsouth.net www.lacsl.com

May 2015

MEMORANDUM

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TO: ALL DEPARTMENT HEADS, ASSISTANTS, AND PERSONNEL DIRECTORS IN LOUISIANA AND ITS POLITICAL SUBDIVISIONS

- FROM: DANIEL E. SULLIVAN, EXECUTIVE VICE PRESIDENT
- RE: NOMINATION FORMS, 2015 CHARLES E. DUNBAR, JR. CAREER SERVICE AWARDS

Enclosed is a nomination form for the 2015 Charles E. Dunbar, Jr. Career Service Awards Program, sponsored annually by the Louisiana Civil Service League. This is the 57th year of this program which has recognized over 800 classified public employees in Louisiana since its inception. The Louisiana Civil Service System in large part owes its existence to Mr. Dunbar, who wrote the 1940 and 1952 civil service basic laws and founded the League.

The nomination form consists of the following five parts, each of which must be completed.

| Part I -Nomination Information | not rated |
|---|-----------|
| Part II -Commitment to the Classified Service | 10% |
| Part III-Contributions toward Work or | 40% |
| -Workplace Improvement | |
| Part IV-Personal Initiative | 40% |
| Part V -Volunteer Community Service | 10% |

The four-page nomination form should be filled out as completely as possible. If sent by mail, please submit <u>six-copies</u> of each nomination on or before Friday, September 11, 2015. Please limit any narrative information to the space provided. <u>Attachments will</u> <u>not be accepted.</u> The nominee's full name should be repeated in the space provided on the upper right of each page of the nomination form. You may also file it online at our Dunbar Awards webpage:

http://www.civilservice.louisiana.gov/StateEmployees/Dunbar/default.aspx

Nominate as many employees as you wish. You are not limited as to number. An employee who retires during the year for which the award is made is eligible to be nominated. Frequently asked questions or additional forms are available at the website. If you have any questions, please call (504) 522-3875.

| Name | of | Nominee |
|---------|----|---------|
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CHARLES E. DUNBAR, JR. CAREER SERVICE AWARD

| <u>2015</u> | | |
|---------------------------------|---|--|
| PART I - NOMINATION INFORMATION | | |
| Nominee's Name | | |
| Job Title | | |
| Home Address | Home Phone | |
| Email Address | | |
| Dept/Agency | | |
| Office Address | Office Phone | |
| Marital Status | Spouse (optional) | |
| Number of Children (optional) | | |
| Nominated By | | |
| Title | | |
| Dcpt/Agency | | |
| Office Address | Office Phone | |
| Email Address | | |
| Approved: | Nominator's Signature | |
| Appointing Authority | Office Phone | |
| | | |
| | Signature of Appointing Authority (or Designee) | |
| Dept/Agency HR Director | | |
| Email Address | Office Phone | |

Name of Nominee

PART II - COMMITMENT TO THE CLASSIFIED SERVICE (Maximum 10 Points)

This part is designed to obtain the following information (a) length of service, and (b) progression of responsibility as a career civil servant.

Total Length of Classified Service_____

Summary of Classified Service

THREE MOST RECENT POSITIONS

| Title | |
|-----------------------------|-----|
| Name of employer and Agency | |
| Dates of Employment: Start | End |
| | |
| Title | |
| Name of employer and Agency | |
| Dates of Employment: Start | End |
| | |
| Title | |
| Name of employer and Agency | |
| Dates of Employment: Start | End |
| | 25 |

PART III - CONTRIBUTIONS TOWARD WORK OR WORKPLACE IMPROVEMENT (Maximum 40 Points)

Describe specific activities or contributions which you feel should be evaluated. Points you should address in the narrative are (a) contributions to improving the classified service, (b) permanency of impact, (c) quality of work that demonstrate the employee's integrity and ethical conduct, and (d) activities that have improved the image of public employment.

PART IV - PERSONAL INITIATIVE (Maximum 40 Points)

Give specific examples of results of the nominee's performance and whether the task was completed on the nominee's own initiative or was a job assignment. The judges are looking for situations which show how the nominee went the "extra mile" for the classified service.

PART V - VOLUNTEER COMMUNITY SERVICE (Maximum10 Points)

Describe any work with committees, task forces, organizations which have provided a community service. Include information about civic and charitable organizations, church work, school or youth-related activities.

For use by judges only:

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| | | POINTS |
|----------|---|--------|
| Part II | Commitment to the Classified Service (Max 10 Points) | |
| Part III | Contributions toward Work or Workplace Improvement (Max 40 points) | |
| Part IV | Personal Initiative (Max 40 points) | |
| Part V | Volunteer Community Service (Max 10 points) | |
| | TOTAL (Max 100 points) | |