### PROHIBITION OF POLITICAL ACTIVITY

## What you need to know about political activity!

The Louisiana State Constitution, the City Charter and the Civil Service Rules restrict the participation of classified employees in some political activities. The public conduct and behavior of employees both on and off the job should indicate to all persons that they are neutral in a political campaign.

The Civil Service law prohibiting partisan political activity is enforced. Classified employees have had disciplinary action taken against them for violating its provisions. The prohibitions against political activity protect employees against being forced to use their time, money or position to support or oppose political candidates.



# The prohibited activities apply to employees with Civil Service Status who are:

- Presently working
- On paid leave
- On authorized leave without pay

Please refer to Civil Service Rule XIV on Political Activity for more detailed information. Questions concerning the information provided should be addressed to the City Civil Service Department at 504.658.3500.

#### POLITICAL ACTIVITY CHECKLIST

#### PERMITTED ACTIVITIES PROHIBITED ACTIVITIES

| Vote for candidate of your choice                                                                                     | <ul> <li>Public display decals, stickers or<br/>signs on property owned by you</li> </ul>                                  |
|-----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|
| Express any political opinion in private                                                                              | Address or distribute partisan campaign literature                                                                         |
| <ul> <li>Support issues involving tax referenda,<br/>constitutional amendments and<br/>bonded indebtedness</li> </ul> | Make public statements for or against political candidates                                                                 |
| Hold membership in a non-political organization or group which endorses a political candidate for election            | <ul> <li>Circulate or ask others to sign a petition for the inclusion of names on an official ballot</li> <li>•</li> </ul> |
| Serve as a commissioner or official watcher at the polls, if duly appointed                                           | Offer yourself for nomination or election to any political office                                                          |
| Sign a petition requesting the inclusion of persons on an official ballot                                             | Make or solicit contributions for any political party, faction or candidate                                                |
| Sign a recall petition regarding an elected official                                                                  | Wear political campaign buttons, ribbons, or insignia                                                                      |