K19-303

FIRST AMENDMENT TO THE CONTRACT BY AND BETWEEN CITY OF NEW ORLEANS

AND

DANA BROWN & ASSOCIATES, INC.

RFQ 2285-02352 MILNE CAMPUS STORMWATER RESLIENCE PROJECT

THIS FIRST AMENDMENT (the "Amendment") is entered into by and between the City of New Orleans, represented by LaToya Cantrell, Mayor (the "City"), and "), and Dana Brown & Associates, Inc., represented by Dana Nunez Brown, FASLA, PLA, AICP, LEED AP, President (the "Contractor"). The City and the Consultant may sometimes each be referred to as a "Party," and collectively, as the "Parties." The Agreement is effective October 26, 2018 (the "Effective Date").

RECITALS

WHEREAS, the City and Consultant entered into a Professional Services Agreement on October 26, 2018 (the "Agreement"); and

WHEREAS, the City and the Contractor, each having the authority to do so, desire to enter this Amendment to modify and update provisions as follows;

NOW THEREFORE, for good and valuable consideration, the City and the Contractor amend the Agreement as follows:

1. Updated provisions.

A. Records Retention and Access. The language of Article VIII: Records Retentions and Access, Section B, shall be deleted and replaced with:

The Consultant shall retain all records connected with this Agreement for five years from the official date of the closeout of the grant.

- **B.** Non-Discrimination. The language of Article XV: Non-Discrimination, Sections A and B, shall be deleted and replaced with:
 - <u>A. Equal Employment Opportunity</u>. In all hiring or employment made possible by, or resulting from this Agreement, there (1) will not be any discrimination against any employee or applicant for employment because of race, color, religion, sex, gender, age, physical or mental disability, national origin, sexual orientation, creed, culture, or ancestry, and (2) where applicable, affirmative action will be taken to ensure that the Consultant's employees are treated

during employment without regard to their race, color, religion, sex, gender, age, physical or mental disability, national origin, sexual orientation, creed, culture, or ancestry. This requirement shall apply to, but not be limited to, the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. All solicitations or advertisements for employees shall state that all qualified applicants will receive consideration for employment without regard to race, color, religion, gender, age, physical or mental disability, national origin, sexual orientation, creed, culture, or ancestry.

- B. Non-Discrimination. In the performance of this Agreement, the Consultant will not discriminate on the basis, whether in fact or perception, of a person's race, color, creed, religion, national origin, ancestry, age, sex, gender, sexual orientation, gender identity, domestic partner status, marital status, physical or mental disability, or AIDS- or HIV-status against (1) any employee of the City working with the Consultant in any of Consultant's operations within Orleans Parish or (2) any person seeking accommodations, advantages, facilities, privileges, services, or membership in all business, social, or other establishments or organizations operated by the Consultant. The Consultant agrees to comply with and abide by all applicable federal, state and local laws relating to non-discrimination, including, without limitation, Title VI of the Civil Rights Act of 1964, Section V of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990.
- 2. <u>Convicted Felon Statement.</u> The Contractor swears that it complies with City Code § 2-8(c). No Contractor principal, member, or officer has, within the preceding 5 years, been convicted of, or pled guilty to, a felony under state or federal statutes for embezzlement, theft of public funds, bribery, or falsification or destruction of public records.
- 3. <u>Non-Solicitation Statement.</u> The Contractor swears that it has not employed or retained any company or person, other than a bona fide employee working solely for it, to solicit or secure this Amendment. The Contractor has not paid or agreed to pay any person, other than a bona fide employee working for it, any fee, commission, percentage, gift, or any other consideration contingent upon or resulting from this Amendment.
- 4. <u>Prior Terms Binding.</u> Except as otherwise provided by this Amendment, the terms and conditions of the Agreement, as amended, remain in full force and effect.
- 5. <u>Electronic Signature and Delivery.</u> The City and the Contractor agree that a manually signed copy of this Amendment and any other document(s) attached to this Amendment delivered by email shall be deemed to have the same legal effect as delivery of an original signed copy of this Amendment. No legally binding obligation shall be created with respect to a Party until such Party has delivered or caused to be delivered a manually signed copy of this Amendment.

[Signatures on Next Page]

IN WITNESS WHEREOF, the City and the Contractor, through their duly authorized representatives, execute this Amendment to be effective as of the Effective Date.

BY:	
BY:	
LATOYA CANTRELL, MAYOR	
Executed on this of April	2019.
FORM AND LEGALITY APPROVED: Law Department	
By: De	
Printed Name: Tracy 144	
DANA BROWN & ASSOCIATES, INC.	
BY: Dana Huney From DANA BROWN,	