

**Regular Meeting  
Board of Trustees  
Of the Employees' Retirement System  
Of the City of New Orleans  
Purchasing Conference Room  
1300 Perdido Street, 4W05  
October 18, 2017  
9:31am**

**Trustees Present:**

Dr. Edgar L. Chase, III, Chairman  
Ms. Lisa M. Hudson, Vice Chairperson  
Ms. Courtney B. Bagneris, Active Representative

**Absent Trustees:**

Ms. Beverly B. Gariepy, Treasurer/CFO  
Ms. Marina M. Kahn, Retiree Representative

**Others Present:**

Jesse Evans, Jr., Director of Employees' Retirement System  
Janet H. Easterling, Administrative Support Supervisor  
Tony Kay, AndCo Consultant  
Bernard Robertson, RWA  
Jane Armstrong, Phelps Dunbar  
Kimberly Smith, City Attorney's Office  
Katie Lasky, Lasky Murphy, LLC  
Carletta Graves

The chairman called the meeting to order at 9:31 am.

**OLD BUSINESS**

**Draft RFP for Actuary** Mr. Evans requested a waiver for DBE participation from the Office Supplier Diversity.

**NEW BUSINESS**

**Pension on Emergency Pay** Mr. Evans said that there was a question raised by Ms. Gariepy regarding pension paid on emergency pay. He informed the Board that the retirement office has always treated emergency pay as an increase in compensation for that period of time for members. Mr. Evans said that pension on emergency pay is not specifically mentioned in Chapter 114. He asked Ms. Armstrong to review pension on emergency pay. Ms. Armstrong said that the ordinance states that "contributions will be deducted from base compensation and your pensionable earnings are based on compensation." She said that your base compensation is defined as regular periodic wages without regards to overtime, bonus, and incentives. Ms. Armstrong said that the policy memorandum, dated August 26, 2016 defines how emergency pay is calculated by saying "Employees will be compensated at an additional fifty percent above normal rate of pay to all hours worked for non-exempt employees and an additional fifty percent of the normal weekly salary or fraction thereof, for exempt employees." She said the definition of emergency pay is not totally clear. Ms. Armstrong said that pension on emergency pay is a board decision. She suggested creating a policy on emergency pay effective January 1, 2018 and place it on NOMERS website.

**Regular Meeting  
Board of Trustees  
October 18, 2017  
Page 2**

**Foreign Tax Refund Claims** Mr. Evans said that he and Ms. Armstrong have been working on a series of foreign tax refund claims with private equity firms and JPMorgan. He said that the tax refunds are from Korea, Italy, Germany, Canada and Ireland. Mr. Evans said that Italy is requesting a copy of his passport and a number of other personal information items which will hold him personally liable in the event there is a problem with the claim. He asked JPMorgan about the amount of the tax reclaim from Italy. Mr. Evans was informed that the amount was \$250.00. Ms. Armstrong said that these tax refund claims are not a lot of money. The least amount is \$40.00 and there is a lot of paperwork. She said that JPMorgan is supportive with some of the tax refund claims. Ms. Armstrong advised Mr. Evans to be cautious, because it may cost more to do the paperwork to get the funds back than the amount of the refund. She said that Italy has odd rules regarding tax refund claims, which holds an individual personally liable unless a trustee would step forward. Dr. Chase requested the Mr. Evans and Ms. Armstrong create a policy on foreign tax refund claims amounts.

**Date for next regular meeting** The Board's next regular meeting is tentatively scheduled for November 15, 2017 at 9:30am with the location to be determined.

**COMMITTEE REPORTS**

**Investment Committee – AndCo Consultant**

**Performance Report for August 31, 2017** Mr. Kay discussed equities and fixed income year-to-date index returns, as of August 31, 2017. He talked about the asset allocation versus the target allocation. Mr. Kay said that the month beginning market value was approximately \$366 million, net contributions -\$1.9 million and total gains of \$1.7 million. Mr. Kay said that the year-to-date beginning market value was approximately \$345 million, net contributions -\$11 million with gains of \$32 million. He said that the year-to-date returns for the fund is 9.9%. Mr. Kay made a presentation on the managers' performance, as of August 31, 2017.

**Budget Committee - Trustees Conference Review & Approval** Mr. Evans informed the Board about the 2017 LAMP Conference, October 26-27, 2017 held at the New Orleans Hotel Monteleone. He said that there is no charge to attend the 2017 LAMP Conference.

**Member Relations Committee** no change.

**Contract Compliance Committee** nothing to report.

**Headline Risk Committee** nothing to report.

**Governance Committee** nothing to report.

**Staffing Committee** nothing to report.

**MONTHLY REPORTS**

Minutes of Regular Meeting for September 20, 2017 were presented to the Board. A motion was made by Ms. Hudson and seconded by Ms. Bagneris to approve the minutes of the Regular Meeting for September 20, 2017. The motion passed with three in favor (Ms. Bagneris, Ms. Hudson, and Dr. Chase).

Retirements for the month of October 2017 were presented to the Board. A motion was made by Ms. Hudson and seconded by Ms. Bagneris to ratify the retirements for the month of October 2017. The motion passed with three in favor (Ms. Bagneris, Ms. Hudson, and Dr. Chase).

Report of deceased retirees for the month of October 2017 was presented to the Board. The Board received the report of deceased retirees for the month of October 2017.

Status Report on Transfers for the month of September 2017 was presented to the Board. The Board received the status report on transfers for the month of September 2017.

Employer Contribution Report for the month of August 2017 were presented to the Board. The Board received the Employer Contribution Report for the month of August 2017.

**EXECUTIVE SESSION**

A motion was made by Ms. Hudson and seconded by Dr. Chase to go into executive session. The motion passed unanimously.

The meeting resumed.

A motion was made by Ms. Hudson and seconded by Ms. Bagneris to approve the Ordinary Disability Retirement for **Tammy Broussard** based on the Board's physician report. The motion passed with three in favor (Ms. Bagneris, Ms. Hudson, and Dr. Chase).

Fishman Haygood no action taken by the Board.

There being no further business, a motion was made by Ms. Hudson and seconded by Ms. Bagneris to adjourn. The motion passed unanimously.



Jesse Evans, Jr.

Director

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