

**REGULAR MEETING  
BOARD OF TRUSTEES  
CITY OF NEW ORLEANS EMPLOYEES' RETIREMENT SYSTEM  
CITY HALL, EIGHTH FLOOR CONFERENCE ROOM  
SEPTEMBER 21, 2022**

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**Trustees Present:**

Ms. Courtney B. Bagneris, Active Employees' Representative  
Mr. Kim T. DeLarge, Sr., Trustee  
Mr. Norman L. White, Treasurer/CFO

**Trustees Absent:**

Ms. Marina M. Kahn, Retired Employees' Representative  
Ms. Amy B. Trepagnier, Trustee

**Others Present:**

Jesse Evans, Jr., Director, Employees' Retirement System  
Ian Jones, AndCo Consulting  
Kimberly Smith, City Attorney's Office  
Regan Canfill, Phelps Dunbar  
Ralph Vasami, Corbin Capital

Mr. Evans called the meeting to order at 9:44 am after roll call.

**Date for the next regular meeting** - The board's next regular meeting is scheduled for Wednesday, October 19<sup>th</sup> at 9:30am in-person.

**COMMITTEE REPORTS**

**Review year to date market environment and July 31, 2022 performance report**

Mr. Jones reviewed the market update as of September 20<sup>th</sup> and performance through the month of July. He confirmed compliance with the current investment policy statement. He noted the outperformance of the real estate sector but noted the challenges it may face due to increases in interest rates. Additional information was provided on the nuances of the asset allocation review.

Mr. Evans paused to ask for any public comments. There were no public comments.

**Review asset allocation targets and options to fund the KKR Diversified Core Infrastructure Fund (\$36M commitment)**

Mr. Jones reviewed the recommended adjustments to the asset allocation targets and the options to fund the upcoming \$36M KKR capital call.

**Review asset allocation targets and options to fund the KKR Diversified Core Infrastructure Fund (\$36M commitment) - continued**

A motion was made by Mr. White to submit redemption requests as described below.

- Redeem \$4M - Corbin Opportunity Fund
- Redeem \$4M - Intercontinental U.S. Real Estate Investment Fund
- Redeem \$4M - Principal Enhanced Property Fund

The motion was seconded by Ms. Bagneris. The motion passed with all in favor (Mr. White, Ms. Bagneris, and Mr. DeLarge).

Mr. Evans paused to ask for any public comments. There were no public comments.

**Budget Committee**

Mr. Evans advised the board that Ms. Bagneris and Ms. Kahn would be attending the upcoming International Foundation of Employee Benefit Plans annual conference on October 23 - 26<sup>th</sup> in Las Vegas, NV.

**Member Relations Committee**

Mr. Evans reviewed the COLA History: Various Louisiana Retirement Systems report. He advised that the board has not granted an increase in the monthly benefit since 2008 and has not granted a one-time COLA payment since 2015. Mr. Evans further advised that the report was shared with the chief of staff for CM Morrell's office.

Mr. Evans reviewed the board's policy related to COLAs, which requires the fund to be 85% funded in order to grant an increase in the monthly benefit and it is recommended that the fund be 75% funded in order to grant a one-time bonus COLA. He advised that if the Council removes or lowers the 95% funding requirement, the board could consider a possible one-time bonus COLA under its current policy but a COLA which increases the monthly benefit would require a change in the board's policy.

Ms. Bagneris advised that she would be in favor of a one-time COLA with further discussions to come on how to possibly grant future increases in the monthly benefits. Mr. White advised that the removal of the 95% hurdle by the Council puts the onus now on the board to grant a COLA. He noted that we should educate the board on the finances of the fund. Mr. DeLarge inquired as to the ability of the Council to fund a COLA. Mr. Evans advised that the possibility of an addition to the annual required funding rate could possibly be used as a funding mechanism.

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The discussion continued. The board agreed that the fund is not currently able to grant a COLA, but if the Council could find the funding, a one-time bonus COLA would be more doable, while also having a discussion on possibly granting an increase in the monthly benefit in the future.

Ms. Canfill advised that a review of the ordinances and possible adjustment would have to be done in order to allow the fund to accept funds from the city to fund a COLA.

Mr. Evans advised that he was also discussing the removal of the hard \$150,000 cap on pensionable compensation. The recommendation would be to utilize the IRS cap. The board agreed.

**MONTHLY REPORTS**

**Meeting Minutes - Regular Meeting - August 17, 2022**

A motion was made by Mr. DeLarge and seconded by Mr. White to approve the August 17, 2022 regular meeting minutes. The motion passed with all in favor (Ms. Bagneris, Mr. DeLarge and Mr. White).

**Board to Ratify Retirement Allowances**

A motion was made by Mr. DeLarge and seconded by Ms. Bagneris to approve the retirement allowances for the month of August. The motion passed with all in favor (Ms. Bagneris, Mr. White, and Mr. DeLarge).

**Refund Report** - Marked received

**Contribution Report** - Marked received

**Deceased Member Report** - Marked received

There being no further business, a motion was made by Ms. Bagneris and seconded by Mr. DeLarge to adjourn. The motion passed with all in favor (Ms. Bagneris, Mr. DeLarge, Mr. White).

The meeting ended at 11:37 am

Jesse Evans, Jr.  
Director