



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
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CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN H. KORN, VICE-CHAIRPERSON
CLIFTON J. MOORE, JR.
MARK SURPRENANT
RUTH WHITE DAVIS

Thursday, June 1, 2023

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Ms. Tiffani Flowers

Re: **Tiffani Flowers VS.**
Juvenile Justice Intervention Center
Docket Number: 9446

Dear Ms. Flowers:

Attached is the action of the Civil Service Commission at the Commission's meeting on Thursday, 5/18/2023.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith
Chief, Management Services Division

cc: Dichelle Williams
Elizabeth S. Robins
file

CIVIL SERVICE COMMISSION
CITY OF NEW ORLEANS

TIFFANI FLOWERS,
Appellant

Docket No. 9446


v.

JUVENILE JUSTICE INTERVENTION
CENTER,
Appointing Authority

ORDER

The Juvenile Justice Intervention Center (JJIC) has moved for summary disposition on the basis that Ms. Flowers has no right of appeal because the JJIC's decision to place her on leave without pay was not disciplinary. The Commission heard oral argument on this motion at its May 18, 2023, regular meeting. The Commission grants JJIC's Motion for Summary Disposition. Ms. Flowers left early on February 7, 2023, without prior authorization, and JJIC placed her on leave without pay for the time she was absent. Rule VII, § 5.1 provides that "any employee who is absent from work without prior authorization may be carried on leave without pay for that time period on all payroll records. Such action shall not be termed as disciplinary and hence shall not warrant an appeal to the Commission." Because JJIC placed Ms. Flowers on LWOP because she failed to obtain prior authorization for her absence, she has no right of appeal to the Commission.

This the 15th day of June, 2023.


Brittney Richardson (May 29, 2023 14:53 CDT)

BRITTNEY RICHARDSON, CHAIRPERSON

JH Korn
JH Korn (May 20, 2023 14:18 CDT)

JOHN KORN, VICE-CHAIRPERSON

CJ Moore
CJ MOORE (May 30, 2023 19:54 CDT)

CLIFTON J. MOORE, JR., COMMISSIONER

Mark C. Surprenant
Mark C. Surprenant (May 19, 2023 23:39 EDT)

MARK SURPRENANT, COMMISSIONER

Ruth White Davis
Ruth Davis (May 19, 2023 21:46 CDT)

RUTH DAVIS, COMMISSIONER