



# CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE  
SUITE 900 – 1340 POYDRAS ST.  
NEW ORLEANS LA 70112  
(504) 658-3500 FAX NO. (504) 658-3598

CITY CIVIL SERVICE COMMISSION  
BRITTNEY RICHARDSON, CHAIRPERSON  
JOHN KORN, VICE-CHAIRPERSON  
MARK SURPRENANT  
RUTH WHITE DAVIS  
ANDREW MONTEVERDE

AMY TREPAGNIER  
DIRECTOR OF PERSONNEL

September 12, 2025

Mr. Kevin Boshea  
2955 Ridgelake Dr., Suite 207  
Metairie, LA 70002

Re: **Andrew M. Waldron VS.**  
**Department of Police**  
**Docket Number: 9384**

Dear Mr. Boshea:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 9/12/2025.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith  
Chief, Management Services Division

cc: Anne E. Kirkpatrick  
William R. H. Goforth  
Andrew M. Waldron  
file

**IN RE: Andrew M. Waldron v. Department of Police**  
**Docket No: 9384 - Civil Service Commission**

**ORDER**

Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

The Parties' motion is hereby GRANTED.

Judgment rendered this 12<sup>th</sup> day of September , 2025

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION


YEA:



BRITTNEY RICHARDSON, CHAIRPERSON



JOHN H. KORN, VICE-CHAIRPERSON



ANDREW MONTEVERDE, COMMISSIONER

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION  
STATE OF LOUISIANA

ANDREW WALDRON

VERSUS

NEW ORLEANS POLICE DEPARTMENT

DOCKET NO. 9384

**AGREEMENT**

**NOW COME** the parties herein, the Appellant, Lieutenant Andrew Waldron (“Lt. Waldron”), and the New Orleans Police Department (“NOPD”) through undersigned counsel, who represent that an Agreement has been reached resolving the above captioned Civil Service (“CS”) appeal, in lieu of proceeding with the CS appeal hearing. The NOPD has agreed to modify its response to any violations of NOPD Chapter 41.5 regarding Vehicle Pursuits identified in PIB #2021-0111-R, by employing Supervisor Feedback Logs (SFL) and training as opposed to a one (1) day suspension previously issued. The terms are as follows:

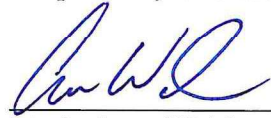
1. The one-day suspension issued to Lt Waldron for the week of July 24, 2022 in NOPD’s disciplinary letter dated July 12, 2022 is rescinded;
2. Lt. Waldron will receive a non-disciplinary supervisor feedback log (SFL) for the incident in PIB 2021-0111-R;
3. The disposition for PIB 2021-0111-R in Lt. Waldron’s PIB history will be “NOT SUSTAINED”.
4. Lt. Waldron will be reimbursed for the one day of suspension served the week of July 24, 2022, per the disciplinary letter under PIB 2021-0111-R, and
5. The July 12, 2022 discipline letter will be removed from Lt. Waldron’s personnel file and replaced with this Agreement.

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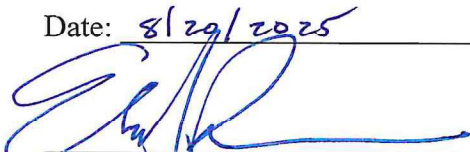
In response to NOPD's agreement to substitute a supervisor feedback log in place of discipline action as detailed above, to correct Lt. Waldron's PIB history to reflect the disposition for the violation under PIB 2021-0111-R is listed as NOT SUSTAINED, and to reimburse the one-day suspension served, Appellant has agreed to withdraw his appeal in this matter.

**WHEREFORE**, the parties herein, the Appellant, Lt. Waldron, on his own behalf (with the advice of Kevin Boshea, Appellant's counsel), and NOPD through undersigned counsel, agree to the terms stated herein as confirmed by the signatures below. The parties further request that this Agreement be presented to the Commission at its next scheduled meeting.

Respectfully Submitted:

  
8/20/2025  
Lt. Andrew Waldron, Appellant

Date: 8/29/2025

  
Elizabeth S. Robins, LSB#25224  
Counsel for NOPD

Date: August 20, 2025