

CIVIL SERVICE COMMISSION
SPECIAL MEETING
THURSDAY, JUNE 12, 2014

A special meeting of the City Civil Service Commission was held on Thursday, June 12, 2014 at City Hall, 1300 Perdido Street, City Council Chamber. Present were Commission Chairman Kevin Wildes, S.J., and Commissioners Joseph S. Clark, Michelle D. Craig, Edward P. Cohn and Ronald P. McClain. The Chairman convened the meeting at 10:09 a.m. Director Hudson addressed the audience informing them that the meeting was scheduled to end at 12:30 p.m. She explained that individuals who filled out speaker cards at the April 21, 2014 meeting and did not have a chance to speak at that meeting would be allowed to address the Commission at the beginning of the meeting. She then stated that the administration requested an additional thirty minutes to speak on the Great Place to Work Initiative. The Commission would have to amend its agenda to approve this request. Director Hudson informed the audience that once the administration has completed its presentation, the Commission will allow additional time for public comment.

Commissioner Cohn moved to amend the agenda to include the presentation by the administration. The motion was seconded by Commissioner Clark and approved unanimously.

Item #1 on the agenda was a continuation of public comments from the April 21, 2014 Commission meeting on the Great Place to Work Initiative. Comments were heard from individuals who filled out speaker cards at the April 21 meeting and did not have a chance to speak at that meeting. Comments were limited to three minutes per person. Speakers were allowed to use time of others who filled out speaker cards.

The next item on the agenda was a presentation by the administration. Ms. Alexandra Norton, Service and Innovation Manager, presented an updated version of the administration's presentation on the Great Place to Work Initiative. This presentation included twenty-five changes to the administration's original proposal. According to Ms. Norton, these changes were made to reflect input by the Civil Service Department. Ms. Kimberly Robinson, an attorney with Jones Walker Law Firm, addressed the Commission regarding the Rule of three and its constitutional requirements. After the conclusion of the administration's presentation, Director Hudson informed the Commission that she had not received information on this presentation prior to



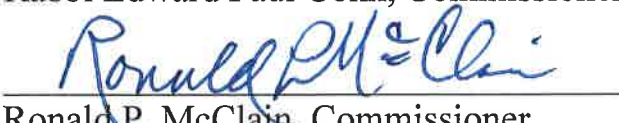
the presentation and asked that she and staff be given time to review and respond to the updated presentation. She expressed her appreciation with the administration for taking some of staff's concerns and recommendations into consideration.

The Commission then heard comments from the public regarding the administration's updated presentation. Comments were limited to three minutes per person, however, speakers were allowed to use time of others who filled out speaker cards and donated their time.

Item #2 on the agenda was a request from the City regarding a Pay Increase related to a new minimum wage of \$10.10 per hour. Ms. Ann Macdonald, Director of Parks and Parkways, addressed the Commission and expressed her support of the \$10.10 minimum wage increase.

Chairman Wildes thanked everyone for attending the meeting and assured them that the Commission would work with the stakeholders and continue to move the process forward.

On motion of Commissioner Clark and seconded by Commissioner McClain, the Commission voted unanimously to adjourn the meeting at 12:37 p.m.


Rev. Kevin W. Wildes, Chairman
Joseph S. Clark, Commissioner
Michelle D. Craig, Commissioner
Rabbi Edward Paul Cohn, Commissioner
Ronald P. McClain, Commissioner