

# NOTICE

THE REGULAR MONTHLY MEETING OF THE  
CITY CIVIL SERVICE COMMISSION OPEN TO  
THE PUBLIC WILL BE HELD ON MONDAY,  
APRIL 20, 2015 AT 1340 POYDRAS, SUITE 964

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COMMISSION DOCKET - 10:00 A.M.

RECESS

BUSINESS MEETING - 11:00 A.M.

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THE MEETING SITE IS GENERALLY ACCESSIBLE TO PERSONS  
WITH DISABILITIES. SHOULD YOU REQUIRE ANY ACCOMMODATION  
TO PARTICIPATE FULLY, PLEASE CONTACT  
DODDIE SMITH AT 658-3543 (VOICE), OR 711 LA RELAY  
SERVICE OR AT [dksmith@nola.gov](mailto:dksmith@nola.gov) FORTY EIGHT (48) HOURS IN  
ADVANCE. UPON REQUEST A SIGN LANGUAGE INTERPRETER  
WILL BE AVAILABLE TO PERSONS WITH HEARING  
IMPAIRMENTS AT THIS MEETING

**CIVIL SERVICE COMMISSION  
REGULAR MONTHLY MEETING  
MONDAY, APRIL 20, 2015**

**A G E N D A**

**10:00 A.M.    DOCKET**

- (1)    Appeals for Final Action

**RECESS**

**11:00 A.M.    BUSINESS MEETING**

- (1)    Minutes – March 16, 2015
- (2)    Civil Service staff report on New Orleans Fire Department employees working out of class
- (3)    Status of back pay related to Hurricane Katrina as requested by Mr. Robert Gebrian
- (4)    Creation of Unclassified Legal Counsel position for the Civil Service Department
- (5)    Proposed Amendments to Civil Service Rules
  - (a) Request by PANO for an Amendment to Rule VI, Section 4.9 and Rule XII, Section 6.6 related to the reinstatement of longevity and leave benefits for reemployed Law Enforcement officers
  - (b) Introduction of an Amendment to Rule III, Section 4 related to Temporary work in a higher classification
- (6)    Classification and Compensation
  - (a) Request from the Police Department for three unclassified Internal Auditor positions for the Compliance Division
  - (b) Re-titling the Special Investigator and the Senior Special Investigator classifications for the Public Integrity Bureau (PIB) and a recommendation for a hiring rate above the minimum
  - (c) Creation of a new classification of Community Police Mediation Program Manager for the Independent Police Monitor's Office

- (d) Creation of a new Juvenile Detention job series for the New Orleans Youth Study Center (YSC)
  - (e) Creation of a NORDC Pool Maintenance Technician job classification
  - (f) Creation of a new Emergency Management promotional series for Homeland Security
- (7) Recruitment and Selection Matters
- (a) Examination Announcements
  - (b) Request from the Police Department to amend the Police Recruit announcement to remove the automatic disqualifier regarding refusal to submit to a Polygraph and or Computer Voice Stress Analysis (CVSA)
- (8) Ratification of Public Integrity Bureau (PIB) 60 Day Extension Requests
- (9) Communications
- (a) Report on ADP ongoing issues
  - (b) Report on Policy and Form Development related to the Great Place to Work Initiative (GPTWI)
  - (c) Report on 2014 Service Ratings and Merit Pay

# **CITY CIVIL SERVICE COMMISSION DOCKET**

Monday, April 20, 2015

1340 Poydras, Suite 900

10:00 A.M.

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## FOR COMMISSION ACTION:

- No. 5978     Tracy Fulton VS. Department of Police  
Suspension  
Attorney: Mr. Eric Hessler  
Motion to Address Commission
- No. 7540     Tracy Fulton VS. Department of Police  
Suspension  
Attorney: Mr. Eric Hessler  
Motion to Address Commission
- No. 7591     Tracy Fulton VS. Department of Police  
Suspension  
Attorney: Mr. Eric Hessler  
Motion to Address Commission
- No. 8380     Valencia Jefferson VS. New Orleans Public Library  
Letter of Reprimand  
Attorney: NO ATTORNEY FOR APPELLANT  
Motion for Summary Disposition
- No. 8381     Shawn Tate Jr. VS. Sewerage & Water Board  
Suspension  
Attorney: NO ATTORNEY FOR APPELLANT  
Motion for Summary Disposition
- No. 8359     Nicholas Gernon VS. Department of Police  
Letter of Reprimand  
Attorney: Mr. Eric Hessler  
Amicable Settlement

No. 8363      Cyril Davillier III VS. Department of Police  
Suspension  
Attorney: NO ATTORNEY FOR APPELLANT  
Amicable Settlement

No. 8369      Zachary Smith VS. Department of Property Management  
Suspension  
Attorney: NO ATTORNEY FOR APPELLANT  
Amicable Settlement

No. 8376      Zachary Smith VS. Department of Property Management  
Dismissed  
Attorney: NO ATTORNEY FOR APPELLANT  
Amicable Settlement

No. 8374      Sandra Edwards VS. Department of Human Services  
Forced to Retire  
Attorney: NO ATTORNEY FOR APPELLANT  
Amicable Settlement

No. 8375      Michael Edemon VS. Sewerage & Water Board  
Suspension  
Attorney: NO ATTORNEY FOR APPELLANT  
Motion to Dismiss, Failure to Prosecute

No. 8331      Clyde Hudson VS. Department of Parks & Parkways  
Suspension  
Attorney: NO ATTORNEY FOR APPELLANT  
Motion to Dismiss, Failure to Prosecute

No. 8372      Tanya Smith VS. Code Enforcement & Hearing Bureau  
Dismissed  
Attorney: NO ATTORNEY FOR APPELLANT  
Motion to Dismiss, Failure to Prosecute

No. 8373      Tanya Smith VS. Code Enforcement & Hearing Bureau  
Suspension  
Attorney: NO ATTORNEY FOR APPELLANT  
Motion to Dismiss, Failure to Prosecute

# RATIFICATION OF P.I.B. 60 DAY EXTENSION REQUEST

Monday, April 20, 2015

<b>PIB#</b>	<b>NAME</b>	<b>ACTION</b>
P.I.B. # 2015-0050-C	Kenneth Marchese VS. Department of Police	2
P.I.B. # 2015-0050-C	Clarence Mitchell VS. Department of Police	2
P.I.B. # 2015-0055-C	Unknown Officer VS. Department of Police	2
P.I.B. # 2015-0057-C	Nigel Baddoo VS. Department of Police	2
P.I.B. # 2015-0063-C	Decynda Barnes VS. Department of Police	2
P.I.B. # 2015-0067-C	Sylvia Martin VS. Department of Police	2
P.I.B. # 2015-0067-C	Kevin Stamp VS. Department of Police	2
P.I.B. # 2015-0069-C	Max Schuler VS. Department of Police	3
P.I.B. # 2015-0071-C	Harold Nunnery VS. Department of Police	2
P.I.B. # 2015-0077-C	Valentino Grayman VS. Department of Police	2
P.I.B. # 2015-0078-R	Reginald Koeller VS. Department of Police	2
P.I.B. # 2015-0078-R	Ananie Mitchell VS. Department of Police	2
P.I.B. # 2015-0080-C	Damond Harris VS. Department of Police	2
P.I.B. # 2015-0083-C	Ernest Bringier VS. Department of Police	2
P.I.B. # 2015-0084-C	Leon Paloade VS. Department of Police	2
P.I.B. # 2015-0087-C	Irving Gasper VS. Department of Police	2
P.I.B. # 2015-0088-C	Larry Adams VS. Department of Police	2

**1 = Denied**

**2 = Granted**

**3 = Moot**



<b>PIB#</b>	<b>NAME</b>	<b>ACTION</b>
P.I.B. # 2015-0088-C	Raymond Genovese VS. Department of Police	2
P.I.B. # 2015-0089-C	Wardell Johnson VS. Department of Police	2
P.I.B. # 2015-0089-C	Ryan Morgan VS. Department of Police	2
P.I.B. # 2015-0090-R	Devin Ashmore VS. Department of Police	2
P.I.B. # 2015-0096-C	Kevin Jackson VS. Department of Police	2
P.I.B. # 2015-0096-C	Unknown Officers VS. Department of Police	2
P.I.B. # 2015-0098-C	Edward Davis VS. Department of Police	2
P.I.B. # 2015-0099-R	Joseph Chase VS. Department of Police	2
P.I.B. # 2015-0101-C	Scott Lindsly VS. Department of Police	1
P.I.B. # 2015-0101-C	Albert Miller VS. Department of Police	1
P.I.B. # 2015-0107-C	Unknown Officer VS. Department of Police	2
P.I.B. # 2015-0119-R	Decynda Barnes VS. Department of Police	2
P.I.B. # 2015-0122-C	Unknown Officers VS. Department of Police	2
P.I.B. # 2015-0123-R	Anthony Mitchell VS. Department of Police	3
P.I.B. # 2015-0131-R	Jason Collins VS. Department of Police	2
P.I.B. # 2015-0131-R	Mark Mumme VS. Department of Police	2
P.I.B. # 2015-0131-R	Matthew White VS. Department of Police	2
P.I.B. # 2014-0116-R	Valentino Grayman VS. Department of Police	1
P.I.B. # 2015-0085-C	Kyle Hinrichs VS. Department of Police	1

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<b>PIB#</b>	<b>NAME</b>	<b>ACTION</b>
P.I.B. # 2015-0093-R	Daniel Oquendo VS. Department of Police	1
P.I.B. # 2015-0112-C	Prince Moore VS. Department of Police	2
P.I.B. # 2015-0115-C	Takeshia Fournier VS. Department of Police	3
P.I.B. # 2015-0118-C	Clifford Thompson VS. Department of Police	2
P.I.B. # 2015-0121-R	Frederica Anderson VS. Department of Police	2
P.I.B. # 2015-0127-C	David Duplantier VS. Department of Police	2
P.I.B. # 2015-0127-C	Summer Turner VS. Department of Police	2
P.I.B. # 2015-0127-C	Darryl Watson VS. Department of Police	2
P.I.B. # 2015-0134-C	Larry King VS. Department of Police	1
P.I.B. # 2015-0135-R	Larry Cager VS. Department of Police	1
P.I.B. # 2015-0135-R	Terrance Clark VS. Department of Police	1
P.I.B. # 2015-0135-R	Sidney Jackson Jr. VS. Department of Police	1
P.I.B. # 2015-0136-C	Unknown Officer VS. Department of Police	2
P.I.B. # 2015-0137-C	Larry Cager VS. Department of Police	2
P.I.B. # 2015-0137-C	Unknown Officer VS. Department of Police	2
P.I.B. # 2015-0137-C	Aristotle Stephens VS. Department of Police	2
P.I.B. # 2015-0140-R	Randi Gant VS. Department of Police	2
P.I.B. # 2015-0140-R	Larry King VS. Department of Police	2
P.I.B. # 2015-0142-C	Nicholas Gernon VS. Department of Police	1

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<b>PIB#</b>	<b>NAME</b>	<b>ACTION</b>
P.I.B. # 2015-0143-R	Merlin Bush VS. Department of Police	2
P.I.B. # 2015-0143-R	Kevin Pozzo VS. Department of Police	2
P.I.B. # 2015-0145-C	Bradley Tollefson VS. Department of Police	2
P.I.B. # 2015-141-C	Michael Marziale VS. Department of Police	2

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