

NOTICE

THE REGULAR MONTHLY MEETING OF THE
CITY CIVIL SERVICE COMMISSION OPEN TO
THE PUBLIC WILL BE HELD ON MONDAY,
NOVEMBER 17, 2014 AT 1340 POYDRAS, SUITE 964

RFP SELECTION COMMITTEE - 9:00 A.M.

DOCKET - 10:00 A.M.

EXECUTIVE SESSION

BUSINESS MEETING - 11:00 A.M.

THE MEETING SITE IS GENERALLY ACCESSIBLE TO PERSONS
WITH DISABILITIES. SHOULD YOU REQUIRE ANY ACCOMMODATION
TO PARTICIPATE FULLY, PLEASE CONTACT
DODDIE SMITH AT 658-3543 (VOICE), OR 711 LA RELAY
SERVICE OR AT dksmith@nola.gov FORTY EIGHT (48) HOURS IN
ADVANCE. UPON REQUEST A SIGN LANGUAGE INTERPRETER
WILL BE AVAILABLE TO PERSONS WITH HEARING
IMPAIRMENTS AT THIS MEETING

**CIVIL SERVICE COMMISSION
REGULAR MONTHLY MEETING
MONDAY, NOVEMBER 17, 2014**

A G E N D A

9:00 A.M. RFP SELECTION REVIEW RATING COMMITTEE

Discussion, evaluation, and selection of the three best qualified respondents to the Request for Proposal (RFP) for Special Counsel related to the Great Place to Work Initiative (GPTWI)

10:00 A.M. DOCKET

- (1) Appeals for Final Action

EXECUTIVE SESSION

For the purpose of discussing ongoing litigation in the matter of *Walter Powers, Crescent City Lodge No. 2, Fraternal Order Of Police, Inc. And Its Members, and James Gallagher, Plaintiffs, v. Civil Service Commission, City of New Orleans, Defendant, and Intervenors, the City of New Orleans, New Orleans Fire Fighters, Local 632, I.A.F.F., Police Association of New Orleans and Michael Glasser, and the Business Council of New Orleans and the River Region*, Civil District Court, No. 2014-8409

11:00 A.M. BUSINESS MEETING

- (1) Minutes – October 20, 2014 and November 3, 2014
- (2) Receives recommendations from RFP Selection committee and makes final selection for the award of the Professional Services Contract
- (3) Reconsideration of amendments to Civil Service Rule VI, Section 3.1 and Rule VI, Section 4.1, adopted November 3, 2014
- (4) Classification and Compensation
 - (a) Police Salary Recommendations
 - (b) Citywide Compensatory Time Policy and amendment to Rule I (Definitions)
 - (c) Request from two Aviation engineers to appeal a decision not to include the Airport Operations Analyst job classification with the other previously adopted professional engineer pay plan amendments

- (5) Recruitment and Selection Matters
 - (a) Examination Announcements
- (6) Ratification of Public Integrity Bureau (PIB) 60 Day Extension Requests
- (7) Communications
 - (a) Status of back pay related to Hurricane Katrina as requested by Mr. Robert Gebrian
 - (b) Update on status of Fire Fighters Association regarding New Orleans Fire Department employees working out of class
 - (c) Report on ADP Implementation

RULE VI, SECTION 3.1

Upon a request from the appointing authority to fill a position other than by demotion, transfer, or reinstatement, the Department shall provide to the appointing authority the names of all candidates certified by the Department to meet the minimum qualifications, to have passed the examination, if any, and met any selective certification requirements requested by the appointing authority and approved by the Personnel Director. The number of names to be certified shall not be less than three. The Personnel Director may authorize an appointing authority to conduct examinations and may establish policies for appointing authority administered examinations. Such examinations shall be job-related and designed to assess applicants based on merit, efficiency, fitness, and length of service.

RULE VI, SECTION 4.1

Persons who were separated from their positions for reasons other than fault or delinquency on their part, except as provided in Rule IX, and who, at the time of their separations, had attained permanent status in that class of positions in accordance with the Law and Rules may be included on employment lists as reemployment candidates. Reemployment candidates are required to take the most recent examination that was used to certify candidates for that register. The appointing authority shall take length of service into consideration when making an appointment or promotion from an employment list. In accordance with Rule VI, Section 4.3, preferred reemployment candidates eligible for veterans preferences outlined in Article X of the Louisiana Constitution and Rules, shall precede general employment lists in certification and shall be accorded any preference to which they are entitled under Article X, Section 10 of the Louisiana Constitution. In accordance with Rule VI, Section 3.2(a) the names of eligibles on the preferred reemployment list shall be exhausted first. Except as allowed in Rule XII, Section 6.1, a person who has voluntarily retired may be reinstated, with the approval of the Personnel Director, only to the position the person last held, and in the event of reinstatement, said employee waives all pension rights while so employed.

CITY CIVIL SERVICE COMMISSION DOCKET

Monday, November 17, 2014

1340 Poydras, Suite 900

10:00 A.M.

FOR COMMISSION ACTION:

- No. 8307 Terrance Willis VS. Department of Safety & Permits
Suspension
Attorney: NO ATTORNEY FOR APPELLANT
Amicable Settlement
- No. 8309 Christopher Cornelius VS. Department of Police
Suspension
Attorney: Mr. C. Theodore Alpaugh, III
Motion for Summary Disposition
- No. 8323 Jason Miller VS. Department of Public Works
Dismissed
Attorney: NO ATTORNEY FOR APPELLANT
Motion for Summary Disposition
- No. 8326 Ariel Lindsey VS. French Market Corporation
Dismissed
Attorney: NO ATTORNEY FOR APPELLANT
Motion for Summary Disposition
- No. 8329 Willie Walker III VS. Department of Human Services
Dismissed
Attorney: NO ATTORNEY FOR APPELLANT
Motion for Summary Disposition
- No. 8340 Alex Smith VS. Department of Parks & Parkways
Suspension
Attorney: NO ATTORNEY FOR APPELLANT
Motion for Summary Disposition

- No. 8313 Darren Davis VS. Department of Sanitation
Suspension
Attorney: NO ATTORNEY FOR APPELLANT
Motion for Summary Disposition and Request for Oral Argument
- No. 8265 Ryan Aucoin VS. Department of Police
Suspension/Letter of Reprimand
Attorney: Mr. Raymond C. Burkart, III
Motion for Summary Disposition and Request for Oral Argument
- No. 7345 Fred Carter VS. Department of Police
Suspension
Attorney: Mr. Claude A. Schlesinger
Motion to Enforce Judgement
- No. 7832 Travis McCabe VS. Department of Police
Suspension/Dismissed
Attorney: Mr. Eric Hessler
Motion to Address Commission
- No. 7923 Chadwick Taylor VS. Department of Police
Dismissed
Attorney: Mr. Eric Hessler
Motion to Address Commission

RATIFICATION OF P.I.B. 60 DAY EXTENSION REQUEST

Monday, November 17, 2014

PIB#	NAME	ACTION
P.I.B. # 2014-0589-C	Unknown Officers VS. Department of Police	2
P.I.B. # 2014-0603-C	Melanie Dillon VS. Department of Police	2
P.I.B. # 2014-0616-C	Lucretia Ganter VS. Department of Police	2
P.I.B. # 2014-0616-R	Timothy Murry VS. Department of Police	2
P.I.B. # 2014-0617-C	Edgar Staehle VS. Department of Police	3
P.I.B. # 2014-0618-C	Eric Geisler VS. Department of Police	3
P.I.B. # 2014-0619-C	Unknown Officer VS. Department of Police	2
P.I.B. # 2014-0621-C	Miroslav Brekalo VS. Department of Police	2
P.I.B. # 2014-0624-R	Tonisha Goodwin VS. Department of Police	2
P.I.B. # 2014-0626-C	Mary Lathouwers VS. Department of Police	2
P.I.B. # 2014-0633-C	Unknown Officer VS. Department of Police	2
P.I.B. # 2014-0633-C	Unknown Supervisor VS. Department of Police	2
P.I.B. # 2014-0633-C	Patrice Swan-Smith VS. Department of Police	2
P.I.B. # 2014-0635-C	Jermell Taylor VS. Department of Police	2
P.I.B. # 2014-0638-R	Ramon Negrete VS. Department of Police	2
P.I.B. # 2014-0646-C	Unknown Detective VS. Department of Police	2
P.I.B. # 2014-0646-C	Patrick Garner VS. Department of Police	2

1 = Denied

2 = Granted

3 = Moot

PIB#	NAME	ACTION
P.I.B. # 2014-0646-C	Unknown Sergeants VS. Department of Police	2
P.I.B. # 2014-0647-C	Alfred Beechem VS. Department of Police	2
P.I.B. # 2014-0648-R	Unknown Officer VS. Department of Police	2
P.I.B. # 2014-0650-R	Gesielle Roussel-Hayes VS. Department of Police	3
P.I.B. # 2014-0651-C	Lloyd Coleman VS. Department of Police	1
P.I.B. # 2014-0651-C	Sherman Muchatt VS. Department of Police	1
P.I.B. # 2014-0651-C	Tyra Pruitt VS. Department of Police	1
P.I.B. # 2014-0651-C	Keith Stripling VS. Department of Police	1
P.I.B. # 2014-0651-C	Kimera Woods VS. Department of Police	1
P.I.B. # 2014-0653-C	Oscar Ortiz VS. Department of Police	2
P.I.B. # 2014-0654-C	Eric Prinz VS. Department of Police	3
P.I.B. # 2014-0654-C	Michael Reynolds VS. Department of Police	3
P.I.B. # 2014-0655-C	Jonathan Bulling VS. Department of Police	3
P.I.B. # 2014-0655-C	Duralph Hayes VS. Department of Police	3
P.I.B. # 2014-0655-C	Unknown Officer VS. Department of Police	3
P.I.B. # 2014-0658-C	Paul Micken VS. Department of Police	2
P.I.B. # 2014-0663-R	Daniel Malo VS. Department of Police	2
P.I.B. # 2014-0663-R	Eddie Thompson VS. Department of Police	2
P.I.B. # 2014-0664-R	Terrance Saulny VS. Department of Police	2

1 = Denied

2 = Granted

3 = Moot

PIB#	NAME	ACTION
P.I.B. # 2014-0669-C	Unknown Officer VS. Department of Police	1
P.I.B. # 2014-0670-R	Aaron Cronk VS. Department of Police	2

1 = Denied

2 = Granted

3 = Moot