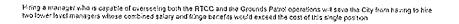
Extraordinary Qualifications - Civil Service Form #1099 Requester Information Name ComeishaBrown Date: 9/10/2017 Email corbrovin@nolaigav Phone Number. 504-658-3522 Department: Civil Service Employee Details Employee Name: Matthew Patin noveM - 015 Inemhaged 4 Appointing Authority: Aaron Miler Judy Reese-Morse Katie Dignan is this a promotion or a new bice? • New Hire (Hired Above Minimum) Promotion (Qualified Above Minimum) \mathbf{V} Proposed Classification PRINCIPAL EMERGENCY MANAGEMENT SERVICES COORDINATOR Job Posting and Appointment Type of Appointment Probationary \mathbf{V} Date of Appointment (if known). Duration of Job Posting: 3 weeks Method(s) of Advertising?: Civil Service Detailed Position Description: Highly responsible supervisory and administrative work to oversee the operation of the Real Time Crime Center and the Grounds Patrol Division providing security to city buildings. This work will encompass the oversight of a divisional staff of over 50 employees. The division 🔥 supervised will be comprised of several 24/7 operations. This position is designated as "essential personnel" and is considered 24/7 for all critical and emergency situations Work includes directing, through subordinate supervisors, the work of all personnel in the division's security operations and Real Time Crine Center including the management of all selety and recently-related training programs and protocols. Work also includes responsibility for formulating and developing the division's goals and objectives related to the day-for-day personnel and focal operations of the division Additional duties include assisting themeland Security in the development and implementation of the emogracy action plans to provide aside environment and immediate response to imminent threats of natural disasters, violence, and criminal inadents. emergency medical incidents, and others Quatifications

How many applicants were on the eligible Est? After reviewing the register, how many possessed the extraordinary qualification(s) described below?.

There were a canonises on the eigene set. An canonises had some term of additional qualifications over and above the minimum. The candidate has most reference strandings updated and the highest ranking by Civil Service in addition, the selected candidate with both law enforcement and private security administrative experience.	
Cascriba	
Describe how similar qualifications are not readily available in the labor market at the minimum rate;	Individuals with similar qualifications can be found, but they are in higher paying positions than what the minimum entrance rate offers. The combination of administrative and operational experience that is required for this position demands a higher rate of compensation.
How are the duties of the position relevant to the advanced qualification?:	This position will be responsible for recruiting, enboarding, training, and supervision of both Real Time Crime Center as well as Ground
	This position will be responsible for recording, coboarding, training, and supervision of both Real Time Crime Center as well as Ground Patrol fine employees and supervisors. It requires a unique combination of skills, knowledge, and abilities to effectively manage both the highly technical RTCC as well as the entry level security force for municipal buildings.
Are there other departmental employees in this classification with the same or equivalent qualifications:	©Yes ®No
Additional Decumentation	
Altachment 1:	
Altachment 2:	
Attachment 3:	
Proposed Pay Rate	
Rato Granted in Steps (maximum of 21): 21 Rate Granted as a Percentage	
How will hiring this person at the rate specified be a financial poventage to the City? (Please provide an objective financial analysis):	



Appointing Authority Approval

Name Aaron Miller

Date: 9/10/2017

Approval: # Approved Cented

Conntent

Class & Pay Approval

Name: Samuel Stoute

Date: 9/21/2017

Approval Approved Denled Cancel

Comment

Civil Service Form: Extraordinary Qualifications