

CIVIL SERVICE COMMISSION
REGULAR MONTHLY MEETING
FRIDAY, MARCH 13, 2026

The regular monthly meeting of the City Civil Service Commission was held on Friday, March 13, 2026, in the City Council Chambers, 1300 Perdido Street, New Orleans, LA 70112. Ms. Doddie Smith called the roll. Present were Chairperson Brittney Richardson, Vice-Chairperson John Korn, Commissioner Ruth White Davis, and Commissioner Mark Surprenant. Commissioner Richardson convened the meeting at 10:00 a.m. The Commission then proceeded with the docket. At 10:47 a.m. on the motion of Commissioner Davis and the second of Commissioner Richardson, the Commission unanimously voted to go into executive session.

At 11:13 a.m. the Commission completed its executive session and proceeded with the business portion of the meeting.

Item #1 was the minutes for January 14, 2026 and February 6, 2026. Commissioner Davis moved to approve the minutes. The motion was seconded by Commissioner Surprenant and approved unanimously.

Item #2 was the ratification of Public Integrity Bureau (PIB) extension requests. Commissioner Davis moved to approve the extension requests. Commissioner Korn seconded the motion, and it was approved unanimously.

Item #3a under Classification and Compensation Matters was a request from Sewerage and Water Board to create a new Information Management job series. Mr. Robert Hagmann, Personnel Administrator of the Classification and Compensation Division, addressed the Commission and stated that this would be another phase in restructuring the Information Technology and Innovation (ITI) division at the Sewerage and Water Board. Previously the Commission approved the creation of two other job series: the Cybersecurity and the Operational Technology job series. If approved, this series will have the responsibility of digitizing and electronically conveying data that Sewerage and Water Board is producing.

Commissioner Andrew Monteverde joined the meeting at 11:15 a.m.

Commissioner Korn motioned to approve the request. The motion was seconded by Commissioner Surprenant and approved by Commissioners Korn, Surprenant, Davis and Richardson. Commissioner Monteverde abstained from voting.

Item #4a under Recruitment and Selection Matters was a request for approval of examination announcements. Personnel Director, Amy Trepagnier, addressed the Commission and clarified that the examinations are for classifications that are not impacted by the hiring freeze. Commissioner Davis moved to approve examination announcements 11466-11487. The motion was seconded by Commissioner Montverde and approved unanimously.

Item #5 was a request from the Fire Union to address the Commission regarding abuse of Rule IX Disciplinary Actions. This item was deferred to the next Commission meeting.


Item #6 was a report on overtime usage. The Civil Service Rules require that staff present a bi-annual report of overtime usage by departments in the city, specifically those employees who exceed 750 hours. Mr. Hagmann stated that the City recently revised CAO Policy Memorandum No. 69 to require that departments must submit overtime projections and request authorization. Director Trepagnier stated that Police and Fire, the departments most frequently exceeding the overtime threshold, are working to increase personnel to reduce their reliance on overtime. Commissioner Surprenant asked what action the Commission can take if there are red flags regarding overtime usage. Ms. Trepagnier responded that the Commission would not have the authority to prohibit overtime usage. That responsibility would belong to the Chief Administrative Office. No action was required by the Commission.

There being no additional business to consider, Commissioner Surprenant moved to adjourn the meeting at 11:30 a.m. The motion was seconded by Commissioner Korn and approved unanimously.



Brittney Richardson (Apr 15, 2026 12:35:30 CDT)

Brittney Richardson, Chairperson


John Korn (Apr 15, 2026 16:50:30 CDT)


John Korn, Vice-Chairperson

Mark Surprenant, Commissioner
Mark Surprenant, Commissioner (Apr 13, 2026 13:13:30 CDT)


Mark Surprenant, Commissioner


Ruth White Davis (Apr 13, 2026 20:45:04 CDT)

Ruth White Davis, Commissioner


Andrew Monteverde (Apr 13, 2026 12:24:04 CDT)

Andrew Monteverde, Commissioner


Britney Richardson (Apr 15, 2026 12:35:30 CDT)