



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
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CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN KORN, VICE-CHAIRPERSON
MARK SURPRENANT
ANDREW MONTEVERDE
JACQUES J. DETIEGE

Friday, October 9, 2026

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Mr. Lawrence Horton III

Re: **Lawrence Horton III VS.
Sewerage & Water Board
Docket Number: 9872**

Dear Mr. Horton:

Attached is the action of the Civil Service Commission at the Commission's meeting on Wednesday, 9/9/2026.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith". The signature is written in a cursive, flowing style.

Doddie K. Smith
Chief, Management Services Division

cc: Randy Hayman
Tiffany Green
file

**CIVIL SERVICE COMMISSION
CITY OF NEW ORLEANS**

**LAWRENCE HORTON, III,
Appellant**

Docket No. 9872

v.

**SEWERAGE & WATER BOARD,
Appointing Authority**

ORDER

The Sewerage & Water Board filed a motion for summary disposition of Mr. Horton's April 27, 2026, appeal on the basis that Mr. Horton suffered no discipline. Mr. Horton's appeal reflects that the discipline at issue is "not letting me return to work for over two months and not receiving worker comp. while out of work."

The Commission deferred consideration of this matter at its July 10, 2026, regular meeting, to its September 9, 2026, regular meeting, so that the Sewerage & Water Board could provide more information about the status of Mr. Horton's workers' compensation claim.

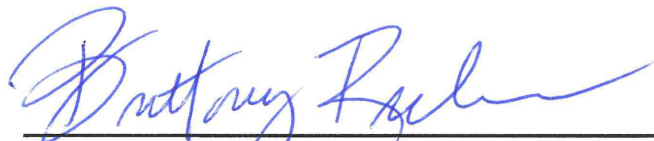
The Commission heard oral argument on the motion for summary disposition at its September 9, 2026, meeting. Counsel for the Sewerage & Water Board informed the Commission that Mr. Horton's worker's compensation claim was denied because the administrator determined that his medical condition was related to a prior injury. The Sewerage & Water Board has also informed the Commission that the Sewerage & Water Board obtained a Second Medical Opinion as part of its investigation, and the conclusion was that the injury was non-work-related. The Sewerage & Water Board has returned Mr. Horton to work.

The Commission lacks jurisdiction over worker's compensation claims. The Commission also lacks jurisdiction over disability discrimination, including whether a requested

accommodation is reasonable. *See Tennessee v. Dep't of Police*, 2009-1461 (La. App. 4 Cir. 2/24/10), 33 So. 3d 354, 357 (holding that Commission lacks jurisdiction over discrimination appeals based on disability).

Mr. Horton and the Sewerage & Water Board disagree about whether and when the Sewerage & Water Board could return Mr. Horton to work. Mr. Horton asserts that the Sewerage & Water Board placed him on involuntary leave without pay under Civil Service Rule IX, § 1.1(c). The Sewerage & Water Board argues that Mr. Horton's version of the facts is not accurate.

The Sewerage & Water Board's motion for summary disposition is DENIED because Mr. Horton alleges that the Sewerage & Water Board refused to allow him to return to work when he was ready, willing, and able to work.



BRITTNEY RICHARDSON, CHAIRPERSON



JOHN KORN, VICE-CHAIRPERSON



ANDREW MONTEVERDE, COMMISSIONER