



# CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE  
SUITE 900 – 1340 POYDRAS ST.  
NEW ORLEANS LA 70112  
(504) 658-3500 FAX NO. (504) 658-3598

CITY CIVIL SERVICE COMMISSION

BRITTNEY RICHARDSON,  
CHAIRPERSON  
JOHN KORN, VICE-CHAIRPERSON  
MARK SURPRENANT  
RUTH WHITE DAVIS  
ANDREW MONTEVERDE

AMY TREPAGNIER  
DIRECTOR OF PERSONNEL

Friday, October 11, 2024

Mr. C. Theodore Alpaugh

Re: **Timothy Murray VS.**  
**Department of Police**  
**Docket Number: 9527**

Dear Mr. Alpaugh:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 10/11/2024.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith  
Chief, Management Services Division

cc: Anne E. Kirkpatrick  
James M. Roquemore  
Timothy Murray  
1900 Montgomery St.  
Mandeville LA 70448  
file

**IN RE: Timothy Murray v. Department of Police**

**Docket No: 9527 - Civil Service Commission**

**ORDER**

Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

The Parties' motion is hereby GRANTED.

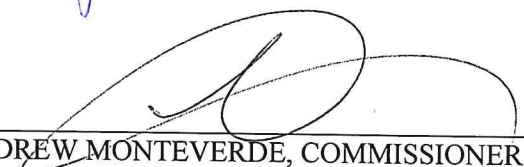
Judgment rendered this 11<sup>th</sup> day of October, 2024

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

YEA:

  
BRITTNEY RICHARDSON, CHAIRPERSON

  
JOHN H. KORN, VICE-CHAIRPERSON

  
ANDREW MONTEVERDE, COMMISSIONER

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION  
STATE OF LOUISIANA

TIMOTHY MURRAY

VERSUS

NEW ORLEANS POLICE DEPARTMENT  
DOCKET NO. 9527

AGREEMENT

RECEIVED  
CIVIL SERVICE DEPT  
NEW ORLEANS  
2024 OCT -4 A 11:12

NOW COME the parties, the Appointing Authority, New Orleans Police Department, ("NOPD"), and the Appellant, Officer Timothy Murray, through undersigned counsel, who represent that an agreement has been reached resolving the above captioned Civil Service ("CS") appeal, prior to and in lieu of proceeding with the CS hearing scheduled on January 23, 2024.

The NOPD has agreed to change the discipline issued by letter dated November 9, 2023, under PIB # 2021-0051-R, as follows:

Violation 1: Rule 4, Performance of Duty, Paragraph 2, Instructions from an Authoritative Source, to wit: Special Order 12-2020 (Mask Wearing), in which discipline of a letter of reprimand was issued, *shall be withdrawn*.

Violation 4: Rule 4, Performance of Duty, Paragraph 2, Instructions from an Authoritative Source, to wit: N.O.P.D. Chapter 1.3.6, Reporting Use of Force, Paragraph 4, in which discipline of 5 days suspension was issued, *shall be withdrawn*.

The other sustained violations shall remain unchanged. NOPD will correct Officer Murray's disciplinary record to remove Violations 1 and 4, described above. The sustained violations under PIB 2021-0051-R that will remain on Officer Murray's record are as follows:

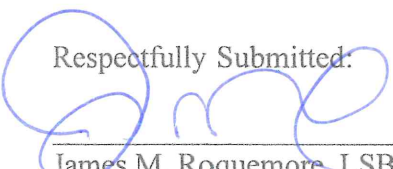
Violation 2: Rule 4, Performance of Duty, Paragraph 2, Instructions from an Authoritative Source, to wit: N.O.P.D. Chapter 28.08, Police Secondary Employment, General: Paragraph 27: Uniform, resulting in 5 days suspension; and

Violation 3: Performance of Duty, Paragraph 2, Instructions from an Authoritative Source, to wit: N.O.P.D. Chapter 41.10, Uniform Specification, Paragraph 29, in which no penalty was issued.

Officer Murray shall be given credit for any days already served under suspension pursuant to the November 9, 2023, discipline letter. In addition, Officer Murray shall be entitled to back pay and emoluments of office for the number of days of suspension served in excess of five days pursuant to the November 9, 2023, discipline letter (if any such excess exists).


In exchange for NOPD's agreement, as detailed herein, Officer Murray agrees to withdraw his appeal in this matter. Counsel for the parties confirm their agreement to the terms stated herein as confirmed by their signatures below. The parties further request that this Agreement be presented to the Commission at its next scheduled meeting.

Respectfully Submitted:

  
James M. Roquemore, LSB# 40035  
Assistant City Attorney,  
City of New Orleans Law Department  
1300 Perdido Street, Suite 5E03  
New Orleans, LA 70112

*Counsel for NOPD*

10/4/2024 [Date]

  
C. Theodore Alpaugh, III, LSB# 29318  
639 Loyola Avenue,  
Suite 2130  
New Orleans, LA 70113

*Counsel for Timothy Murray*

9/9/2024 [Date]