

NOTICE

THE MONTHLY MEETING OF THE CITY CIVIL
SERVICE COMMISSION OPEN TO THE PUBLIC WILL
BE HELD ON MONDAY, FEBRUARY 25, 2019
AT 1300 PERDIDO STREET,
NEW ORLEANS CITY COUNCIL CHAMBERS

COMMISSION DOCKET - 10:00 A.M.

RECESS
EXECUTIVE SESSION

BUSINESS AGENDA – 11:00 A.M.

THE MEETING SITE IS GENERALLY ACCESSIBLE TO PERSONS WITH
DISABILITIES. SHOULD YOU REQUIRE ANY ACCOMMODATION
TO PARTICIPATE FULLY, PLEASE CONTACT DODDIE
SMITH AT 658-3543 (VOICE), OR 711 LA RELAY
SERVICE OR AT dksmith@nola.gov FORTY EIGHT (48) HOURS IN
ADVANCE. UPON REQUEST A SIGN LANGUAGE INTERPRETER
WILL BE AVAILABLE TO PERSONS WITH HEARING IMPAIRMENTS
AT THIS MEETING

**CIVIL SERVICE COMMISSION
REGULAR MONTHLY MEETING
MONDAY, FEBRUARY 25, 2019
AGENDA**

10:00 A.M. DOCKET

- (1) Appeals for Final Action

RECESS

EXECUTIVE SESSION

- (1) Consideration of items taken under advisement during the docket

11:00 A.M. BUSINESS MEETING

- (1) Minutes for January 28, 2019
- (2) Report on Delegation of Authority to the Sewerage and Water Board
- (3) New Orleans Firefighters Association and the Fraternal Order of Police requesting amendments to the “Great Place To Work Initiative” Rules
- (4) Classification and Compensation Matters
 - (a) Introduction of Amendment to Pay Plan for a One-Time Operational Efficiency Special Rate of Pay
 - (b) Request for Equity Adjustments relative to the recent application of Rule IV, Section 2.7 (d) for Extraordinary Qualifications within the Civil Service Department
 - (c) Request to appeal the omission of salary increases for the Financial Systems Administrator in the 2009 and 2016 pay plan amendments
 - (d) Aviation Board Requests:
 - (1) Request for Retroactive Pay Plan Increases for Sheldon Demas and Conrad Chanove Jr. due to exclusion based upon special rate of pay
 - (2) Request from New Orleans Aviation Board to retroactively apply Rule IV, Section 2.7 (d) for Extraordinary Qualifications pay relative to the position of Police Human Resource Administrator to Renee Brunt, Airport Services Manager.
 - (3) Request to Reinstigate a Hiring Rate for Airport Electrical Services Manager for Retention/Recruitment Challenges
 - (4) Request to Approve Minimum Qualifications for Krischin Hazure, the Airport Contracts Manager (Airport Services Agent), to include a specific degree or to change Civil Service’s interpretation of “Professional Experience” especially for existing City Employees.

(5) Request for an exception to the Rule IV, Section 2.7 for Airport CPA – Engineering candidate Tony Claiborne due to significant recruiting challenges and request to remove the question about accepting the minimum salary from application.

(5) Recruitment and Selection Matters

- (a) Examination Announcements
- (b) Request for a six month extension of the Fire Recruit register

(6) Rule Amendments

- (a) Amendment to Rule IV, Section 7 relative to Hiring Above the Minimum
- (b) Introduction of Amendment to Rule VIII, Section 9 relative to Parental Leave

(7) Ratification of Public Integrity Bureau (PIB) 60 Day Extension Requests

(8) Communications

- (a) Report on status of Pay Disparity Study
- (b) Report on ADP ongoing issues
- (c) Report on Civil Service Budget and Staffing
- (d) Report on departmental vacancies

CITY CIVIL SERVICE COMMISSION DOCKET

Monday, February 25, 2019

1300 Perdido St., City Council Chambers, Rm. 1E07

10:00 A.M.

FOR COMMISSION ACTION:

- No. 8832 Steven Clark VS. Department of Police
Dismissed
Appellant's Attorney: Mr. Kevin Boshea
City Attorney: Mary Katherine Kaufman
Motion for Summary Disposition
- No. 8807 Herman Hogues Jr. VS. Department of Property Management
Suspension
Appellant's Attorney: Dale E. Williams
City Attorney: Elizabeth S. Robins
Motion to Address Commission
- No. 8854 Randy Sandifer VS. Department of Police
Dismissed
Appellant's Attorney: Mr. Eric Hessler
City Attorney: Erica A. Therio
Motion for Summary Disposition
- No. 8865 Michael Hughes VS. Department of Police
Dismissed
Appellant's Attorney: Mr. Donovan A. Livaccari
City Attorney: Elizabeth S. Robins
Motion for Summary Disposition
- No. 8444 Zepporah Edmonds VS. Department of Public Works
Discrimination
Appellant's Attorney: Brett J. Prendergast
City Attorney: Corwin St. Raymond
Motion to Address Commission
- No. 8467 Zepporah Edmonds VS. Department of Public Works
Suspension
Appellant's Attorney: Brett J. Prendergast
City Attorney: Corwin St. Raymond
Motion to Address Commission

- No. 8485 Zepporiah Edmonds VS. Department of Public Works
Dismissed
Appellant's Attorney: Brett J. Prendergast
City Attorney: Corwin St. Raymond
Motion to Address Commission
- No. 8841 Danus Johnson VS. New Orleans Public Library
Suspension
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Eraka Williams Delarge
Motion for Summary Disposition
- No. 8889 Brandy McCraney VS. Department of Safety & Permits
Suspension
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Elizabeth S. Robins
Amicable Settlement

RATIFICATION OF P.I.B. 60 DAY EXTENSION REQUEST

Monday, February 25, 2019

PIB#	NAME	ACTION
P.I.B. # 2018-0711-P	Nijel Baddoo VS. Department of Police	2
P.I.B. # 2018-0711-P	Lawrence Jones VS. Department of Police	2
P.I.B. # 2018-0713-R	Jason Thomas VS. Department of Police	2 – 30 Day
P.I.B. # 2018-0732-R	Jennifer Dupree VS. Department of Police	2
P.I.B. # 2019-0004-R	Eric Geisler VS. Department of Police	2
P.I.B. # 2019-0008-R	Omar Rodriguez VS. Department of Police	2
P.I.B. # 2019-0009-R	Brianne Verrett VS. Department of Police	2
P.I.B. # 2019-0011-P	Denzel Millon VS. Department of Police	2
P.I.B. # 2019-0014-P	Norbert Henry VS. Department of Police	2
P.I.B. # 2019-0015-P	Christopher Cuccio VS. Department of Police	2 – 30 Day
P.I.B. # 2019-0018-R	Darius McFarland VS. Department of Police	2 – 30 Day
P.I.B. # 2019-0029-P	Lucretia Gantner VS. Department of Police	2 – 30 Day
P.I.B. # 2019-0033-P	Brian Stanley VS. Department of Police	2
P.I.B. # 2018-0725-R	Christle Young VS. Department of Police	2
P.I.B. # 2018-0730-P	Shanda Charles VS. Department of Police	2
P.I.B. # 2019-0013-P	Kermanshiah Perkins VS. Department of Police	2 – 30 Day
P.I.B. # 2019-0020-R	Troy Williams VS. Department of Police	2

1 = Denied

2 = Granted

3 = Moot

PIB#	NAME	ACTION
P.I.B. # 2019-0023-P	Jonathan Parker VS. Department of Police	2 – 30 Day
P.I.B. # 2019-0025-P	Anna McElveen VS. Department of Police	2
P.I.B. # 2019-0025-P	Unknown Officer VS. Department of Police	2
P.I.B. # 2019-0025-P	Thomas Ripp VS. Department of Police	2
P.I.B. # 2019-0025-P	John Roussel VS. Department of Police	2
P.I.B. # 2019-0031-R	Brian Stanley VS. Department of Police	2
P.I.B. # 2018-0719-P	Karl Marshall VS. Department of Police	3

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