



# CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE  
SUITE 900 – 1340 POYDRAS ST.  
NEW ORLEANS LA 70112  
(504) 658-3500 FAX NO. (504) 658-3598

CITY CIVIL SERVICE COMMISSION  
BRITTNEY RICHARDSON, CHAIRPERSON  
JOHN KORN, VICE-CHAIRPERSON  
MARK SURPRENANT  
RUTH WHITE DAVIS  
ANDREW MONTEVERDE

Friday, December 12, 2025

AMY TREPAGNIER  
DIRECTOR OF PERSONNEL

Mr. James Lee

Re: **James Lee VS.**  
**Department of Emergency Medical Se**  
**Docket Number: 9779**

Dear Mr. Lee:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 12/12/2025.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith  
Chief, Management Services Division

cc: Dr. Megan Marino  
Jalen Harris  
file

**IN RE: James Lee v Emergency Medical Services**

**Docket No: 9779 - Civil Service Commission**

**ORDER**

Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

The Parties' motion is hereby GRANTED.

Judgment rendered this 12<sup>th</sup> day of December, 2025

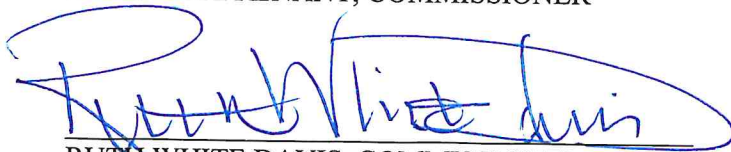
CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

YEA:

  
BRITTNEY RICHARDSON, CHAIRPERSON

  
JOHN H. KORN, VICE-CHAIRPERSON

  
MARK SURPRENANT, COMMISSIONER

  
RUTH WHITE DAVIS, COMMISSIONER

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION  
STATE OF LOUISIANA

JAMES LEE

VERSUS

DEPARTMENT OF EMERGENCY MEDICAL SERVICES  
DOCKET NO. 9779

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NEW ORLEANS  
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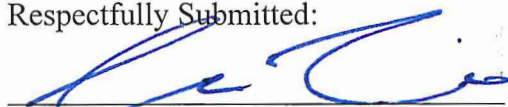
AGREEMENT

NOW COME the parties herein, through undersigned counsel, who represent that an agreement has been reached resolving the above captioned Civil Service ("CS") appeal, prior to and in lieu of proceeding with the CS hearing scheduled on Monday, November 17, 2025.

The New Orleans Department of Medical Services, ("EMS") has agreed to rescind Mr. Lee's 27-day suspension and give Mr. Lee back pay and emoluments for the period he was away from work.

In response to EMS's reduction in discipline, as detailed herein, Mr. Lee agrees to withdraw his appeal of this matter. Counsel for the parties confirm their agreement to the terms stated herein as confirmed by their signatures below. The parties further request that this Agreement be presented to the Commission at its next scheduled meeting.

Respectfully Submitted:



Jalen R. Harris, LSB# 41073  
1300 Perdido Street, Suite 5E03  
New Orleans, LA 70112  
Counsel for EMS



James Lee, Pro Se  
2310 Valence Street  
New Orleans, LA 70115  
Appellant

11/17/25 [Date]

11-17-25 [Date]