



# CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE  
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CITY CIVIL SERVICE COMMISSION  
BRITTNEY RICHARDSON, CHAIRPERSON  
JOHN H. KORN, VICE-CHAIRPERSON  
MARK SURPRENANT  
RUTH WHITE DAVIS  
ANDREW MONTEVERDE

AMY TREPAGNIER  
DIRECTOR OF PERSONNEL

Tuesday, June 17, 2025

Ms. Jacqueline Goff

Re: **Jacquelle Goff VS.**  
**Department of Safety & Permits**  
**Docket Number: 9685**

Dear Ms. Goff:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 6/13/2025.

Yours very truly,

A handwritten signature in purple ink that reads "Stacie Joseph".

Stacie Joseph  
Management Services Division

cc: Tammie Jackson  
Averil Sanders  
file

**CIVIL SERVICE COMMISSION  
CITY OF NEW ORLEANS**

**JACQUELLE GOFF,  
Appellant**

**Docket No. 9685**

v.

**DEPARTMENT OF SAFETY &  
PERMITS,  
Appointing Authority**

**ORDER**

The Commission denied the Department of Safety & Permits' Motion for Summary Disposition at its March 14, 2025, regular meeting, and issued a written order on March 24, 2025. Even though the Department of Safety & Permits terminated Ms. Goff's employment during her probationary period, the Commission denied the motion for summary disposition based on the Fourth Circuit Court of Appeal's decision in *Oliver v. Dep't of Finance*, No. 2024-CA-0290 (La. App. 4 Cir. 1/16/25). The Fourth Circuit Court of Appeal reversed the Commission's grant of summary disposition, ruling that the Appointing Authority to provide appropriate notice under Civil Service Rule VII, § 1.1 of the reason(s) Ms. Oliver failed the working test period. *Id.* Subsequent to the Commission's decision denying the Department of Safety & Permits' Motion for Summary Disposition in this matter, the Louisiana Supreme Court reversed the Fourth Circuit Court of Appeal in *Oliver v. Dep't of Finance*, No. 2025-00338 (La. 5/29/25), reinstating the Commission's decision that probationary employees have no right to a disciplinary appeal, despite the sufficiency of the notice in the letter of termination.

The Department of Safety & Permits rehired Ms. Goff on as a Management Development Analyst on December 8, 2024. Her probationary period in that position would have ended on December 8, 2025. On December 13, 2024, the Department of Safety & Permits informed Ms.

Goff that she was terminated. As the Louisiana Supreme Court has now reinstated the Commission's decision in *Oliver v. Dep't of Finance*, No. 9556 (Civil Service Commission 4/24/24), the Commission rescinds its earlier Order denying the Department of Safety & Permits' Motion for Summary Disposition. Ms. Goff has no right of appeal under Civil Service Rule II, Section 4.1. The Commission dismisses Ms. Goff's appeal pursuant to Civil Service Rule II, Section 6.5.

Ms. Goff's appeal is DISMISSED.



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JOHN KORN, VICE-CHAIRPERSON



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[Mark C. Surprenant \(Jun 16, 2025 17:39 CDT\)](#)

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MARK SURPRENANT, COMMISSIONER



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[Ruth Davis \(Jun 16, 2025 16:45 CDT\)](#)

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RUTH DAVIS, COMMISSIONER