



# CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE  
SUITE 900 - 1340 POYDRAS ST.  
NEW ORLEANS, LA 70112  
(504) 658-3500 FAX NO. (504) 658-3598

CITY CIVIL SERVICE COMMISSION  
BRITTNEY RICHARDSON, CHAIRPERSON  
JOHN KORN, VICE-CHAIRPERSON  
CLIFTON J. MOORE  
MARK SURPRENANT  
RUTH WHITE DAVIS

Monday, February 14, 2022

AMY TREPAGNIER  
DIRECTOR OF PERSONNEL

Mr. Kirby Keelen

Re: **Kirby Keelen VS.**  
**Department of Parks & Parkways**  
**Docket Number: 9319**

Dear Mr. Keelen:

Attached is the action of the Civil Service Commission at the Commission's meeting on Monday, 1/24/2022.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith  
Chief, Management Services Division

cc: Michael Karam  
Renee E. Goudeau  
file

IN RE: Kirby Keelen v. Department of Parks & Parkways  
Docket No: 9319 & 9335 - Civil Service Commission

**ORDER**

Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

The Parties' motion is hereby GRANTED.

Judgment rendered this 24th day of January, 2022

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

YEA

  
Brittny Richardson (Feb 12, 2022 11:33 EST)  
BRITTNEY RICHARDSON, CHAIRPERSON

  
J. H. Korn (Feb 4, 2022 15:05 CST)  
JOHN H. KORN, VICE-CHAIRPERSON

  
Mark C. Surprenant (Feb 4, 2022 10:40 CST)  
MARK SURPRENANT, COMMISSIONER

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION  
STATE OF LOUISIANA

KIRBY KEELEN

VERSUS

DEPARTMENT OF PARKS AND PARKWAYS

DOCKET NO. 9319 & 9335

AGREEMENT

RECEIVED  
CIVIL SERVICE DEPT  
NEW ORLEANS  
2021 DEC 21 A 10:03

NOW COME the parties herein, who represent that agreement has been reached resolving the above Civil Service (CS) appeals. Pursuant to CS rule II, Sect. 6.7, the parties agreed to a resolution in lieu of proceeding with the hearings set for December 21, 2021 and February 1, 2022. The Department of Parks and Parkways has agreed to rescind Appellant's demotion from Groundskeeper III to Lead Laborer, effective October 18, 2021. Appellant will be reinstated to the Groundskeeper III position. The Department of Parks and Parkways will also reimburse Appellant the backpay and associated emoluments from October 18, 2021 to present. In response to the Department's terms of resolution stated above, Appellant agrees to withdraw his appeals under CS 9319 & 9335. The Department of Parks and Parkways and Appellant agree to the above stated terms, as confirmed by the signatures below.

Respectfully Submitted:

Renee Goudeau

Renee Goudeau, LSB #33157  
1300 Perdido Street, Suite 5E03  
New Orleans, LA 70112  
Counsel for Dept. of Parks and Parkways

Date: 12-21-2021

Kirby Keelen

Kirby Keelen  
1819 Palm Street  
New Orleans, LA 70118  
Appellant, *Pro Se*

Date: 12-21-21