

NOTICE

THE REGULAR MONTHLY MEETING OF THE
CITY CIVIL SERVICE COMMISSION OPEN TO
THE PUBLIC WILL BE HELD ON MONDAY,
MAY 23, 2016 AT 1340 POYDRAS, SUITE 964

COMMISSION DOCKET - 10:00 A.M.

RECESS
EXECUTIVE SESSION

BUSINESS MEETING - 11:00 A.M.

THE MEETING SITE IS GENERALLY ACCESSIBLE TO PERSONS
WITH DISABILITIES. SHOULD YOU REQUIRE ANY ACCOMMODATION
TO PARTICIPATE FULLY, PLEASE CONTACT
DODDIE SMITH AT 658-3543 (VOICE), OR 711 LA RELAY
SERVICE OR AT dksmith@nola.gov FORTY EIGHT (48) HOURS IN
ADVANCE. UPON REQUEST A SIGN LANGUAGE INTERPRETER
WILL BE AVAILABLE TO PERSONS WITH HEARING
IMPAIRMENTS AT THIS MEETING

**CIVIL SERVICE COMMISSION
REGULAR MONTHLY MEETING
MONDAY, MAY 23, 2016**

A G E N D A

10:00 A.M. DOCKET

- (1) Appeals for Final Action

RECESS

EXECUTIVE SESSION

- (1) To discuss Performance Evaluations of Personnel Director and Executive Counsel
- (2) To discuss ongoing litigation in the matters of *Crescent City Lodge No. 2, Fraternal Order of Police, Inc., and its Members through its President Walter Powers, Ray Byrd and Damond S. Harris v. City of New Orleans and the City Civil Service Commission for the City of New Orleans (Civil District Court for the Parish of Orleans, No. 2015- 7112, Div. "C")*; *Michael Glasser, Individually, and in his Capacity of President of Police Association of New Orleans, and its Members, Andre Carter, Eric Gillard, Marc D. Hedgemon, George Olivier and David Liang v. City of New Orleans and the City Civil Service Commission for the City of New Orleans (Civil District Court for the Parish of Orleans, No.: 2015-7192, Div. "I")*; *Traffic Court of New Orleans v. Civil Service Commission for the City of New Orleans (Civil District Court for the Parish of Orleans, No. 2013-20201, Div. "F-7")*; *Concerned Classified City Employees v. Civil Service Commission for the City of New Orleans, 2015-ca-0654 (La. Ct. App. 4th)*; *Laviolette v. NOPD, La. 4th Cir 2016-C-0095*

11:00 A.M. BUSINESS MEETING

- (1) Minutes – April 18, 2016
- (2) The Administration requests the following on behalf of the Police Department:
 - (a) Approval of provisional hires for Crime Lab Technicians while regular recruitment proceeds
 - (b) Approval for the Department of Civil Service to work with NOPD to develop and provide NOPD weekly reports on officer recruit tracking and processing

- (c) Approval for the Department of Civil Service to provide the detailed reason for recruit applicant denial to both NOPD and the applicant
 - (d) Approval for the Department of Civil Service to delegate the agility test for NOPD recruits and laterals to NOPD
 - (e) Approval to require the Department of Civil Service to provide the Commission monthly reports on the performance standards of the NOPD psychologists regarding exam scheduling and report completion and delivery
- (3) The Administration requests the following on behalf of the Sewerage and Water Board:
- (a) Approval for the Department of Civil Service to open all requested registers according to the deadlines agreed upon (see Attachment A)
 - (b) Approval of priority draft job announcements (see Attachment B)
 - (c) Approval of priority provisional appointments (see Attachment C)
 - (d) Approval of the extension of provisional terms for employees listed (see Attachment D)
 - (e) Approval of an amendment to Rule IV, Section 9.7 to raise the overtime limit for Sewerage and Water Board from 416 hours to 750 hours annually (see Attachment E)
 - (f) Presentation by the Sewerage and Water Board on Rule IV, Section 9.6 to allow On Call pay
 - (g) Approval of additional/delegated testing for certain job classifications (see Attachment G)
 - (h) Approval of the Department of Civil Service to delegate all on-going and future hiring processes to SWB, including test development administration in accordance with Rule VI, Section 3.1
- (4) The Administration requests the following on behalf of the Recovery and Resilient Streets Rebuilding Program (SWB, DPW, CPA, PDU, OCD)
- (a) Request for the extension and the creation of new temporary unclassified positions to complete the federal recovery and resilient streets rebuilding program
- (5) New Orleans Public Library
- (a) Approval of Librarian III description and minimum qualification revisions recommended by the Library
 - (b) Approval of the Graphic Designer description and minimum qualification revisions recommended by the Library
 - (c) Approval of the Library Associate III description and minimum qualification revisions recommended by the Library
 - (d) Approval for the Department of Civil Service to immediately open the job announcements for Security Manager, Graphic Designer, Librarian I, and Library Associate III

- (6) Request to allow Lieutenant Christian Hart , and others similarly situated, to address the Commission regarding attempts to obtain benefits as provided by Rule IV, Section 8.3
- (7) Proposed Amendments to Civil Service Rules
 - (a) Amendments to Merit Pay, Rule IV Section 2.5 and Performance Evaluation System, Rule XI
 - (b) Amendments to Rule II, related to Appeals including Section 4.12, new Section 6.8 and Section 8.1, and new Section 8.3
 - (c) Amendments to Rule III, Section 6 related to Contracts
- (8) Classification and Compensation Matters
 - (a) Creation of Auditor position for Office of Independent Police Monitor
 - (b) Approval of classification changes for Facilities Maintenance Reorganization.
- (9) Recruitment and Selection Matters
 - (a) Examination Announcements
 - (b) Status report on use of Remote Assessment Center Raters
- (10) Ratification of Public Integrity Bureau (PIB) 60 Day Extension Requests
 - (a) Report by Police Department Public Integrity Investigation process
- (11) Communications
 - (a) Report on ADP ongoing issues
 - (b) Report on Civil Service Budget and Staffing
 - a. Request for Hiring rates for Psychometrician positions
 - (c) Report on comprehensive classification and salary study

CITY CIVIL SERVICE COMMISSION DOCKET

Monday, May 23, 2016

1340 Poydras, Suite 900

10:00 A.M.

FOR COMMISSION ACTION:

- No. 8486 Dwana Caliste VS. Recreation Department
Letter of Reprimand
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Corwin St. Raymond
Motion for Summary Disposition
- No. 8498 Ryan Smith VS. Recreation Department
Letter of Reprimand
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Elizabeth S. Robins
Motion for Summary Disposition
- No. 8206 Gesielle Roussel VS. Department of Police
Suspension
Appellant's Attorney: Mr. Eric Hessler
City Attorney: Elizabeth S. Robins
Amicable Settlement
- No. 8480 Aaron Cronk VS. Department of Police
Suspension
Appellant's Attorney: Mr. Eric Hessler
City Attorney: Matthew D. Fraser
Amicable Settlement
- No. 8488 Rebecca Easley VS. Department of Police
Letter of Reprimand
Appellant's Attorney: Mr. Eric Hessler
City Attorney: Elizabeth S. Robins
Amicable Settlement
- No. 8451 Lawrence Jones VS. Department of Police
Letter of Reprimand
Appellant's Attorney: Mr. Donovan A. Livaccari
City Attorney: Matthew D. Fraser
Amicable Settlement

No. 8452 Sherman Skipper VS. Department of Police
Suspension
Appellant's Attorney: Mr. Donovan A. Livaccari
City Attorney: Isaka Williams
Amicable Settlement

No. 8487 Michael Brenckle VS. Department of Police
Letter of Reprimand
Appellant's Attorney: Mr. Donovan A. Livaccari
City Attorney: Matthew D. Fraser
Amicable Settlement

No. 8491 Anika Glover VS. Department of Police
Letter of Reprimand
Appellant's Attorney: Mr. Donovan A. Livaccari
City Attorney: Elizabeth S. Robins
Amicable Settlement

No. 8497 Perrin Gaines VS. Department of Police
Suspension
Appellant's Attorney: Mr. Donovan A. Livaccari
City Attorney: Matthew D. Fraser
Amicable Settlement

No. 8500 Max Schuler VS. Department of Police
Letter of Reprimand
Appellant's Attorney: Mr. Donovan A. Livaccari
City Attorney: Corwin St. Raymond
Amicable Settlement

No. 8174 Gary Lee VS. Department of Police
Suspension/Dismissed
Appellant's Attorney: Eric Hessler
City Attorney: Elizabeth S. Robins
Motion to Address Commission

No. 7711 Lucille Perry VS. Law Department
Dismissed
Appellant's Attorney: Mr. Joel P. Loeffelholz
City Attorney: Elizabeth S. Robins
Motion for Summary Disposition (Respondent)
Motion for Rule II, Section 11 Investigation and Sanctions and Motion to
Disqualify City Attorney (Appellant)
Motion to Dismiss for Failure to Prosecute (Respondent)

No. 8483 Eric Gillard, et al VS. Department of Police
Police Lieutenant Promotional Appeal
Appellants' Attorney: Mr. Donovan A. Livaccari
City Attorney: Elizabeth S. Robins
Motion to Compel with Incorporated Memorandum (Appellants)
Petition to Address Commission (NOPD)

No. 8484 Nicholas Williams, et al VS. Department of Police
Police Sergeant Promotional Appeal
Appellants' Attorney: Mr. Donovan A. Livaccari
City Attorney: Elizabeth S. Robins
Motion to Compel with Incorporated Memorandum (Appellants)
Petition to Address Commission (NOPD)

RATIFICATION OF P.I.B. 60 DAY EXTENSION REQUEST

Monday, May 23, 2016

PIB#	NAME	ACTION
P.I.B. # 2016-0158-P	Floyd Jackson VS. Department of Police	1
P.I.B. # 2016-0161-P	Omar Diaz VS. Department of Police	1
P.I.B. # 2016-0186-P	Darryl Watson VS. Department of Police	2
P.I.B. # 2016-0191-P	Steven Gilliam VS. Department of Police	2
P.I.B. # 2016-0191-P	Sean Leboeuf VS. Department of Police	2
P.I.B. # 2016-0191-P	Jean Smith VS. Department of Police	2
P.I.B. # 2016-0203-P	Clifford Thompson VS. Department of Police	2
P.I.B. # 2016-0216-P	Lee Berry VS. Department of Police	2
P.I.B. # 2016-0217-R	Shaun Ferguson VS. Department of Police	2
P.I.B. # 2016-0224-R	Willie Davis VS. Department of Police	2
P.I.B. # 2016-0225-P	Travis Johnson VS. Department of Police	2
P.I.B. # 2016-0225-P	Stephen Stephano VS. Department of Police	2
P.I.B. # 2016-0225-P	Kim Williams VS. Department of Police	2
P.I.B. # 2016-0228-P	Unknown Officer VS. Department of Police	2
P.I.B. # 2016-0234-P	Jesse Imbergamo VS. Department of Police	2
P.I.B. # 2016-0240-P	Robert King VS. Department of Police	2
P.I.B. # 2016-0247-P	Jeffery Giroir VS. Department of Police	2

1 = Denied
3 = Moot

2 = Granted

PIB#	NAME	ACTION
P.I.B. # 2016-0254-P	Michael Hamilton VS. Department of Police	2
P.I.B. # 2016-0282-R	Jonathan Bulliung VS. Department of Police	2
P.I.B. # 2016-211-P	Osceola Scanlan VS. Department of Police	3
P.I.B. # 2016-211-P	Terry Thomas VS. Department of Police	3
P.I.B. # 2016-211-P	Drew Williams VS. Department of Police	3
P.I.B. # 2016-0213-P	John Wild VS. Department of Police	3
P.I.B. # 2016-0236-R	Darryl Albert VS. Department of Police	2
P.I.B. # 2016-0239-P	Joseph Davis VS. Department of Police	2
P.I.B. # 2016-0239-P	Kermanshiah Perkins VS. Department of Police	2
P.I.B. # 2016-0243-P	Gabriel Favaro VS. Department of Police	2
P.I.B. # 2016-0245-R	Jeffrey Walls VS. Department of Police	2
P.I.B. # 2016-0252-P	Marcell Foxworth VS. Department of Police	2
P.I.B. # 2016-0257-P	Larry King VS. Department of Police	2
P.I.B. # 2016-0259-P	Alicia Pierre VS. Department of Police	1
P.I.B. # 2016-0268-P	Aaron Harrelson VS. Department of Police	2
P.I.B. # 2016-0270-R	Quincy Broaden VS. Department of Police	3
P.I.B. # 2016-0271-P	Gregory Desanto VS. Department of Police	2
P.I.B. # 2016-0271-P	Joseph Deutsch VS. Department of Police	2
P.I.B. # 2016-0272-R	Decynda Chambers VS. Department of Police	2

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PIB#	NAME	ACTION
P.I.B. # 2016-0278-P	Michael Murhammer VS. Department of Police	2
P.I.B. # 2016-0279-P	Terrance Clark VS. Department of Police	2
P.I.B. # 2016-0283-P	Walter Powers VS. Department of Police	2
P.I.B. # 2016-0286-R	Corey Clark VS. Department of Police	2
P.I.B. # 2016-0286-R	Alden Moton VS. Department of Police	2
P.I.B. # 2016-0287-P	Matt Riles VS. Department of Police	2

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