



# CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE  
SUITE 900 – 1340 POYDRAS ST.  
NEW ORLEANS LA 70112  
(504) 658-3500 FAX NO. (504) 658-3598

CITY CIVIL SERVICE COMMISSION  
BRITTNEY RICHARDSON, CHAIRPERSON  
JOHN H. KORN, VICE-CHAIRPERSON  
CLIFTON J. MOORE, JR.  
MARK SURPRENANT  
RUTH WHITE DAVIS

Thursday, May 18, 2023

AMY TREPAGNIER  
DIRECTOR OF PERSONNEL

Mr. C. Theodore Alpaugh, III  
639 Loyola Avenue, Suite 2130  
New Orleans, LA 70113

Re: **Debra Pruitt VS.**  
**Department of Police**  
**Docket Number: 9452**

Dear Mr. Alpaugh:

Attached is the action of the Civil Service Commission at the Commission's meeting on Thursday, 5/18/2023.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith  
Chief, Management Services Division

cc: Michelle M. Woodfork, Interim  
Elizabeth S. Robins  
Debra Pruitt

file

**IN RE: Debra Pruitt v. Department of Police**

**Docket No: 9452 - Civil Service Commission**

**ORDER**

Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

The Parties' motion is hereby GRANTED.

Judgment rendered this 18<sup>th</sup> day of May, 2023

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

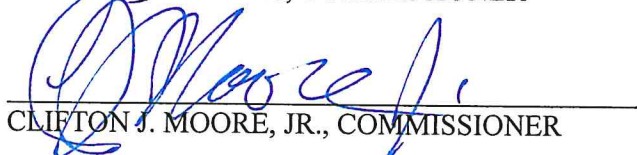
YEA

  
BRITTNEY RICHARDSON, CHAIRPERSON

  
JOHN H. KORN, VICE-CHAIRPERSON

  
MARK SURPRENANT, COMMISSIONER

  
RUTH WHITE DAVIS, COMMISSIONER

  
CLIFTON J. MOORE, JR., COMMISSIONER

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION  
STATE OF LOUISIANA

DEBRA PRUITT

VERSUS

NEW ORLEANS POLICE DEPARTMENT  
CS DOCKET NO. 9452

AGREEMENT

NOW COME the parties herein, through undersigned counsel, who represent that an agreement has been reached resolving the above-captioned Civil Service ("CS") appeal, prior to and in lieu of proceeding with the CS hearing scheduled on Wednesday, May 10<sup>th</sup>, 2023.

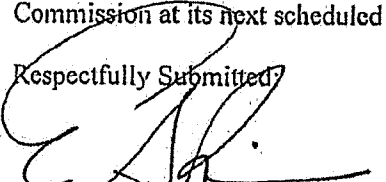
The New Orleans Police Department ("NOPD"), agrees to modification of the discipline issued to Sergeant Debra Pruitt ("Sgt. Pruitt") under PIB #2022-0249-R as follows: (1) the five (5) day suspension issued for violation of Rule 4; Performance of Duty, Paragraph 2; Instructions from an Authoritative Source, to wit NOPD Policy 344.1.1, is reduced to a three (3) day suspension; (2) the finding for Rule 4 Performance of Duty; Paragraph 2, Instructions from an Authoritative Source; to wit NOPD Chapter 1.2.4.2 on search warrants, is changed from UNFOUNDED to EXONERATED; and (3) the finding for Rule 6 Official Information; Paragraph 2, False or Inaccurate Reports, to wit: NOPD Chapter 1.2.4.2 on search warrants, is changed from UNFOUNDED to EXONERATED. Officer Pruitt's PIB history (a.k.a. a short form), will be corrected to reflect the change in findings to Exonerated and the reduction in the suspension from five (5) days to three (3) days; with Officer Pruitt being reimbursed for the last two days of suspension already served; March 16-17, 2023, and all emoluments associated with that two day reimbursement.

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NEW ORLEANS  
MAY - 5 2023

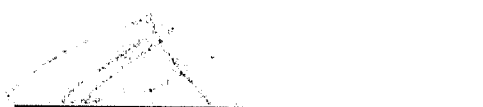
In response to NOPD's modification of the discipline issued under PIB #2022-0249, as detailed above, and the reimbursement of two days pay and all emoluments associated with that reimbursement, Sgt. Pruitt agrees to withdraw her appeal of this matter.

Counsel for the parties document their agreement to the terms stated herein as confirmed by their signatures below. The parties further request that this Agreement be presented to the Commission at its next scheduled meeting.

Respectfully Submitted

  
Elizabeth S. Robins, LSB# 25224  
Deputy City Attorney  
1300 Perdido Street, Suite 5E03  
New Orleans, LA 70112  
Counsel for NOPD

May 5, 2023 [Date]

  
C. Theodore Alpaugh, III, LSB# 02430  
Guste, Barnett, Schlesinger & Alpaugh, LLP  
639 Loyola Avenue, Suite 2130  
New Orleans, LA 70113  
Counsel for Sgt. Debra Pruitt

5/5/2023 [Date]