



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
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CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN H. KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Friday November 7, 2025

Mr. Dylan Bryan
1340 Poydras St., Suite 720
New Orleans, LA 70112

Re: **Kevin Bryan VS.
Department of Police
Docket Number: 9771**

Dear Mr. Bryan:

Attached is the action of the Civil Service Commission at the Commission's meeting on Wednesday, 10/29/2025.

Yours very truly,

A handwritten signature in purple ink that reads "Stacie Joseph".

Stacie Joseph
Management Services Division

cc: Anne E. Kirkpatrick
Jalen Harris
Kevin Bryan
file

**CIVIL SERVICE COMMISSION
CITY OF NEW ORLEANS**

**KEVIN BRYAN,
Appellant**

Docket No. 9771

v.

**DEPARTMENT OF POLICE,
Appointing Authority**

ORDER

The Department of Police (NOPD) moved for summary disposition of Officer Bryan’s appeal pursuant to Civil Service Rule II, Section 4.1, on the basis that Officer Bryan failed to allege a type of discrimination over which the Commission has jurisdiction. The Commission heard oral argument on this motion at its October 29, 2025, regular meeting.

NOPD hired Mr. Bryan as a Police Officer on July 31, 2025. NOPD terminated Officer Bryan’s employment on August 26, 2025, based on information in his background investigation. Officer Bryan’s appeal form, which he completed *pro se*, states NOPD terminated his employment “using an incident that I was not criminally involved in from 20+ years ago and stated I wasn’t truthful during hiring process.” NOPD’s letter of termination states that Officer Bryan “testified under oath revealing possible departmental policy violations.” The letter of termination also alleges that Officer Bryan participated in an incident that occurred during Hurricane Katrina or shortly thereafter. Officer Bryan voluntarily resigned on September 5, 2006. From the face of the appeal, it appears that Officer Bryan intended to file a whistleblower appeal.

The Commission grants Officer Bryan 30 days from the date of this Order to supplement his appeal with factual information about his testimony concerning criminal activity. Officer Bryan shall also clarify the type of appeal he intended to file.

The Commission denies NOPD's motion for summary disposition, but NOPD may re-urge the motion after Officer Bryan supplements his appeal as set forth above.



Brittney Richardson, Chairperson (Nov 7, 2025 11:50:23 CST)

BRITTNEY RICHARDSON, CHAIRPERSON



John Korn, Vice-Chairperson (Nov 3, 2025 11:29:53 CST)

JOHN KORN, VICE-CHAIRPERSON

Mark Surprenant, Commissioner

Mark Surprenant, Commissioner (Nov 3, 2025 11:17:01 PST)

MARK SURPRENANT, COMMISSIONER



Andrew Monteverde, Commissioner (Nov 3, 2025 12:09:25 CST)

ANDREW MONTEVERDE, COMMISSIONER