

# **NOTICE**

THE MONTHLY MEETING OF THE CITY CIVIL SERVICE COMMISSION

OPEN TO THE PUBLIC

WILL BE HELD ON FRIDAY, MARCH 8, 2024

AT 1300 PERDIDO STREET, CITY COUNCIL CHAMBERS

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COMMISSION DOCKET – 10:00 A.M.

RECESS

EXECUTIVE SESSION

BUSINESS AGENDA – 11:30 A.M.

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THE MEETING SITE IS GENERALLY ACCESSIBLE TO PERSONS WITH  
DISABILITIES. SHOULD YOU REQUIRE ANY ACCOMMODATION TO  
PARTICIPATE FULLY, PLEASE CONTACT DODDIE SMITH AT 658-3543 (VOICE),  
OR 711 LA RELAY SERVICE OR AT [dksmith@nola.gov](mailto:dksmith@nola.gov) FORTY-EIGHT (48) HOURS  
IN ADVANCE. UPON REQUEST A SIGN LANGUAGE INTERPRETER WILL BE  
AVAILABLE TO PERSONS WITH HEARING IMPAIRMENTS AT THIS MEETING

**CIVIL SERVICE COMMISSION  
REGULAR MONTHLY MEETING  
FRIDAY, MARCH 8, 2024  
AGENDA**

**10:00 A.M. DOCKET**

- (1) Appeals for Final Action

**RECESS**

**EXECUTIVE SESSION**

- (1) New Orleans Civil Service Commission v. City of New Orleans, No. 2021-8586, Civil District Court for the Parish of Orleans
- (2) Zepporah Edmonds v. Department of Public Works, Docket Nos. 8444, 8467, & 8485
- (3) *Orazio v. Dep't of Police*, No. 2023-CA-0221 (La. App. 4 Cir. 10/25/23), *writ denied*, No. 2023-C-01522 (La. 2/14/24).
- (4) Discussion of requests for proposals for hearing examiners and court reporters
- (5) Discussion of appeals from the docket, including appeals not scheduled for oral argument

**11:30 A.M. BUSINESS MEETING**

- (1) Minutes for January 19, 2024
- (2) Ratification of Public Integrity Bureau (PIB) Extension Requests
- (3) Rule Amendments
  - (a) A proposed amendment to Rule VIII Section 1.5(c) Annual Leave Use and Section 1.6 Annual Leave at Separation
  - (b) A proposed amendment to Rule II Section 4.18 relative to the date of issuance of disciplinary appeal decisions
- (4) Classification and Compensation Matters
  - (a) A request from the Health Department to create the new classification of Emergency Medical Technician, Recruit
  - (b) A request from the Mosquito and Termite Control Board for a title, pay grade, and hiring rate change from Field Operations Supervisor (Mosquito Control) to Mosquito Control Operations and Maintenance Supervisor
  - (c) A request from the New Orleans Police Department to create the new classifications of Forensic Quality Assurance Manager and Latent Print Supervisor
  - (d) A request from the Sewerage and Water Board to create the new classifications of Legal Administrative Supervisor and Paralegal Supervisor
- (5) Recruitment and Selection Matters

- (a) Approval of examination announcements
- (6) A request from the Department of Public Works and the New Orleans Recreation Development Commission to transfer the grounds patrol function to the Mayor's Office of Public Safety Support Services in accordance with Rule III, Section 8 Transfer of a Functional Unit
- (7) A request from Senior Police Officer Glenn Washington to change the classification of his injury from Workers Compensation to Injured on Duty
- (8) A request from New Orleans Aviation Board employee Glendon Hines to address the Commission regarding compensation/equal treatment for essential workers who are required to report to work in unsafe weather conditions
- (9) A request from the Information Technology and Innovation Division for an exception to Rule XI Performance Evaluation System relative to the completion of goal planning after the deadline

# **CITY CIVIL SERVICE COMMISSION DOCKET**

Friday, March 8, 2024

1300 Perdido St., City Council Chambers, Rm. 1E07 10:00 A.M.

## FOR COMMISSION ACTION:

- No. 9523     Elvin Waters VS. Department of Property Management  
Emergency Suspension  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Jasmine L. Bandy  
Amicable Settlement
- No. 9542     Tanesha Santemore VS. Department of Police  
Letter of Reprimand  
Appellant's Attorney: Mr. Eric Hessler  
City Attorney: Max V. Camp  
Amicable Settlement
- No. 9543     Cash Cobbins VS. Recreation Department  
Dismissed  
Appellant's Attorney: Ms. Rowena Jones  
City Attorney: Elizabeth A Weigand  
Amicable Settlement
- No. 9512     Bob Finkelstein VS. Department of Police  
Discrimination  
Appellant's Attorney: Mr. Eric Hessler  
City Attorney: James M. Roquemore  
Motion for Summary Disposition
- No. 9102     Brejean Balancier VS. Sewerage & Water Board  
Retaliation  
Appellant's Attorney: Hon. Michael Bageris  
City Attorney: Ashley Ian Smith  
Motion to Address Commission

No. 9455      Devin Hall VS. Recreation Department  
Dismissed  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: James M. Roquemore  
Motion to Address Commission

No. 9535      Damon Gibson Sr. VS. Recreation Department  
Suspension  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: William R. H. Goforth  
Motion for Summary Disposition

No. 9557      LaDonya Williams VS. Department of Property Management  
Discrimination  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Max V. Camp  
Motion for Summary Disposition

No. 9546      Lawrence Horton III VS. Sewerage & Water Board  
Suspension/Demoted  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Chanelle Collins  
Motion for Summary Disposition

No. 9547      Lawrence Horton III VS. Sewerage & Water Board  
Whistleblower  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Chanelle Collins  
Motion for Summary Disposition

No. 9548      Lawrence Horton III VS. Sewerage & Water Board  
Discrimination  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Chanelle Collins  
Motion for Summary Disposition

No. 9549      Charnae Hawkins VS. Sewerage & Water Board  
Dismissed  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Ashley Ian Smith  
Motion for Summary Disposition

No. 9550      Charnae Hawkins VS. Sewerage & Water Board  
Discrimination  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Ashley Ian Smith  
Motion for Summary Disposition

No. 9553      Jada' Ruth VS. Sewerage & Water Board  
Letter of Reprimand  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Ashley Ian Smith  
Motion for Summary Disposition

# RATIFICATION OF P.I.B. 60 DAY EXTENSION REQUEST

Friday, March 8, 2024

PIB#	NAME	ACTION
P.I.B. # 2023-0653-P	Brooke Duncan VS. Department of Police	2
P.I.B. # 2023-0684-P	Derrick Burmaster VS. Department of Police	2
P.I.B. # 2023-0684-P	Ashley Carter VS. Department of Police	2
P.I.B. # 2023-0684-P	Damien Gaines VS. Department of Police	2
P.I.B. # 2023-0685-P	John Huntington VS. Department of Police	2
P.I.B. # 2023-0693-P	Makayla Dulaney VS. Department of Police	2
P.I.B. # 2023-0693-P	Kaja Rhea VS. Department of Police	2
P.I.B. # 2023-0693-P	Omar Rodriguez VS. Department of Police	2
P.I.B. # 2023-0696-P	Perrin Gaines VS. Department of Police	2
P.I.B. # 2023-0696-P	Troy Yarish VS. Department of Police	2
P.I.B. # 2023-0698-P	Sebastian Trigo VS. Department of Police	2
P.I.B. # 2023-0702-R	Jeraire Bridges VS. Department of Police	2
P.I.B. # 2023-0702-R	Jacquen Hunter VS. Department of Police	2
P.I.B. # 2023-0702-R	Dominique Lawrence VS. Department of Police	2
P.I.B. # 2023-0702-R	Kenneth Singleton VS. Department of Police	2
P.I.B. # 2023-0705-R	Kentrell Ghourm VS. Department of Police	2
P.I.B. # 2023-0705-R	Jovan Washington VS. Department of Police	2

**1 = Denied**

**2 = Granted**

**3 = Moot**



<b>PIB#</b>	<b>NAME</b>	<b>ACTION</b>
P.I.B. # 2024-0017-P	Joshua Pleasant VS. Department of Police	2
P.I.B. # 2024-0004-R	Derrick Burmaster VS. Department of Police	2
P.I.B. # 2024-0006-P	Shelton Abram VS. Department of Police	2
P.I.B. # 2024-0006-P	Thomas Ripp VS. Department of Police	2
P.I.B. # 2024-0006-P	Alfred Russell VS. Department of Police	2
P.I.B. # 2024-0006-P	Michael Sam VS. Department of Police	2
P.I.B. # 2024-0010-P	Jacob Nolan VS. Department of Police	2
P.I.B. # 2024-0015-P	Matthew Malveaux VS. Department of Police	2
P.I.B. # 2024-0016-P	Melvin McCollum VS. Department of Police	2
P.I.B. # 2024-0018-P	Alexander Reiter VS. Department of Police	2
P.I.B. # 2024-0018-P	Imani Ruffins VS. Department of Police	2
P.I.B. # 2024-0018-P	Donald Willyard VS. Department of Police	2
P.I.B. # 2024-0019-P	Antoinette Lewis VS. Department of Police	2
P.I.B. # 2024-0023-P	Summer Turner VS. Department of Police	2
P.I.B. # 2024-0025-P	Meghan Constantine VS. Department of Police	3
P.I.B. # 2024-0026-P	Russell Philibert VS. Department of Police	2
P.I.B. # 2024-0037-R	Curtis Carkum VS. Department of Police	2
P.I.B. # 2024-0037-R	Jonathan Hirdes VS. Department of Police	2
P.I.B. # 2024-0040-P	Alex Brady VS. Department of Police	2

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<b>PIB#</b>	<b>NAME</b>	<b>ACTION</b>
P.I.B. # 2024-0050-P	Daniel Anderson VS. Department of Police	2
P.I.B. # 2024-0050-P	Bryan Bissell VS. Department of Police	2
P.I.B. # 2024-0020-P	MaryLou Augustin VS. Department of Police	2 – 30 Day
P.I.B. # 2024-0024-P	Frederick Carter VS. Department of Police	2
P.I.B. # 2024-0027-R	Stephen Nguyen VS. Department of Police	2
P.I.B. # 2024-0028-P	Kelsey Lewis VS. Department of Police	2 – 30 Day
P.I.B. # 2024-0041-P	Derrick Burmaster VS. Department of Police	2
P.I.B. # 2024-0056-R	Angel Williams VS. Department of Police	2 – 45 Day
P.I.B. # 2024-0053-P	Lawrence Weathersby VS. Department of Police	2
P.I.B. # 2024-0053-P	Drew Williams VS. Department of Police	2
P.I.B. # 2024-0054-R	Markus Caldwell VS. Department of Police	2
P.I.B. # 2024-0058-P	Cleveland Johnson VS. Department of Police	2
P.I.B. # 2024-0060-P	Andrew Packer VS. Department of Police	2
P.I.B. # 2024-0061-R	Rejanne LaVeaux VS. Department of Police	2 – 30 Day
P.I.B. # 2024-0064-P	David Jones VS. Department of Police	2
P.I.B. # 2024-0074-R	Jinaga Washington VS. Department of Police	2 – 30 Day

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