



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
SUITE 900 – 1340 POYDRAS ST.
NEW ORLEANS LA 70112
(504) 658-3500 FAX NO. (504) 658-3598

CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN H. KORN, VICE-CHAIRPERSON
CLIFTON J. MOORE, JR.
MARK SURPRENANT
RUTH WHITE DAVIS

Monday, July 24, 2023

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Mr. Donovan A. Livaccari
101 W. Robert E. Lee, Suite 402
New Orleans, LA 70124

Re: **Stephanie Gray VS.**
Department of Police
Docket Number: 9432

Dear Mr. Livaccari:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 7/21/2023.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith
Chief, Management Services Division

cc: Michelle M. Woodfork, Interim
William R. H. Goforth
Stephanie Gray

file

IN RE: Stephanie Gray v. Department of Police

Docket No: 9432 - Civil Service Commission

ORDER

Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

The Parties' motion is hereby GRANTED.

Judgment rendered this 21st day of July, 2023

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

YEA


BRITTNEY RICHARDSON, CHAIRPERSON


JOHN H. KORN, VICE-CHAIRPERSON


CLIFTON I. MOORE, JR., COMMISSIONER


MARK SURPRENANT, COMMISSIONER

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION
STATE OF LOUISIANA

STEPHANIE GRAY

VERSUS

DEPARTMENT OF POLICE

DOCKET NO. 9432

AGREEMENT

RECEIVED
CIVIL SERVICE DEPT
NEW ORLEANS
2023 JUL 14 A 9:24

NOW COME the parties – Appellant, Stephanie Gray, and the appointing authority, New Orleans Police Department (“NOPD”) – through undersigned counsel, who represent that they have agreed to resolve the above captioned matter prior to and in lieu of proceeding with the hearing scheduled for February 23, 2023, pursuant to Civil Service Rule II, Section 6.7.

Specifically, NOPD agrees to rescind the following disciplinary actions taken under PIB #2021-0370-R:

- the one-day suspension for violation of NOPD’s Rule 2, Moral Conduct, Paragraph 1, Adherence to Law to wit, MCS 17271 154-484, relative to blocking an Intersection/Roadway;
- the five-day suspension for violation of NOPD’s Rule 4, Performance of Duty, Paragraph 4, Instructions from an Authoritative Source, to wit CAO Policy 89 (VII), Prohibited Substance Definitions/Categories (Subparagraph E);
- the letter of reprimand for violation of NOPD’s Rule 4, Performance of Duty, Paragraph 4, Neglect of Duty, Subparagraph C-6, Failing to Comply with Instructions from an Authoritative Source, to wit NOPD Chapter 17.2.2(19) (Take Home Vehicles); and
- the one-day suspension for violation of NOPD’s Rule 4, Performance of Duty, Paragraph 4, Neglect of Duty, Subparagraph C-6, Failing to Comply with Instructions from an Authoritative Source, to wit NOPD Chapter 17.2.2(34) (Take Home Vehicles).

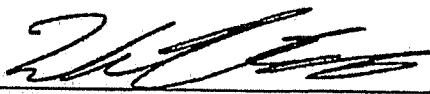
Accordingly, the total suspension issued in connection with PIB #2021-0370-R will be reduced from eighty-seven (87) working days to eighty (80) working days. NOPD further agrees that the

two days of emergency suspension that Appellant has already served in connection with PIB #2021-0370-R shall be applied toward the final discipline in this matter, such that Appellant's remaining suspension to be served totals seventy-eight (78) days. NOPD further agrees that Officer Gray's personnel file and short form will be amended to reflect the withdrawal of discipline described in this Agreement.

In consideration of the foregoing agreements by the Appointing Authority, the Appellant agrees to and does hereby withdraw her appeal in the above-captioned matter.

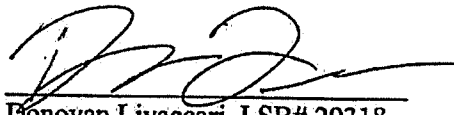
WHEREFORE, the parties, through their respective undersigned counsel, request that this Agreement reached prior to the scheduled evidentiary hearing be entered into the record and be presented to the New Orleans Civil Service Commission for acknowledgment at its next scheduled meeting.

Respectfully Submitted:



William R.H. Goforth, LSB# 33153
1300 Perdido Street, Suite 5E03
New Orleans, LA 70112
Counsel for New Orleans Police Dept.

Date: February 23, 2023



Donovan Livaccari, LSB# 29318
101 W. Robert E. Lee, Suite 402
New Orleans, LA 70124
Counsel for Appellant, Stephanie Gray

Date: 7/13/23