

NOTICE

A SPECIAL MEETING OF THE CITY CIVIL SERVICE COMMISSION

OPEN TO THE PUBLIC

WILL BE HELD ON THURSDAY, NOVEMBER 3, 2022

AT 1340 POYDRAS STREET, SUITE 964

CIVIL SERVICE DEPARTMENT

COMMISSION DOCKET – 1:00 P.M.

RECESS

EXECUTIVE SESSION

BUSINESS AGENDA – 1:30 P.M.

**THE MEETING SITE IS GENERALLY ACCESSIBLE TO PERSONS WITH
DISABILITIES. SHOULD YOU REQUIRE ANY ACCOMMODATION TO
PARTICIPATE FULLY, PLEASE CONTACT DODDIE SMITH AT 658-3543 (VOICE),
OR 711 LA RELAY SERVICE OR AT dksmith@nola.gov FORTY EIGHT (48) HOURS
IN ADVANCE. UPON REQUEST A SIGN LANGUAGE INTERPRETER WILL BE
AVAILABLE TO PERSONS WITH HEARING IMPAIRMENTS AT THIS MEETING**

**CIVIL SERVICE COMMISSION
SPECIAL MEETING
THURSDAY, NOVEMBER 3, 2022
AGENDA**

1:00 P.M. DOCKET

- (1) Appeals for Final Action

RECESS

EXECUTIVE SESSION

- (1) New Orleans Civil Service Commission v. City of New Orleans, No. 2021-8586, Civil District Court for the Parish of Orleans
- (2) *Zepporiah Edmonds v. Dept. of Public Works*, Nos. 8444, 8467, 8485
- (3) Discussion of appeals from the docket, including appeals not scheduled for oral argument

1:30 P.M. BUSINESS MEETING

- (1) Minutes for October 17, 2022
- (2) Ratification of Public Integrity Bureau (PIB) Extension Requests
- (3) Rule amendments
 - (a) An amendment to Rule IV Section 2.5 Merit Pay and Rule XI Section 1.6(e) Performance Evaluations
- (4) Classification and Compensation Matters
 - (a) A request from the Administration to increase the hiring rates for commissioned Police Department job classifications by 5% effective the first full pay period in 2024
 - (b) A request from the Administration to increase the hiring rates for commissioned Police Department job classifications by 5% effective the first full pay period in 2025
 - (c) A request from the Administration to amend the Special Rate of Pay for Police Retention to provide for a lump sum \$10,000 retention payment for current commissioned Police Department employees if they remain employed with NOPD through October 21, 2025
 - (d) A request from the Administration to amend the Special Rate of Pay for Police Retention to provide for a lump sum \$10,000 retention payment for commissioned Police Department employees hired between October 21, 2022 and October 21, 2024 if they remain employed with NOPD for three years after completion of the formalized training program conducted by NOPD

(e) A request from the Administration for a new special rate of pay to provide for additional pay equivalent to the supplemental pay established under state law for employees in the classes of Police Recruit and Police Officer who are hired between October 21, 2022 and October 21, 2024

(f) A request from the Administration to amend the Special Rate of Pay for Police Retention to provide for retention payments at the completion of nine months, two years, and three years of service for individuals hired as Police Recruits between October 21, 2022 and October 21, 2024

(g) A request from the Administration to amend the Special Rate of Pay for Police Retention to provide for retention payments at the completion of nine months, two years, three years, and four years of service for individuals hired as lateral transfers or reinstated officers between October 21, 2022 and October 21, 2024

(h) A request from the Firefighters Association Local 632 for equity adjustments for Firefighters relative to the 2018 Pay Plan implementation

(i) A request from Sewerage and Water Board to establish a new Safety Coordinator job series

(5) Recruitment and Selection Matters

(a) Approval of examination announcements

CITY CIVIL SERVICE COMMISSION DOCKET

Thursday, November 3, 2022

1340 Poydras, Suite 900

1:00 P.M.

FOR COMMISSION ACTION:

No. 9383 Christopher Seker VS. Information Technology and Innovation
Dismissed
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: William R. H. Goforth
Amicable Settlement

RATIFICATION OF P.I.B. 60 DAY EXTENSION REQUEST

Thursday, November 3, 2022

PIB#	NAME	ACTION
P.I.B. # 2022-0329-P	Tomeka Anderson VS. Department of Police	3
P.I.B. # 2022-0410-P	Juan Barnes VS. Department of Police	3
P.I.B. # 2022-0410-P	Samuel Briscoe VS. Department of Police	3
P.I.B. # 2022-0410-P	Ernest Crayton VS. Department of Police	3
P.I.B. # 2022-0412-P	Ricky Blanchard VS. Department of Police	2
P.I.B. # 2022-0426-P	Rhett Charles VS. Department of Police	2
P.I.B. # 2022-0426-P	Ernest Demma VS. Department of Police	2
P.I.B. # 2022-0426-P	Troy McConnell VS. Department of Police	2
P.I.B. # 2022-0426-P	Erica Whitfield VS. Department of Police	2
P.I.B. # 2022-0428-R	Alexis Williams VS. Department of Police	2
P.I.B. # 2022-0429-R	Brian Pollard VS. Department of Police	3
P.I.B. # 2022-0432-P	Andrew Packer VS. Department of Police	2
P.I.B. # 2022-0434-P	Sonya Pollard VS. Department of Police	2
P.I.B. # 2022-0435-P	Travious Nash VS. Department of Police	2
P.I.B. # 2022-0437-R	Miro Brekalo VS. Department of Police	2
P.I.B. # 2022-0437-R	Gabrielle Coleman VS. Department of Police	2
P.I.B. # 2022-0437-R	Sade Shepard VS. Department of Police	2

1 = Denied

2 = Granted

3 = Moot

PIB#	NAME	ACTION
P.I.B. # 2022-0447-P	Marcia Willis-Watson VS. Department of Police	2
P.I.B. # 2022-0448-P	Bronson Gettridge VS. Department of Police	1
P.I.B. # 2022-0450-P	Kenneth Gill VS. Department of Police	2
P.I.B. # 2022-0452-P	Nicole Alcala VS. Department of Police	2
P.I.B. # 2022-0452-P	Quannecia Booker VS. Department of Police	2
P.I.B. # 2022-0452-P	Michael Duzmal VS. Department of Police	2
P.I.B. # 2022-0452-P	Terrence Hilliard VS. Department of Police	2
P.I.B. # 2022-0452-P	Ladarius Johnson VS. Department of Police	2
P.I.B. # 2022-0452-P	Unknown Officer 1 VS. Department of Police	2
P.I.B. # 2022-0452-P	Unknown Officer 2 VS. Department of Police	2
P.I.B. # 2022-0452-P	Gregory Powell VS. Department of Police	2
P.I.B. # 2022-0452-P	Nademeh Zeitoun VS. Department of Police	2

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