

CIVIL SERVICE COMMISSION  
REGULAR MONTHLY MEETING  
WEDNESDAY, OCTOBER 29, 2025

The regular monthly meeting of the City Civil Service Commission was held on Wednesday, October 29, 2025, in the Civil Service Department Conference Room at Orleans Tower, 1340 Poydras Street, Suite 964, New Orleans, LA 70112. Ms. Doddie Smith called the roll. Present were Chairperson Brittney Richardson, Vice-Chairperson John Korn, Commissioner Mark Surprenant, and Commissioner Andrew Monteverde. Commissioner Richardson convened the meeting at 10:05 a.m. The Commission then proceeded with the docket. At 10:55 a.m. on the motion of Commissioner Korn and the second of Commissioner Monteverde, the Commission voted unanimously to go into executive session.

At 11:40 a.m. the Commission completed its executive session and then proceeded with the business portion of the meeting.

Item #1 was the minutes for September 12, 2025. Commissioner Korn moved to approve the minutes. The motion was seconded by Commissioner Monteverde and approved unanimously.

Item #2 was the ratification of Public Integrity Bureau (PIB) Extension Requests. Commissioner Surprenant motioned to approve the extension requests. Commissioner Korn seconded the motion, and it was approved unanimously.

Item #3a under Rule Amendments was a proposed amendment to Rule II Section 12 and Rule VIII Section 4.1 to treat the Commission's employee representative as working when conducting official Commission business during regular work hours. This amendment was introduced at a previous meeting. Commissioner Monteverde recused himself from this item. Commissioner Surprenant moved to approve the proposed amendment. The motion was seconded by Commissioner Korn and approved unanimously.

Item #4a under Classification and Compensation Matters was a request from the Sewerage and Water Board for a new Utility Inventory Control Technician job series. Personnel Director Amy Trepagnier clarified that none of the items on the agenda would have an immediate fiscal impact on the City's budget.

Robert Hagmann, Personnel Administrator for the Classification and Compensation Division, stated that the primary function of this new series will be to act as an inventory management team, responsible for tracking, labeling, and documenting assets and equipment of the Sewerage and Water Board. Commissioner Korn moved to approve the request for a new job series. Commissioner Monteverde seconded the motion, and it was approved unanimously.

Item #4b was a request from the Sewerage and Water Board to change the title, grade, and hiring rate of the classification of Safety Administrator. Mr. Hagmann stated that the change in title and hiring rate upgrade are based on an expansion in staff and the scope of the safety functions at the Sewerage and Water Board. Commissioner Surprenant motioned to approve the request for changes to the classification. The motion was seconded by Commissioner Korn and approved unanimously.

Item #4c was a request from Chief Administrative Office to create the classification of Centralized Adjudication Bureau Administrator. Mr. Hagmann stated that administrative hearings involving code enforcement appeal matters have been centralized under the Chief Administrative Office. A licensed attorney would oversee the program, which will include the hiring of hearing officers and quality assurance work done in the unit. This classification will have a hiring rate of \$116,110. Commissioner Monteverde moved to approve the request. Commissioner Korn seconded the motion, and it was approved unanimously.

Item #4d was a request from the Municipal Yacht Harbor to create the new classification of Yacht Harbor Fiscal Manager. The Yacht Harbor generates its own funds. This position will be responsible accounting relative to self-generated revenue, along with the purchasing and budget functions of the Yacht Harbor. Bryan Whited, Director of the Municipal Yacht Harbor Corporation, spoke in support of the request. Commissioner Surprenant moved to approve the creation of the new classification. The motion was seconded by Commissioner Monteverde and approved unanimously by the Commission.

Item #4e was a request from the Department of Safety and Permits to retitle Building Inspector Apprentice to Safety and Permits Inspector, Apprentice (Building, Mechanical or Electrical). The retitling of the classification is intended to allow for broader recruitment, as the department is seeking applicants who can perform building inspections as well as mechanical and electrical inspections. Director

Trepagnier clarified that there would be no change to the hiring rate of the classification. Commissioner Monteverde motioned to approve the request. Commissioner Surprenant seconded the motion, and it was approved unanimously.

Item #5a under Recruitment and Selection Matters is a request for approval of examination announcements. Commissioner Korn moved to approve examination announcements 11421-11451. The motion was seconded by Commissioner Monteverde and approved unanimously.

Item #5b was a request from Sergeant Shannon Jones-Brewer regarding the Police Lieutenant Promotional Examination. Sergeant Jones-Brewer requested approval for the opportunity to test for the examination. Director Trepagnier stated that staff is in support of Sergeant Jones-Brewer being allowed to sit for the examination due to evidence provided that suggests an attempt was made to submit a timely application. Commissioner Surprenant motioned to approve the request. Commissioner Monteverde seconded the motion, and it was approved unanimously by the Commission.

Item #6 was a report on an allegation of engagement in political activity by a classified employee. Commissioner Monteverde was recused from this item. The Civil Service Department received an anonymous tip in July 2025, that DeRonte Laugand, an employee of the New Orleans Fire Department had publicly endorsed a candidate for Mayor. Information was provided from the candidate's website that included photographs of the candidate and Mr. Laugand and his endorsement of the candidate. This is prohibited political activity for a classified employee.

Mr. Laugand addressed the Commission and stated that he was not aware of the extent to which he could not endorse a political candidate. He expressed that he would not feel inclined to engage in future prohibited activity.

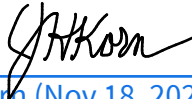
Commissioner Richardson moved to counsel the employee with the understanding that future political activity could result in disciplinary action up to and including separation. Commissioner Surprenant amended the motion to include dismissal of the request for investigation into the allegation of engagement in political activity. The motion was seconded by Commissioner Korn and approved unanimously by the voting Commissioners.

There being no additional business to consider, Commissioner Surprenant moved for adjournment at 11:59 a.m. The motion was seconded by Commissioner Korn and approved unanimously.



Brittney Richardson (Nov 21, 2025 16:19:35 CST)

Brittney Richardson, Chairperson



John Korn (Nov 18, 2025 07:26:43 CST)

John Korn, Vice-Chairperson



Mark Surprenant (Nov 17, 2025 16:04:13 CST)

Mark Surprenant, Commissioner



Andrew Monteverde (Nov 17, 2025 18:02:12 CST)

Andrew Monteverde, Commissioner