



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
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CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Friday, October 11, 2024

Mr. Louis Robein
2540 Severn Avenue, Suite 400
Metairie, LA 70002

Re: **Francis Williams II VS.**
Department of Fire
Docket Number: 9632

Dear Mr. Robein:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 10/11/2024.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith
Chief, Management Services Division

cc: Roman Nelson
Elizabeth A Weigand
Francis Williams II
file

IN RE: Francis Williams, II v. Department of Fire
Docket No: 9632 - Civil Service Commission

ORDER

Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

The Parties' motion is hereby GRANTED.

Judgment rendered this 11th day of October, 2024

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

YEA:


BRITTNEY RICHARDSON, CHAIRPERSON


JOHN H. KORN, VICE-CHAIRPERSON


ANDREW MONTEVERDE, COMMISSIONER

CITY OF NEW ORLEANS

STATE OF LOUISIANA

FRANCIS WILLIAMS II

VS.

DEPARTMENT OF FIRE

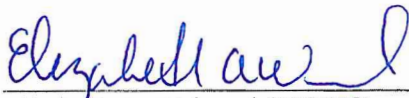
DOCKET NO. 9632

AGREEMENT

NOW COME the parties, through undersigned counsel, who represent that an agreement was reached resolving Francis Williams II v. Department of Fire, CS Appeal 9632. Pursuant to CS Rule II, Section 6.7, the parties herein have agreed to resolve this matter prior to and in lieu of proceeding with a Civil Service Hearing. Specifically, the Department of Fire agrees that if at any time within five years from the date of this agreement, Chief Francis Williams provides to the Department of Fire, an authorization from all treating physicians which complies with La R.S. 33:2550, and which certifies that Francis Williams is able to perform the essential functions of the position of Fire District Chief that were required at the time he was originally confirmed in such position, he will be eligible for reemployment. Department of Fire reserves its right pursuant to La R.S. 33:2550 to dispute the certification of employee's treating physicians and have Francis Williams II evaluated by another physician. Such eligibility includes reemployment with the departmental and promotional seniority Francis Williams II had accrued as of the date of his retirement, but includes a break in service only for such time as Chief Francis Williams II remains retired. Chief Francis Williams II is to be reemployed at the position of Fire District Chief, subject to availability. If no current position is available equivalent to Fire District Chief, Francis Williams II will be rehired and placed in a position of any lower class and shall be placed first on the eligibility list for a position in his former class as required by La R.S. 33:2550. Francis Williams II will not be required to retest with Civil Service as La R.S. 33:2550 will control. Chief Francis

Williams II agrees to withdraw his Civil Service Appeal docketed as CS No. 9632 and does not appeal his forced retirement.

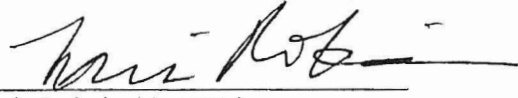
WHEREFORE, the parties, through undersigned counsel, request this Agreement be entered into the record, and acknowledged by the Commission at its next meeting.



Elizabeth A. Weigand (#32758)
1300 Perdido Street, Room 5E 03
New Orleans, LA 70112
Telephone: (504) 58-9800

Counsel for Department of Fire

Date: 10/8/24



Louis Robein (# 11307)
Robein, Urann, Spencer, Picard & Cangemi
2540 Severn Ave, Ste. 400
Metairie, LA 70002
Phone (504) 885-9994
Counsel for Francis Williams II

Date: 10/8/24