

CIVIL SERVICE COMMISSION
REGULAR MONTHLY MEETING
FRIDAY, FEBRUARY 6, 2026

The regular monthly meeting of the City Civil Service Commission was held on Friday, February 6, 2026, in the City Council Chambers, 1300 Perdido Street, New Orleans, LA 70112. Ms. Doddie Smith called the roll. Present were Chairperson Brittney Richardson, Vice-Chairperson John Korn, Commissioner Ruth White Davis, Commissioner Mark Surprenant, and Commissioner Andrew Monteverde. Commissioner Richardson convened the meeting at 10:06 a.m. The Commission then proceeded with the docket. At 10:38 p.m. on the motion of Commissioner Davis and the second of Commissioner Monteverde, the Commission unanimously voted to go into executive session.

At 11:06 a.m. the Commission completed its executive session and proceeded with the business portion of the meeting.

Ms. Amy Trepagnier, Personnel Director of the Civil Service Department, requested that the Commission take up Item #5 on the agenda first. Commissioner Korn moved to take the item out of order. The motion was seconded by Commissioner Davis and approved unanimously.

Item #5 was a request from Mayor Moreno under Rule XII Section 9.1(b) to exceed twelve furlough days in a consecutive twelve-month period. Chief Administrative Officer, Joseph Giarrusso, addressed the Commission and stated that the Moreno administration is tasked with cleaning up a financial mess they inherited. The Legislative Auditor's review of the 2025 budget found a \$160 million dollar gap. There is a cash management issue on top of that. Mayor Moreno and Mr. Giarrusso in their former capacities of Councilmembers along with Councilmember Morell sought and received an Revenue Anticipatory Note of \$125 million dollars from the state in order to make payroll. Mr. Giarrusso said they did so because they know how precious City employees are and making sure they are paid timely is at the top of their agenda. The revenue forecast for January 2026 was \$113 million dollars. The City actually collected \$65 million dollars. He noted that the Moreno administration laid off 35 unclassified employees and instituted a hiring and spending freeze. The furloughs include equity exemptions for employees who make under \$39k. Public

safety and revenue generating positions are also exempted. He noted that Mayor Moreno wants to end the furloughs as quickly as she is able. The reality is that we must show our creditors, the state, federal government, and banks that we are taking steps to cut costs.

State Legislative Auditor Mike Waguespack stated that this city is in a financial crisis. Every cost saving measure the City can take is imperative. We have to do this. We do not want to be subject to a fiscal administrator. This needs to happen.

Commissioner Surprenant stated that he knows that the city has a significant financial crisis. He stated he supports the plan and that he has total confidence in what Mr. Giarrusso is putting forth. We are all in this together.

Commissioner Monteverde noted the administration has been very clear about the necessity for this action. He stated he wanted the administration to keep in mind that the furloughs can be ended early if possible.

Destini' Price, a City employee, addressed the Commission to comment on the disparity in the furloughs and the greater impact it would have on employees that are compensated far less than employees in higher pay grades.

Commissioner Surprenant moved to approve the request to exceed the twelve the furlough days. The motion was seconded by Commissioner Korn and approved unanimously.

Item #1 was the minutes for January 14, 2026. Director Trepagnier asked that the item be deferred to the Commission's next meeting.

Item #2 was the ratification of Public Integrity Bureau (PIB) extension requests. Commissioner Korn moved to approve the extension requests. Commissioner Monteverde seconded the motion, and it was approved unanimously.

Item #3a under Classification and Compensation Matters was a request from the Department of Parks and Parkways to create the new classification of Golf Course Superintendent and a corresponding new special rate of pay. Mr. Robert Hagmann, Personnel Administrator for the Classification and Compensation Division, stated that the position would be responsible for the overall operational and business functions of the Joseph M. Bartholomew Golf Course. Staff is also recommending a new special rate of pay to incentivize the incumbent to obtain and maintain a

certification as a Golf Course Superintendent, which is issued by the Golf Course Superintendent Association of America.

Director Trepagnier clarified that in addition to City Council approval of the new job class, the Budget Office and Chief Administrative Office would have to approve the requisition before the position can be filled. Commissioner Monteverde moved to approve the proposed amendment. The motion was seconded by Commissioner Korn and approved unanimously.

Item #3b was a request from the Sewerage and Water Board to create a new Cybersecurity job series. Mr. Hagmann stated that the intent of the job series is to monitor the organization's overall networks for security breaches and to oversee investigations when a breach occurs. The hiring rates for the job series will parallel those of the Informational Technology (IT) series and create a specialized niche for qualified people seeking employment in the IT field. Commissioner Surprenant moved to approve the request. Commissioner Monteverde seconded the motion, and it was approved unanimously.

Item #3c was a request from the Sewerage and Water Board to create a new Operational Technology Systems job series. Mr. Hagmann stated that this job series will be responsible for the board's industrial control systems, providing data on daily operations. Director Trepagnier stated that Sewerage and Water Board has relied on outside contract work to perform these duties and are now looking to bring that work in-house. Commissioner Monteverde moved to approve the request. Commissioner Surprenant seconded the motion, and it was approved unanimously.

Item #4a under Recruitment and Selection Matters was a request for the approval of examination announcements. Commissioner Korn moved to approve examination announcements 11464-11465. The motion was seconded by Commissioner Monteverde and approved unanimously.

Item #6 was a request from the Fire Union to address the Commission regarding abuse of Rule IX Disciplinary Actions. This item was deferred to the next Commission meeting.

There being no additional business to consider, Commissioner Monteverde moved for adjournment at 11:46 a.m. The motion was seconded by Commissioner Korn and approved unanimously.



Brittney Richardson (Mar 17, 2026 21:37:45 CDT)

Brittney Richardson, Chairperson



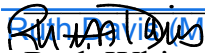
John Korn (Mar 16, 2026 14:31:28 CDT)

John Korn, Vice-Chairperson



Mark Surprenant (Mar 16, 2026 10:59:24 CDT)

Mark Surprenant, Commissioner



Ruth White Davis (Mar 16, 2026 13:15:22 CDT)

Ruth White Davis, Commissioner



Andrew Monteverde (Mar 16, 2026 11:01:26 CDT)

Andrew Monteverde, Commissioner