

NOTICE

THE MONTHLY MEETING OF THE CITY CIVIL
SERVICE COMMISSION OPEN TO THE PUBLIC WILL
BE HELD ON MONDAY, JANUARY 28, 2019
AT 1300 PERDIDO STREET,
NEW ORLEANS CITY COUNCIL CHAMBERS

COMMISSION DOCKET - 10:00 A.M.

RECESS
EXECUTIVE SESSION

BUSINESS AGENDA – 11:00 A.M.

THE MEETING SITE IS GENERALLY ACCESSIBLE TO PERSONS WITH
DISABILITIES. SHOULD YOU REQUIRE ANY ACCOMMODATION
TO PARTICIPATE FULLY, PLEASE CONTACT DODDIE
SMITH AT 658-3543 (VOICE), OR 711 LA RELAY
SERVICE OR AT dksmith@nola.gov FORTY EIGHT (48) HOURS IN
ADVANCE. UPON REQUEST A SIGN LANGUAGE INTERPRETER
WILL BE AVAILABLE TO PERSONS WITH HEARING IMPAIRMENTS
AT THIS MEETING

**CIVIL SERVICE COMMISSION
REGULAR MONTHLY MEETING
MONDAY, JANUARY 28, 2019
AGENDA**

10:00 A.M. DOCKET

- (1) Appeals for Final Action

RECESS

EXECUTIVE SESSION

- (1) Consideration of items taken under advisement during the docket

11:00 A.M. BUSINESS MEETING

- (1) Minutes for December 17, 2018
- (2) Election of Vice Chairman
- (3) Report on Delegation of Authority to the Sewerage and Water Board
- (4) Report on Overtime Earnings relative to Rule IV, Section 9.7 (a) and Request from the Sewerage and Water Board for exception to the Rule
- (5) Petition from PANO to repeal “Great Place To Work Initiative” Rules
- (6) Classification and Compensation Matters
 - (a) Request from the Library to create a new classification of Library Programming Coordinator
 - (b) Request from the Police Department to transfer a functional unit within the Police Department to the Mayor’s Office
 - (c) Police Department request to appeal Civil Service Staff recommendation relative to the Police Department’s Unclassified Compliance and Audit positions
 - (d) Request from Personnel Administrators Doddie Smith and Shelly Stolp to retroactively apply Rule IV, Section 2.7 (d) for Extraordinary Qualifications pay relative to the position of Police Human Resource Administrator
 - (e) Request to appeal the omission of salary increases for the Financial Systems Administrator in the 2009 and 2016 pay plan amendments

(7) Recruitment and Selection Matters

- (a) Examination Announcements
- (b) Approval of Extension of Provisional Appointments in accordance with Rule VI, Section 5.3(a)

(8) Rule Amendments

- (a) Amendments to Rule XI relative to Performance Evaluations
- (b) Amendment to Rule IV relative to Prescriptive Periods for Back Pay Claims
- (c) Amendment to Rule IV, Section 7 relative to Hiring Above the Minimum

(9) Ratification of Public Integrity Bureau (PIB) 60 Day Extension Requests

(10) Communications

- (a) Report on status of Pay Disparity Study
- (b) Report on ADP ongoing issues
- (c) Report on Civil Service Budget and Staffing
- (d) Report on city-wide audit of unclassified positions

CITY CIVIL SERVICE COMMISSION DOCKET

Monday, January 28, 2019

1300 Perdido St., City Council Chambers, Rm. 1E07

10:00 A.M.

FOR COMMISSION ACTION:

- No. 8858 Duncan Chauffe VS. Department of Police
Letter of Reprimand
Appellant's Attorney: Mr. Eric Hessler
City Attorney: Daniel T. Smith
Motion for Summary Disposition
- No. 8854 Randy Sandifer VS. Department of Police
Dismissed
Appellant's Attorney: Mr. Eric Hessler
City Attorney: Erica A. Therio
Motion for Summary Disposition
- No. 8650 Sherida Emery VS. Department of Public Works
Promotion Appeal
Appellant's Attorney: Mr. Eric Hessler
City Attorney: Elizabeth S. Robins
Notice of Appeal - Director's Decision
- No. 8874 Jerrod Jones VS. New Orleans Traffic Court
Demoted
Appellant's Attorney: Mr. David M. Fink
City Attorney: Gilbert Buras
Motion for Summary Disposition
- Nos.8593 Fire Captain Promotional Appeals
8602-8628 Promotion Denied
8630-8643 Appellants' Attorney: Christina Carroll
8646-8648, City Attorney: Elizabeth S. Robins
8655 Remanded with Instructions from 4th Circuit Court

- No. 8594 Paul Hellmers VS. Department of Fire
District Chief Promotional Appeal
Appellant's Attorney: Christina Carroll
City Attorney: Elizabeth S. Robins
Request for Investigation and Supervisory Review
- No. 8629 Edward Poole VS. Department of Fire
Promotion Appeal
Appellant's Attorney: Christina Carroll
City Attorney: Elizabeth S. Robins
Motion to Enforce Decision
- No. 8649 Jay Fielding VS. Department of Fire
District Chief Promotion Appeal
Appellant's Attorney: Christina Carroll
City Attorney: Elizabeth S. Robins
Request for Investigation and Supervisory Review
- No. 8692 Michael Salvaggio VS. Department of Fire
Fire Chief Promotional Appeal
Appellant's Attorney: Christina Carroll
City Attorney: Elizabeth S. Robins
Request for Investigation and Supervisory Review
- No. 8483 Gillard et, al VS. Department of Police
Police Lt. Promotion Appeal
Appellant's Attorney: Mr. Donovan A. Livaccari
City Attorney: Elizabeth S. Robins
Request for Investigation and Supervisory Review
- No. 8866 Rudolph Shelling VS. Sewerage & Water Board
Dismissed
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Ashley Ian Smith
Motion for Summary Disposition

- No. 8865 Michael Hughes VS. Department of Police
Dismissed
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Elizabeth S. Robins
Motion for Summary Disposition
- No. 8870 Gnai Marchand VS. Recreation Department
Retaliation
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Eraka Williams Delarge
Motion for Summary Disposition
- No. 8861 Ernest Alex VS. Department of Police
Suspension/Letter of Reprimand
Appellant's Attorney: Mr. Donovan A. Livaccari
City Attorney: David J. Patin, Jr.
Amicable Settlement
- No. 8863 Kellia Summers VS. Department of Human Services
Suspension
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Erica A. Therio
Amicable Settlement

RATIFICATION OF P.I.B. 60 DAY EXTENSION REQUEST

Monday, January 28, 2019

PIB#	NAME	ACTION
P.I.B. # 2018-0600-P	Nyketi Hickman VS. Department of Police	1
P.I.B. # 2018-0614-P	Brittney Jackson VS. Department of Police	2
P.I.B. # 2018-0614-P	Benjamin Slates VS. Department of Police	2
P.I.B. # 2018-0625-P	Calvin Rogoff VS. Department of Police	2
P.I.B. # 2018-0639-P	Derrick Jolly VS. Department of Police	3
P.I.B. # 2018-0642-P	Miroslav Brekalov VS. Department of Police	2
P.I.B. # 2018-0642-P	Ray Byrd VS. Department of Police	2
P.I.B. # 2018-0645-R	James Roberson VS. Department of Police	2
P.I.B. # 2018-0646-P	Joshua Fontenot VS. Department of Police	2
P.I.B. # 2018-0646-P	Lucretia Gantner VS. Department of Police	2
P.I.B. # 2018-0653-P	Roger Benson VS. Department of Police	2
P.I.B. # 2018-0653-P	Justin McCubbins VS. Department of Police	2
P.I.B. # 2018-0657-R	Brian Stanley VS. Department of Police	2 - 30 Day
P.I.B. # 2018-0659-R	Sidney Jackson VS. Department of Police	2
P.I.B. # 2018-0666-P	Daniel Scanlan VS. Department of Police	2
P.I.B. # 2018-0677-R	Devin Todd VS. Department of Police	3
P.I.B. # 2018-0682-P	Emillio Aleman VS. Department of Police	2

1 = Denied

2 = Granted

3 = Moot

PIB#	NAME	ACTION
P.I.B. # 2018-0682-P	Justin McCubbins VS. Department of Police	2
P.I.B. # 2018-0572-P	Lee Berry VS. Department of Police	2
P.I.B. # 2018-0572-P	Shontrell Johnson VS. Department of Police	2
P.I.B. # 2018-0629-P	Anthony Caprera VS. Department of Police	2
P.I.B. # 2018-0629-P	Jason Collins VS. Department of Police	2
P.I.B. # 2018-0648-P	Quannecia Booker VS. Department of Police	2
P.I.B. # 2018-0651-R	Samuel Davis VS. Department of Police	2 – 30 Day
P.I.B. # 2018-0651-R	Rebecca Easley-Gubert VS. Department of Police	2 – 30 Day
P.I.B. # 2018-0651-R	Roderick Franklin VS. Department of Police	2 – 30 Day
P.I.B. # 2018-0651-R	Shanon Jones-Brewer VS. Department of Police	2 – 30 Day
P.I.B. # 2018-0651-R	Frank Young VS. Department of Police	2 – 30 Day
P.I.B. # 2018-0663-R	Jason Collins VS. Department of Police	2
P.I.B. # 2018-0663-R	Jordan Sherr VS. Department of Police	2
P.I.B. # 2018-0673-R	Dominque Williams VS. Department of Police	2
P.I.B. # 2018-0674-P	Ryan Cashmore VS. Department of Police	2 – 30 Day
P.I.B. # 2018-0674-P	Joseph Gennarelli VS. Department of Police	2 – 30 Day
P.I.B. # 2018-0674-P	Patrick MacFarlane VS. Department of Police	2 – 30 Day
P.I.B. # 2018-0675-P	Justin Jeffries VS. Department of Police	2 – 30 Day
P.I.B. # 2018-0686-P	Latoya Hamilton VS. Department of Police	2

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PIB#	NAME	ACTION
P.I.B. # 2018-0689-P	William Morris VS. Department of Police	2
P.I.B. # 2018-0690-P	Stephanie Kennedy VS. Department of Police	2
P.I.B. # 2018-0669-P	Roshain Mitchell VS. Department of Police	2
P.I.B. # 2018-0681-P	Keith Stripling VS. Department of Police	2
P.I.B. # 2018-0692-P	Daniel Scanlan VS. Department of Police	2
P.I.B. # 2018-0693-R	Denzel Millon VS. Department of Police	2
P.I.B. # 2018-0694-R	Dennis Laurie VS. Department of Police	2
P.I.B. # 2019-0001-R	Marquia Duncan VS. Department of Police	2

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