



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
SUITE 900 – 1340 POYDRAS ST.
NEW ORLEANS LA 70112
(504) 658-3500 FAX NO. (504) 658-3598

CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN H. KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Thursday, June 6, 2024

Mr. Louis Robein
2540 Severn Avenue, Suite 400
Metairie, LA 70002

Re: **Patrick Dehon VS.**
Department of Fire
Docket Number: 9568

Dear Mr. Robein:

Attached is the action of the Civil Service Commission at the Commission's meeting on Thursday, 5/30/2024.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith
Chief, Management Services Division

cc: Roman Nelson
William R. H. Goforth
Patrick Dehon
file

**CIVIL SERVICE COMMISSION
CITY OF NEW ORLEANS**

**PATRICK DEHON,
Appellant**

Docket No. 9568

v.

**DEPARTMENT OF FIRE,
Appointing Authority**

ORDER

The Department of Fire (NOFD) moved for summary disposition on the basis that NOFD's decision to place Captain Dehon on leave without pay was not disciplinary. The Commission heard oral argument on this motion at its regular meeting on May 30, 2024. Both parties were represented by counsel.

The Commission grants the motion for summary disposition but converts the disciplinary appeal to a request for investigation. Under Civil Service Rule VII, § 5.1, an appointing authority's decision to place an employee on leave without pay because of an absence from work without prior authorization is not disciplinary in nature. The Commission finds that the Department of Fire's decision to place Captain Dehon on leave without pay was not disciplinary in nature, so Captain Dehon has no right of appeal.

Captain Dehon may file a petition for investigation within 10 days from the date this order is issued concerning the Department's decision to place Captain Dehon on leave without pay.



Brittney Richardson (Jun 5, 2024 22:08 CDT)

BRITTNEY RICHARDSON, CHAIRPERSON



J H Korn (Jun 3, 2024 18:30 CDT)

JOHN KORN, VICE-CHAIRPERSON



Mark C. Surprenant (Jun 3, 2024 16:25 CDT)

MARK SURPRENANT, COMMISSIONER



Ruth Davis (Jun 3, 2024 18:00 CDT)

RUTH DAVIS, COMMISSIONER



Andrew Monteverde (Jun 3, 2024 19:12 CDT)

ANDREW MONTEVERDE, COMMISSIONER