



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
SUITE 900 – 1340 POYDRAS ST.
NEW ORLEANS LA 70112
(504) 658-3500 FAX NO. (504) 658-3598

CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Friday, June 12, 2026

Ms. Niahri Morris

Re: **Niahri Morris VS.
Department of Emergency Medical
Docket Number: 9869**

Dear Ms. Morris:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 6/12/2026.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith
Chief, Management Services Division

cc: Dr. Megan Marino
Max V. Hagan-Camp
file

IN RE: Niahri Morris v Department of Emergency Medical Services

Docket No: 9869 - Civil Service Commission

ORDER

Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

The Parties' motion is hereby GRANTED.

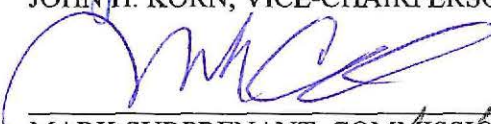
Judgment rendered this 12th day of June, 2026

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

YEA:


BRITTNEY RICHARDSON, CHAIRPERSON


JOHN H. KORN, VICE-CHAIRPERSON


MARK SURPRENANT, COMMISSIONER


ANDREW MONTEVERDE, COMMISSIONER

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

STATE OF LOUISIANA

NIAHRI MORRIS

VERSUS

DEPARTMENT OF EMERGENCY MEDICAL SERVICES

DOCKET NO. 9869

RECEIVED
CIVIL SERVICE DEPT
NEW ORLEANS
2026 JUN - 3 A 10: 36

AGREEMENT

NOW COME the parties – Appellant Niahri Morris (“Appellant” or “Ms. Morris”) and the Appointing Authority through its undersigned counsel – who represent that they have agreed to resolve the above-captioned matter prior to and in lieu of proceeding with the hearing scheduled for June 4, 2026, pursuant to Civil Service Rule II, Section 6.7.

The Department of Emergency Medical Services (EMS) has agreed to:

1. Rescind the termination made during the probationary period to reinstate Ms. Morris, retroactively effective March 17, 2026 (the “Effective Date”);
2. Reimburse for all back wages and emoluments due and accrued annual and/or sick leave, less an offset for any wages earned during the period for which back pay was restored, from the Effective Date; In accordance with Civil Service Rule II, Section 11, reimbursement will occur within forty-five days from both: a) the New Orleans Civil Service Commission’s approval of this Settlement Agreement, and b) Ms. Morris providing all necessary documentation showing money earned from other employment or other income.
3. Return Appellant to the same progression of field training she was in before the termination;
4. Remove any reference in Ms. Morris’ personnel file or employment record that reflects the termination;

5. Remove the result of the oral swab from City records; and
6. Not use the rescinded termination, the working test period termination, the unreliable oral swab result, the December 28, 2025 ambulance accident, or the circumstances surrounding this appeal against Appellant in any future employment, training, promotion, or disciplinary decision, or civil service matter.

In consideration of EMS's terms of resolution as detailed herein, the Appellant agrees to:

- 1) Withdraw her discrimination claim in the above-captioned matter;
- 2) Provide EMS with updated documentation from a medical provider on her current ability to return to work; and
- 3) Provide EMS with necessary documentation to show remunerations earned from other employment or income since March 17, 2026, in accordance with Civil Service Rule II, Section 11.

WHEREFORE, the parties, Appellant Niahri Morris and the Appointing Authority through its undersigned counsel, request that this Agreement, reached prior to the scheduled Civil Service hearing, be entered into the record and be presented to the New Orleans Civil Service Commission for acknowledgment at its next scheduled meeting.

Respectfully Submitted:

Niahri Morris
Niahri Morris
Pro se appellant

Date: 06/03/2026

Max V. Hagan-Camp
Max V. Hagan-Camp, LSB# 34903
1300 Perdido Street, Room 5E03
New Orleans, LA 70112
Email: mvcamp@nola.gov
Telephone: (504) 658-9816
Counsel for the Appointing Authority, EMS
Date: June 3, 2026