



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
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NEW ORLEANS LA 70112
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CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Wednesday, February 18, 2026

Mr. Zachary Shepherd
2540 Severn Ave., Suite 400
Metairie, LA 70002

Re: **Haden Brown VS.**
Department of Fire
Docket Number: 9765

Dear Mr. Shepherd:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 2/6/2026.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith
Chief, Management Services Division

cc: Roman Nelson
Max V. Camp
Haden Brown

file

IN RE: Haden Brown v Department of Fire

Docket No: 9765 - Civil Service Commission

ORDER

Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

The Parties' motion is hereby GRANTED.

Judgment rendered this 6th day of February, 2026

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

YEA:



[Brittney Richardson, Chairperson \(Feb 10, 2026 13:32:47 CST\)](#)

BRITTNEY RICHARDSON, CHAIRPERSON




[John Korn, Vice Chairperson \(Feb 6, 2026 21:11:08 CST\)](#)

JOHN H. KORN, VICE-CHAIRPERSON



[Mark Surprenant, Commissioner \(Feb 18, 2026 10:49:45 CST\)](#)

MARK SURPRENANT, COMMISSIONER



[Ruth White Davis, Commissioner \(Feb 6, 2026 14:35:12 CST\)](#)

RUTH WHITE DAVIS, COMMISSIONER

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

STATE OF LOUISIANA

HADEN BROWN

VERSUS

NEW ORLEANS FIRE DEPARTMENT (NOFD)

DOCKET NO. 9765

RECEIVED
CIVIL SERVICE DEPT
NEW ORLEANS
JAN 21 2026

SETTLEMENT AGREEMENT

NOW COME the parties – Appellant, Operator Haden Brown (“Brown”), and the Appointing Authority New Orleans Fire Department (the “NOFD”), through their undersigned counsel – who represent that they have agreed to resolve the above-captioned matter after the November 19, 2025 Hearing pursuant to Civil Service Rule II, Section 6.7.

Specifically, NOFD has agreed to:

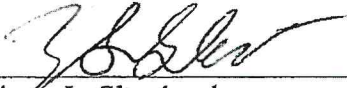
1. Withdraw the July 9, 2025 disciplinary action of a letter of reprimand for violation of CAO policy No. 5, Section 7; and
2. Finally, correct Brown’s personnel file to reflect the withdrawal of the letter of reprimand.

In consideration of NOFD’s terms of resolution as detailed herein, Appellant agrees to:

1. Withdraw his appeal in the above-captioned matter.

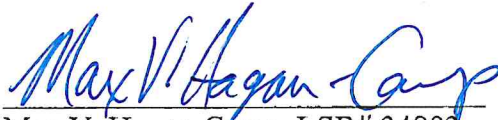
WHEREFORE, Appellant Haden Brown and the Appointing Authority, through their undersigned counsel, request that this Agreement, reached after the scheduled Hearing, be entered into the record and be presented to the New Orleans Civil Service Commission for acknowledgment at its next scheduled meeting.

Respectfully Submitted:



Zachary L. Shepherd
2450 Severn Avenue, Suite 400
Metairie, LA 70002
Email: zshepherd@ruspclaw.com
Telephone: (504) 885-9994
Counsel for Haden Brown

Date: 1/21/2026



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1300 Perdido Street, Room 5E03
New Orleans, LA 70112
Email: mvcamp@nola.gov
Telephone: (504) 658-9816
Counsel for the Appointing Authority, NOFD

Date: 1/21/2026