

where an officer was killed during a use of force, cases when use of force was used on a civilian and has handled the most serious use of force case NOPD has seen (CCC Tear Gas – June 3rd).

5. How will hiring this person at the rate specified below be a financial advantage to the City? Please provide an objective financial analysis.

This candidate is extremely qualified for the position and is already trained. It would be a disadvantage to hire a less qualified candidate and then have the down time and costs of training that candidate. Also, OIPM is in the midst of a serious transition and needs the continuity to ensure success with the Consent Decree.

6. List other departmental employees in this classification. Do they also possess the exceeded qualification and is it job related? Please attach copies of this form for people with the same or equivalent extraordinary qualifications. They are no other departmental employees in this classification.

Rate granted (in steps; % must be in increments of 1.25): Step 21
Appointing Authority Signature: _____