

NOTICE

A SPECIAL MEETING OF THE
CITY CIVIL SERVICE COMMISSION OPEN TO
THE PUBLIC WILL BE HELD ON FRIDAY,
DECEMBER 5, 2014 AT 1340 POYDRAS, SUITE 964

SPECIAL BUSINESS MEETING - 10:00 A.M.

THE MEETING SITE IS GENERALLY ACCESSIBLE TO PERSONS
WITH DISABILITIES. SHOULD YOU REQUIRE ANY ACCOMMODATION
TO PARTICIPATE FULLY, PLEASE CONTACT
DODDIE SMITH AT 658-3543 (VOICE), OR 711 LA RELAY
SERVICE OR AT dksmith@nola.gov FORTY EIGHT (48) HOURS IN
ADVANCE. UPON REQUEST A SIGN LANGUAGE INTERPRETER
WILL BE AVAILABLE TO PERSONS WITH HEARING
IMPAIRMENTS AT THIS MEETING

**CIVIL SERVICE COMMISSION
SPECIAL MEETING
FRIDAY, DECEMBER 5, 2014**

A G E N D A

10:00 A.M. BUSINESS MEETING

- (1) Amendment to the classified Pay Plan to raise the base pay of all current police officers by 3.75 percent while also implementing the 1.25 percent merit raise proposed in the Great Place to Work Initiative so that all current officers receive a full five percent raise on January 1, 2015 and to allow police officers not yet hired or not yet eligible for the merit raise due to tenure with the City, an adjustment to their entry level salaries by five percent, effective January 1, 2015
- (2) Amendment to Rule IV, Section 2.5 (a) related to the Great Place to Work Initiative merit increase, to ensure firefighters continue to receive a two percent raise and to recognize that annual salary increases mandated by federal or state law would replace the Great Place to Work's smaller 1.25 percent merit raise whenever they exceed that amount, effective January 1, 2015
- (3) A request from the administration to act quickly to implement the raises upon City Council approval so that the new rate is effective January 1, 2015 to ensure that no city employee earns less than \$10.10 per hour
- (4) A request from the administration to ensure that city employees, who are not eligible for the five percent raise budgeted for Police or the two percent raise budgeted for Fire, receive a merit increase as proposed in the Great Place to Work Initiative and to ensure all current city employees meeting expectations are made eligible for this 1.25 percent raise, effective January 1, 2015