



# CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE  
SUITE 900 – 1340 POYDRAS ST.  
NEW ORLEANS LA 70112  
(504) 658-3500 FAX NO. (504) 658-3598

CITY CIVIL SERVICE COMMISSION  
BRITTNEY RICHARDSON, CHAIRPERSON  
JOHN H. KORN, VICE-CHAIRPERSON  
MARK SURPRENANT  
RUTH WHITE DAVIS  
ANDREW MONTEVERDE

AMY TREPAGNIER  
DIRECTOR OF PERSONNEL

Wednesday, November 22, 2023

Mr. Mario Hubbard

Re: **Mario Hubbard VS.  
Sewerage & Water Board  
Docket Number: 9504**

Dear Mr. Hubbard:

Attached is the action of the Civil Service Commission at the Commission's meeting on Monday, 11/13/2023.

Yours very truly,

A handwritten signature in cursive script that reads "Doddie K. Smith".

Doddie K. Smith  
Chief, Management Services Division

cc: Ghassan Korban  
Chanelle Collins  
file

**CIVIL SERVICE COMMISSION  
CITY OF NEW ORLEANS**

**MARIO HUBBARD,  
Appellant**

**Docket No. 9504**

v.

**SEWERAGE & WATER BOARD,  
Appointing Authority**

**ORDER**

The Sewerage & Water Board moved for summary disposition of Ms. Hubbard’s disciplinary appeal on the basis that his appeal was untimely under Civil Service Rule II, section 4.3. The Commission heard oral argument on this motion at its regular meeting on November 13, 2023. Mr. Hubbard filed an appeal of his April 27, 2023, termination of employment on September 5, 2023. Rule II, section 4.3 provides that “[a]ppeals to the Commission must be actually received in the Department of Civil Service no later than the close of business on the thirtieth (30<sup>th</sup>) calendar day following the date of the disciplinary letter provided by the Appointing Authority.” Because Mr. Hubbard failed to file his appeal within 30 calendar days of April 27, 2023, his appeal is untimely.

The Sewerage & Water Board’s motion for summary disposition is granted, and Mr. Hubbard’s appeal is dismissed.

New Orleans, Louisiana, Nov 22, 2023.

*J. H. Korn*  
J. H. Korn (Nov 14, 2023 16:21 CST)

**JOHN KORN, VICE-CHAIRPERSON**

Mark C. Surprenant  
Mark C. Surprenant (Nov 14, 2023 12:05 CST)

---

MARK SURPRENANT, COMMISSIONER



Andrew Monteverde (Nov 14, 2023 11:55 CST)

---

ANDREW MONTEVERDE, COMMISSIONER