



# CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE  
SUITE 900 – 1340 POYDRAS ST.  
NEW ORLEANS LA 70112  
(504) 658-3500 FAX NO. (504) 658-3598

CITY CIVIL SERVICE COMMISSION  
BRITTNEY RICHARDSON, CHAIRPERSON  
JOHN KORN, VICE-CHAIRPERSON  
MARK SURPENANT  
RUTH WHITE DAVIS  
ANDREW MONTEVERDE

AMY TREPAGNIER  
DIRECTOR OF PERSONNEL

Monday, November 10, 2025

Mr. C. Theodore Alpaugh, III  
639 Loyola Avenue, Suite 2130  
New Orleans, LA 70113

Re: **Michael Stalbert VS.  
Department of Police  
Docket Number: 9737**

Dear Mr. Alpaugh:

Attached is the action of the Civil Service Commission at the Commission's meeting on Wednesday, 10/29/2025.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith  
Chief, Management Services Division

cc: Anne E. Kirkpatrick  
Elizabeth A Weigand/Elizabeth Robins  
Michael Stalbert  
file

**IN RE: Michael Stalbert v Department of Police**

**Docket No: 9737 - Civil Service Commission**

**ORDER**

Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

The Parties' motion is hereby GRANTED.

Judgment rendered this 29<sup>th</sup> day of October, 2025

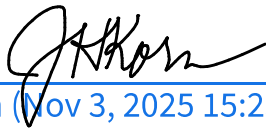
CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

YEA:



Brittney Richardson (Nov 9, 2025 15:54:58 CST)

BRITTNEY RICHARDSON, CHAIRPERSON



John Korn (Nov 3, 2025 15:23:35 CST)

JOHN H. KORN, VICE-CHAIRPERSON

Mark C. Surprenant

Mark C. Surprenant (Nov 3, 2025 15:02:43 CST)

MARK SURPRENANT, COMMISSIONER



Andrew Monteverde (Nov 6, 2025 12:21:52 CST)

ANDREW MONTEVERDE, COMMISSIONER

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

STATE OF LOUISIANA

MICHAEL STALBERT

VERSUS

NEW ORLEANS POLICE DEPARTMENT

DOCKET NO. 9737

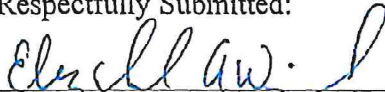
AGREEMENT


RECEIVED  
CIVIL SERVICE DEPT  
NEW ORLEANS  
2025 OCT 24 P 12: 22

NOW COME the parties herein, through undersigned counsel, who represent that an Agreement has been reached resolving the above captioned Civil Service ("CS") appeal, *Michael Stalbert v New Orleans Police Dept.*, CS 9737, in lieu of further litigation.

The New Orleans Police Department, ("NOPD") has agreed to an eighty (80) working-day suspension in lieu of termination, with the suspension beginning on the former effective date of termination (5/18/2025); followed by seven (7) weeks of backpay, at the end of which Sgt. Stalbert will voluntarily retire, effective (10/25/2025). The terms stated herein were read into the Civil Service record on October 23, 2025, with Appellant stating his agreement. Counsel for the parties confirm their agreement to the terms stated herein by their signatures below. The parties request this Agreement be presented to the Commission at its next scheduled meeting,

Respectfully Submitted:

  
Elizabeth Weigand, LSB# 32758  
1300 Perdido Street, Suite 5E03  
New Orleans, LA 70112  
Counsel for NOPD

  
C. Theodore Alpaugh III, LSB# 02430  
639 Loyola Ave., Suite 2130  
New Orleans, LA 70113  
Counsel for Sgt Michael Stalbert

10/24/25 [Date]

10/24/25 [Date]