

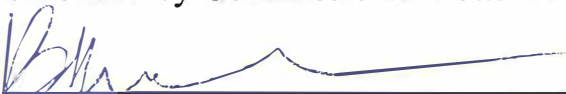
CIVIL SERVICE COMMISSION  
SPECIAL MEETING  
THURSDAY, NOVEMBER 17, 2022

A special meeting of the City Civil Service Commission was held on Thursday, November 17, 2022 in the Revius O. Ortique Mock Trial Courtroom at Dillard University. Amy Trepagnier, Personnel Director, called the roll. Present were Chairperson Brittney Richardson, Vice-Chairperson John Korn, and Commissioner Mark Surprenant. Commissioner Richardson convened the meeting at 10:34 a.m. and proceeded with the business portion of the meeting.

Item #1a under Classification and Compensation matters was a request from the Administration to amend the Special Rates of Pay for Police Recruitment and Retention relative to the effective dates and maximum compensation permissible. Personnel Director Amy Trepagnier noted that the Commission had previously approved new special rates of pay and hiring rates to assist with the recruitment and retention of Police Officers. The Administration has since requested some edits to those special rates of pay to amend the effective date to include the current police recruit class and to ensure that the amount of pay received by current officers is equitable to that received by new hires. Commissioner Surprenant moved to approve the amendments. Commissioner Korn seconded the motion, and it was approved unanimously.

Item #1b was a request from NOPD to add the job classifications of Police Investigative Supervisor, Police Bureau Chief of Staff, Police Academy Legal Instructor, DNA Analyst Lead, DNA Analyst Senior, DNA Analyst Supervisor, and Crime Scene Investigative Specialist to the job classifications eligible for referral pay. Director Trepagnier stated that earlier this year the Commission approved additional pay flexibilities to allow for current employees to receive up to \$2000 when they refer a person who is hired into a difficult to fill position. These positions are being filled to help support NOPD officers. Commissioner Korn moved to approve the additional job classifications. Commissioner Surprenant seconded the motion, and it was approved unanimously.

Commissioner Surprenant moved for adjournment at 10:42 a.m. The motion was seconded by Commissioner Korn and approved unanimously.



Brittney Richardson, Chairperson

A handwritten signature in blue ink, appearing to read 'John Korn', written above a horizontal line.

John Korn, Vice-Chairperson

A handwritten signature in blue ink, appearing to read 'Mark Surprenant', written above a horizontal line.

Mark Surprenant, Commissioner