## NOTICE

THE REGULAR MONTHLY MEETING OF THE
CITY CIVIL SERVICE COMMISSION OPEN TO
THE PUBLIC WILL BE HELD ON MONDAY,
NOVEMBER 21, 2016 AT 1340 POYDRAS, SUITE 964

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COMMISSION DOCKET - 10:00 A.M.

### RECESS EXECUTIVE SESSION

BUSINESS MEETING - 11:00 A.M.

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THE MEETING SITE IS GENERALLY ACCESSIBLE TO PERSONS

WITH DISABILITIES. SHOULD YOU REQUIRE ANY ACCOMMODATION

TO PARTICIPATE FULLY, PLEASE CONTACT

DODDIE SMITH AT 658–3543 (VOICE), OR 711 LA RELAY

SERVICE OR AT <a href="mailto:disable-disable-decision-no-right">dksmith@nola.gov</a> FORTY EIGHT (48) HOURS IN

ADVANCE. UPON REQUEST A SIGN LANGUAGE INTERPRETER

WILL BE AVAILABLE TO PERSONS WITH HEARING

IMPAIRMENTS AT THIS MEETING

## CIVIL SERVICE COMMISSION REGULAR MONTHLY MEETING MONDAY, NOVEMBER 21, 2016

#### AGENDA

#### **10:00 A.M. DOCKET**

(1) Appeals for Final Action

#### RECESS

#### **EXECUTIVE SESSION**

- (1) To Discuss Performance Evaluation of Personnel Director
- (2) To discuss ongoing litigation in the matters of Crescent City Lodge No. 2, Fraternal Order of Police, Inc., and its Members through its President Walter Powers, Ray Byrd and Damond S. Harris v. City of New Orleans and the City Civil Service Commission for the City of New Orleans (Civil District Court for the Parish of Orleans, No. 2015-7112, Div. "C"); Michael Glasser, Individually, and in his Capacity as President of Police Association of New Orleans, and its Members, Andre Carter, Eric Gillard, Marc D. Hedgemon, George Olivier and David Liang v. City of New Orleans and the City Civil Service Commission for the City of New Orleans (Civil District Court for the Parish of Orleans, No.: 2015-7192, Div. "I"); Traffic Court of New Orleans v. Civil Service Commission for the City of New Orleans (Civil District Court for the Parish of Orleans, No. 2013-20201, Div. "F-7")

#### 11:00 A.M. BUSINESS MEETING

- (1) Minutes October 24, 2016
- (2) Report on Delegation of Authority to the Sewerage and Water Board
- (3) Amendment to Rule II to create new section 8.4:Refusal to Appear; Refusal to Testify; False Testimony
- (4) Amendment to Rule VII on Working Tests to change the probationary period from six months to one year for all probationary appointments
- (5) Classification and Compensation Matters
   (a) FLSA Exemption Status Change of Civil Service Classifications
   (b) Request from Finance for Accountant and Auditor Hiring Rates

- (c) Request from Public Works for Special Rate of Pay for Parking Enforcement Officers and Supervisors who perform work related to the Mobile Traffic Safety Camera Unit
- (d) Request from Police Department for retroactive pay increase for Ms. Stephanie Landry under Rule IV, Section 2.2
- (e) Request from Police Department for retroactive pay application of Rule IV, Section 2.7 Hiring Above the Minimum for Ms. Kristen Rhodes, Social Worker III
- (f) Report on Overtime usage for various City Departments who have exceeded the limits in accordance with Rule IV, Section 9.7(a)
- (6) Recruitment and Selection Matters
  - (a) Examination Announcements
- (7) Ratification of Public Integrity Bureau (PIB) 60 Day Extension Requests
- (8) Communications
  - (a) Report on ADP ongoing issues
  - (b) Report on Civil Service Budget and Staffing
  - (c) Report on comprehensive classification and salary study

# CITY CIVIL SERVICE COMMISSION DOCKET

Monday, November 21, 2016

1340 Poydras, Suite 900

10:00 A.M.

### FOR COMMISSION ACTION:

No. 8511 Terrie Doyle VS. Sewerage & Water Board
Letter of Reprimand/Suspension
Appellant's Attorney: Marc L. Frischhertz
City Attorney: James E. Thompson, III
Motion for Rehearing

No. 8553 Sean Carrigan VS. Department of Police
Suspension
Appellant's Attorney: Mr. Eric Hessler
City Attorney: Matthew D. Fraser
Motion to Assess Attorney's Fees

No. 8351 Terrance Saulny VS. Department of Police
Suspension
Appellant's Attorney: Mr. Kenneth M. Plaisance
City Attorney: Elizabeth S. Robins
Motion to Enforce Subpoena Duces Tecum

No. 8423 Terrance Saulny VS. Department of Police
Dismissed
Appellant's Attorney: Mr. Kenneth M. Plaisance
City Attorney: Elizabeth S. Robins
Motion to Enforce Subpoena Duces Tecum

No. 8546 Brideisha Harness VS. Recreation Department
Dismissed
Appellant's Attorney: Mr. Rudy Gorrell
City Attorney: Matthew D. Fraser
Motion for Summary Disposition

No. 7893 Norvel Orazio, et al VS. Department of Police

Petition

Appellant's Attorney: Mr. Eric Hessler

City Attorney: Shawn Lindsay

Petition to Enjoin Using Special Rate of Pay Rule to Appoint "Police Commander"

No. 8555 James Winston VS. Department of Police

Suspension

Appellant's Attorney: Mr. Donovan A. Livaccari

City Attorney: Stephanie Dovalina

Amicable Settlement

No. 8547 Christian Marris VS. Department of Emergency Medical Services

Suspension

Appellant's Attorney: NO ATTORNEY FOR APPELLANT

City Attorney: Corwin St. Raymond

Amicable Settlement

# RATIFICATION OF P.I.B. 60 DAY EXTENSION REQUEST

Monday, November 21, 2016

PIB#	NAME	ACTION
P.I.B. # 2016-0567-P	Ernest Bringier VS. Department of Police	2
P.I.B. # 2016-0569-P	Paul Micken VS. Department of Police	2
P.I.B. # 2016-0575-P	Louis Johnson VS. Department of Police	2
P.I.B. # 2016-0575-P	William Torres VS. Department of Police	2
P.I.B. # 2016-0575-P	Drew Williams VS. Department of Police	2
P.I.B. # 2016-0576-P	John Butler VS. Department of Police	2
P.I.B. # 2016-0576-P	Tonisha Goodwin VS. Department of Police	2
P.I.B. # 2016-0576-P	Reginald Koeller VS. Department of Police	2
P.I.B. # 2016-0578-P	Anthony Polidore VS. Department of Police	2
P.I.B. # 2016-0582-P	Shereese Harper VS. Department of Police	2
P.I.B. # 2016-0584-P	Claudia Bruce VS. Department of Police	2
P.I.B. # 2016-0586-R	Alisha Henderson VS. Department of Police	2
P.I.B. # 2016-0592-P	Perrin Gaines VS. Department of Police	2
P.I.B. # 2016-0595-P	Bryan Boyer VS. Department of Police	2
P.I.B. # 2016-0595-P	David Wright VS. Department of Police	2
P.I.B. # 2016-0597-P	Nigel Daggs VS. Department of Police	2
P.I.B. # 2016-0598-P	Kenneth Quetant VS. Department of Police	2

1 = Denied 2 = Granted 3 = Moot

<b>PIB#</b> P.I.B. # 2016-0598-P	NAME Arianne White VS. Department of Police	ACTION 2
P.I.B. # 2016-0612-R	David Aranda VS. Department of Police	2
P.I.B. # 2016-0622-P	Kevin Cloud VS. Department of Police	2
P.I.B. # 2016-0602-R	Christopher McGaw VS. Department of Police	2
P.I.B. # 2016-0590-R	Unknown Officers VS. Department of Police	2
P.I.B. # 2016-0604-P	Benja Johnson VS. Department of Police	2
P.I.B. # 2016-0610-R	Sidney Thornabar VS. Department of Police	2
P.I.B. # 2016-0614-P	Tristan Carter VS. Department of Police	2
P.I.B. # 2016-0618-P	Anita McKay VS. Department of Police	2
P.I.B. # 2016-0619-P	Arianne White VS. Department of Police	2
P.I.B. # 2016-0633-P	Robert Blanchard VS. Department of Police	2
P.I.B. # 2016-0636-P	Edward Davis VS. Department of Police	2
P.I.B. # 2016-0636-P	Patrick Guidry VS. Department of Police	2
P.I.B. # 2016-0636-P	Ladarius Johnson VS. Department of Police	2
P.I.B. # 2016-0638-P	Kenneth Jones VS. Department of Police	2
P.I.B. # 2016-0607-P	Arianne White VS. Department of Police	2
P.I.B. # 2016-0616-P	Yolanda Jenkins VS. Department of Police	2
P.I.B. # 2016-0616-p	Caesar Ruffin VS. Department of Police	2
P.I.B. # 2016-0621-P	John Bakula VS. Department of Police	2

1 = Denied 2 = Granted 3 = Moot

PIB#	NAME	ACTION
P.I.B. # 2016-0623-R	Eric Berger VS. Department of Police	2
P.I.B. # 2016-0627-R	Latoya Hamilton VS. Department of Police	2
P.I.B. # 2016-0628-P	Michael Franklin VS. Department of Police	2
P.I.B. # 2016-0628-P	Jamel Scott VS. Department of Police	2
P.I.B. # 2016-0644-P	Louis Johnson VS. Department of Police	2
P.I.B. # 2016-0644-P	William Torres VS. Department of Police	2
P.I.B. # 2016-0644-P	Drew Williams VS. Department of Police	2
P.I.B. # 2016-0645-P	Reginald Koeller VS. Department of Police	2
P.I.B. # 2016-0645-P	Leon Paloade VS. Department of Police	2
P.I.B. # 2016-0656-P	Jennifer Dupree VS. Department of Police	2
P.I.B. # 2016-651-R	Dennis Laurie VS. Department of Police	2