#### **NOTICE**

# THE REGULAR MONTHLY MEETING OF THE CITY CIVIL SERVICE COMMISSION OPEN TO THE PUBLIC WILL BE HELD ON MONDAY, APRIL 16, 2018 AT 1340 POYDRAS, SUITE 964

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COMMISSION DOCKET - 10:00 A.M.

### RECESS EXECUTIVE SESSION

BUSINESS MEETING - 12:00 P.M.

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THE MEETING SITE IS GENERALLY ACCESSIBLE TO PERSONS WITH DISABILITIES. SHOULD YOU REQUIRE ANY ACCOMMODATION

TO PARTICIPATE FULLY, PLEASE CONTACT DODDIE

SMITH AT 658-3543 (VOICE), OR 711 LA RELAY

SERVICE OR AT <a href="mailto:disable-di

## CIVIL SERVICE COMMISSION REGULAR MONTHLY MEETING MONDAY, APRIL 16, 2018 AGENDA

#### 10:00 A.M. DOCKET

(1) Appeals for Final Action **RECESS** 

#### **EXECUTIVE SESSION**

- (1) Consideration of items taken under advisement during the docket
- (2) Orazio et al. v. New Orleans Civil Service Commission, et al. (D.C. Case No.14-11046) (La. App. 4th Cir. 2017-C-460)
- (3) Orazio et al. v. New Orleans Civil Service Commission, et al. (La. App. 4th Cir. 2017-C-0576)
- (4) Commission's Article X, Section 10(B) Investigation re: Steven Achord, et al. v. Department of Fire, Docket Nos. 8610, et seq.
- (5) Discussion of the professional competence of the Personnel Director and Executive Attorney

#### 12:00 P.M. BUSINESS MEETING

- (1) Minutes- March 19, 2018
- (2) Proposed Pay Plan Amendments based upon the SSA Compensation Study with a Proposed Schedule of Implementation
- (3) Request to Suspend Merit Pay in 2018 in lieu of adopting 10% Proposed Pay Plan and immediate implementation of Phase I which includes Pay Grade 50 and below pay increases.
- (4) Report on Delegation of Authority to the Sewerage and Water Board
- (5) Classification and Compensation Matters
  - (a) Request from S&WB to utilize 311 Job Classifications for the S&WB Call Center positions and to expand the 311 Job Series
  - (b) Request from Mr. Mabashir Maqbool for overtime compensation for performing work relative to Mardi Gras Clean-up
  - (c) Request of Mr. Mabashir Maqbool to address several concerns relative to personnel related matters at the Sewerage and Water Board
  - (d) Request from Fire Union to address the Commission relative to the SSA Study
  - (e) Request from Karen Fortuna, Gary Joseph II and Michele Sigur to address the Commission regarding stagnation and unfair and unequal promotional opportunities
  - (f) Unauthorized transfer of Ms. Antoinette Bradstreet from the Bureau of Accounting to the Retirement Office
  - (g) Creation of new classification of Court Evidence Clerk for Municipal and Traffic
  - (h) Request from the Recreation Department to grant a hiring rate for the Recreation Administrator II (Aquatics Director)
  - (i) Request from the Library to grant Retroactive Extraordinary Qualifications pay based upon Rule IV, Section 2.7(d) to Emily Painton
  - (j) Request from the Library for exception to Rule III, Section 4.1 to allow extension of temporary pay beyond 3 months for Donise White Smith.
  - (k) Request from Derrick Moore, Sewerage and Water Board Networks Planner & Scheduler for exception to Rule III, Section 4.1 to allow extension of temporary pay beyond 3 months

- (6) Recruitment and Selection Matters
  - (a) Examination Announcements
- (7) Ratification of Public Integrity Bureau (PIB) 60 Day Extension Requests
- (8) Communications
  - (a) Report on ADP ongoing issues
  - (b) Report on Civil Service Budget and Staffing

## CITY CIVIL SERVICE COMMISSION DOCKET

Monday, April 16, 2018

1340 Poydras, Suite 900

10:00 A.M.

#### FOR COMMISSION ACTION:

No. 8573 Cedric Beaulieu VS. Sewerage & Water Board

Dismissed

Appellant's Attorney: NO ATTORNEY FOR APPELLANT

City Attorney: Darryl Harrison Motion to Address Commission

No. 8754 Carlos McKnight VS. Sewerage & Water Board

Dismissed

Appellant's Attorney: NO ATTORNEY FOR APPELLANT

City Attorney: Darryl Harrison

Amicable Settlement

No. 8762 Percy Johnson VS. Department of Public Works

Appellant's Attorney: NO ATTORNEY FOR APPELLANT

City Attorney: Daniel T. Smith Motion for Summary Disposition

No. 8765 Percy Johnson VS. Department of Public Works

Discrimination

Appellant's Attorney: NO ATTORNEY FOR APPELLANT

City Attorney: Daniel T. Smith Motion for Summary Disposition

No. 8748 Brandy McCraney VS. Department of Safety & Permits

Letter of Reprimand

Appellant's Attorney: NO ATTORNEY FOR APPELLANT

City Attorney: Daniel T. Smith Motion for Summary Disposition

No. 8769 Brian Gangolf VS. CAO\Equipment Maintenance Division

Suspension

Appellant's Attorney: NO ATTORNEY FOR APPELLANT

City Attorney: Michael Laughlin Motion for Summary Disposition

No. 8757 Dustin Erwin VS. Department of Public Works

Letter of Reprimand

Appellant's Attorney: NO ATTORNEY FOR APPELLANT

City Attorney: Renee Goudeau Motion for Summary Disposition

No. 8758 Dustin Erwin VS. Department of Public Works

Letter of Reprimand

Appellant's Attorney: NO ATTORNEY FOR APPELLANT

City Attorney: Renee Goudeau Motion for Summary Disposition

No. 8768 Chandorell Miles VS. Recreation Department

Dismissed

Appellant's Attorney: NO ATTORNEY FOR APPELLANT

City Attorney: Tanya Irvin

Motion for Summary Disposition

No. 8752 Chris Durning VS. Department of Police

Suspension

Appellant's Attorney: Mr. Eric Hessler

City Attorney: Tanya Irvin

Amicable Settlement

No. 8763 Alfred Russell VS. Department of Police

Suspension

Appellant's Attorney: Mr. Corey S. Lloyd

City Attorney: Michael J. Laughlin

Amicable Settlement

# RATIFICATION OF P.I.B. 60 DAY EXTENSION REQUEST

## Monday, April 16, 2018

PIB#	NAME	ACTION
P.I.B. # 2018-0066-P	Jerome Newsome VS. Department of Police	2
P.I.B. # 2018-0071-P	Rodney Brown VS. Department of Police	2
P.I.B. # 2018-0071-P	Nicholas Gernon VS. Department of Police	2
P.I.B. # 2018-0071-P	Bronson Gettridge VS. Department of Police	2
P.I.B. # 2018-0071-P	Wesley Humbles VS. Department of Police	2
P.I.B. # 2018-0071-P	Jerome Shannon VS. Department of Police	2
P.I.B. # 2018-0088-P	Wade Bowser VS. Department of Police	2
P.I.B. # 2018-0088-P	Glen Washington VS. Department of Police	2
P.I.B. # 2018-0098-R	Greg Muggli VS. Department of Police	3
P.I.B. # 2018-0099-P	Tonishia Goodwin VS. Department of Police	2
P.I.B. # 2018-0099-P	Marcia Willis-Watson VS. Department of Police	2
P.I.B. # 2018-0103-P	Jeraire Bridges VS. Department of Police	2
P.I.B. # 2018-0103-P	Kimberly Nunez VS. Department of Police	2
P.I.B. # 2018-0107-P	Wade Bowser VS. Department of Police	2
P.I.B. # 2018-0107-P	Matthew Connolly VS. Department of Police	2
P.I.B. # 2018-0107-P	Kezia Harvey VS. Department of Police	2
P.I.B. # 2018-0107-P	Jonathan Mykulak VS. Department of Police	2

1 = Denied 3 = Moot 2 = Granted

PIB#	NAME	ACTION
P.I.B. # 2018-0108-R	Gwendolyn Nolan VS. Department of Police	2
P.I.B. # 2018-0112-R	Gwendolyn Nolan VS. Department of Police	2
P.I.B. # 2018-0120-P	Keith Ambrose VS. Department of Police	2
P.I.B. # 2018-0120-P	Arianne White VS. Department of Police	2
P.I.B. # 2018-0135-P	Sandra Contreras VS. Department of Police	2
P.I.B. # 2018-0135-P	Lucretia Gantner VS. Department of Police	2
P.I.B. # 2018-0135-P	Juan Garcia-Vargas VS. Department of Police	2
P.I.B. # 2018-0135-P	Kristie Harper VS. Department of Police	2
P.I.B. # 2018-0139-P	Unknown Officer VS. Department of Police	2
P.I.B. # 2018-0139-P	Donald Sharp VS. Department of Police	2
P.I.B. # 2018-0142-R	Raychel Wiley VS. Department of Police	2
P.I.B. # 2018-0143-P	Anthony Bakewell VS. Department of Police	2
P.I.B. # 2018-0077-R	Reginald Koeller VS. Department of Police	2
P.I.B. # 2018-0118-R	Jason Collins VS. Department of Police	2
P.I.B. # 2018-0118-R	Elliot Gray VS. Department of Police	2
P.I.B. # 2018-0127-P	Sebastian Trigo VS. Department of Police	2
P.I.B. # 2018-0127-P	Nicholas Wallis VS. Department of Police	2
P.I.B. # 2018-0128-P	Denis James VS. Department of Police	2
P.I.B. # 2018-0141-R	Damon Banks VS. Department of Police	2

1 = Denied 3 = Moot 2 = Granted

PIB#	NAME	ACTION
P.I.B. # 2018-0141-R	Verlin Dix VS. Department of Police	2
P.I.B. # 2018-0151-R	Dwight Sallier VS. Department of Police	2
P.I.B. # 2018-0159-P	Kenneth Quetant VS. Department of Police	2
P.I.B. # 2018-0159-P	Ryne Schuler VS. Department of Police	2
P.I.B. # 2018-0163-P	Dmeekco Hughes VS. Department of Police	2