



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
SUITE 900 - 1340 POYDRAS ST.
NEW ORLEANS LA 70112
(504) 658-3500 FAX NO. (504) 658-3598

CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Friday, June 12, 2026

Mr. C. Theodore Alpaugh, III
639 Loyola Avenue, Suite 2130
New Orleans, LA 70113

Re: **William Tlapa-Diaz VS.**
Department of Police
Docket Number: 9850

Dear Mr. Alpaugh:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 6/12/2026.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith
Chief, Management Services Division

cc: Anne E. Kirkpatrick
Elizabeth Robins
William Tlapa-Diaz

file

IN RE: William Tlapa-Diaz v Department of Police

Docket No: 9850 - Civil Service Commission

ORDER

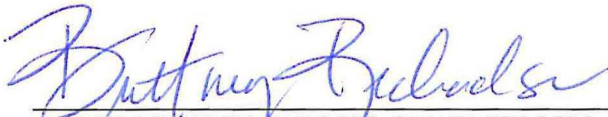
Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

The Parties' motion is hereby GRANTED.

Judgment rendered this 12th day of June, 2026

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

YEA:


BRITTNEY RICHARDSON, CHAIRPERSON


JOHN H. KORN, VICE-CHAIRPERSON


MARK SURPRENANT, COMMISSIONER


ANDREW MONTEVERDE, COMMISSIONER

**CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION
STATE OF LOUISIANA**

WILLIAM TLAPA-DIAZ

VERSUS

DEPARTMENT OF POLICE

DOCKET NO. 9850

SETTLEMENT AGREEMENT

RECEIVED
CIVIL SERVICE DEPT
NEW ORLEANS
2026 JUN - 8 P 3: 21

NOW COME the parties – Appellant William Tlapa-Diaz (“Appellant”) and the Appointing Authority Department of Police (“NOPD”), through their undersigned counsel – who represent that the Parties have agreed to resolve the above-captioned matter prior to and in lieu of proceeding with the hearing scheduled for June 9, 2026, pursuant to Civil Service Rule II, Section 6.7.

Specifically, the parties have agreed to the following terms:

1. NOPD will rescind the February 7, 2026; termination of Appellant;
2. NOPD will remove the termination letter from Appellant’s personnel file;
3. Appellant’s misconduct record will reflect settlement.
4. Appellant will not receive any back pay or emoluments in connection with the rescinded termination;
5. Appellant will voluntarily resign, effective February 7, 2026;
6. Appellant will not apply for or accept any position of employment with the City of New Orleans at any time in the future;
7. Appellant withdraws his appeal in the above-captioned matter; and
8. Appellant waives and forgoes any and all claims or causes of action against the City of New Orleans and its officers, employees, agents, and representatives, which arise out of the rescinded disciplinary action that is the subject of the appeal in the above-captioned matter.

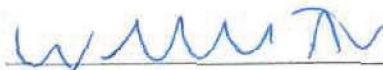
WHEREFORE, Appellant William Tlapa-Diaz and the Appointing Authority, through their undersigned counsel, request that this Agreement, reached prior to the scheduled Civil Service hearing, be entered into the record and be presented to the New Orleans Civil Service Commission for acknowledgment at its next scheduled meeting. Upon confirmation, the Parties further request that the above-captioned appeal be dismissed pursuant to this agreement.

Respectfully Submitted:



C. Theodore Alpaugh, III, LSB #02430
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New Orleans, LA, 70113
Email: cta@gustebarnett.com
Telephone: (504) 529-4141
Counsel for William Tlapa-Diaz

Date: Jun 8, 2026

 Appellant

Date: 6/8/26



Elizabeth S. Robins LSB# 25224
Deputy City Attorney
Email: esrobins@nola.gov
Willaim R.H. Goforth, LSB#33153
Deputy City Attorney
1300 Perdido St, Suite 5E03
Telephone: (504) 658-9800
Counsel for the Appointing Authority, NOPD

Date: June 8, 2026