



# CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE  
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CITY CIVIL SERVICE COMMISSION  
BRITTNEY RICHARDSON, CHAIRPERSON  
JOHN H. KORN, VICE-CHAIRPERSON  
MARK SURPRENANT  
RUTH WHITE DAVIS  
ANDREW MONTEVERDE

AMY TREPAGNIER  
DIRECTOR OF PERSONNEL

Tuesday, June 17, 2025

Ms. La'Shaunda Jacob

Re: **La'Shaunda Jacob VS.  
Office of Public Safety & Homeland Security  
Docket Number: 9719**

Dear Ms. Jacob:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 6/13/2025.

Yours very truly,

A handwritten signature in purple ink that reads "Stacie Joseph".

Stacie Joseph  
Management Services Division

cc: John Thomas  
Elizabeth A Weigand  
file

**CIVIL SERVICE COMMISSION  
CITY OF NEW ORLEANS**

**LA'SHAUNDA JACOB,  
Appellant**

**Docket No. 9719**

v.

**OFFICE OF HOMELAND SECURITY  
& EMERGENCY PREPAREDNESS,  
Appointing Authority**

**ORDER**

The Office of Homeland Security & Emergency Preparedness (NOHSEP) moved for summary disposition of Ms. Jacob's appeal of her termination on the basis that she was a probationary employee with no right of appeal under Civil Service Rule II, Section 4.1. The Commission heard oral argument on this motion at its June 13, 2025, regular meeting. Ms. Jacob appeared *pro se*. The Commission granted NOHSEP's Motion for Summary Disposition.

NOHSEP hired Ms. Jacob on August 12, 2024, in the Real Time Crime Center. NOHSEP terminated her employment on April 2, 2025. Civil Service Rule II, Section 4.1 grants a right of appeal to "[r]egular employees in the classified service." A "regular employee" is "an employee who has been appointed to a position in the classified service in accordance with the Law and these Rules and who has completed the working test period." Ms. Jacob had a one-year probationary period under Rule VII, § 1.1, so she has no right of appeal. *Oliver v. Dep't of Finance*, No. 2025-00338 (La. 5/29/25)

Ms. Jacob's appeal is DISMISSED.



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JOHN KORN, VICE-CHAIRPERSON

*Mark C. Surprenant*

Mark C. Surprenant (Jun 16, 2025 17:39 CDT)

MARK SURPRENANT, COMMISSIONER

*Ruth White Davis*

Ruth Davis (Jun 16, 2025 16:45 CDT)

RUTH DAVIS, COMMISSIONER