

NOTICE

THE REGULAR MONTHLY MEETING OF THE
CITY CIVIL SERVICE COMMISSION OPEN TO
THE PUBLIC WILL BE HELD ON MONDAY,
NOVEMBER 16, 2015 AT 1340 POYDRAS, SUITE 964

COMMISSION DOCKET - 10:00 A.M.

RECESS
EXECUTIVE SESSION

BUSINESS MEETING - 10:30 A.M.

THE MEETING SITE IS GENERALLY ACCESSIBLE TO PERSONS
WITH DISABILITIES. SHOULD YOU REQUIRE ANY ACCOMMODATION
TO PARTICIPATE FULLY, PLEASE CONTACT
DODDIE SMITH AT 658-3543 (VOICE), OR 711 LA RELAY
SERVICE OR AT dksmith@nola.gov FORTY EIGHT (48) HOURS IN
ADVANCE. UPON REQUEST A SIGN LANGUAGE INTERPRETER
WILL BE AVAILABLE TO PERSONS WITH HEARING
IMPAIRMENTS AT THIS MEETING

**DRAFT - CIVIL SERVICE COMMISSION
REGULAR MONTHLY MEETING
MONDAY, NOVEMBER 16, 2015**

A G E N D A

10:00 A.M. DOCKET

- (1) Appeals for Final Action

RECESS

EXECUTIVE SESSION

To discuss ongoing litigation in the matters of *Crescent City Lodge no. 2, Fraternal Order of Police, Inc., and its Members Through its President Walter Powers, Ray Byrd and Damond S. Harris v. City of New Orleans and the City Civil Service Commission for the City of New Orleans (Civil District Court for the Parish of Orleans, No. 2015- 7112, Div. "C")*; *Michael Glasser, Individually, and in his Capacity of President of Police Association of New Orleans, and its Members, Andre Carter, Eric Gillard, Marc D. Hedgemen, George Oliver and David Long v. City of New Orleans and the City Civil Service Commission for the City of New Orleans (Civil District Court for the Parish of Orleans, No.: 2015-7192, Div. "I")*; *Traffic Court of New Orleans v. Civil Service Commission for the City of New Orleans (Civil District Court for the Parish of New Orleans, No. 2013-20201, Div. "F-7")*..

10:30 A.M. BUSINESS MEETING

- (1) Minutes – October 19, 2015
- (2) Update - Status of Firefighters Working Out of Classification
- (3) Request from the Firefighter's Association to consider pay increases for fire fighters based upon a Firefighter Salary Survey and information from the City Administration on a Firefighter pay study
- (4) Request from the Fire Department to amend the current job specification of Fire Recruit and Firefighter I to include fire prevention and major emergency response activities

- (5) Proposed Amendments to Civil Service Rules
 - (a) Amendment to Rule IV, Section 2.4 related Extraordinary or Superior Qualifications, Experience, Credentials
- (6) Classification and Compensation Matters
 - (a) Recommendation for pay amendments to Management Development Series including related management/administrative classifications
 - (b) Request from the Fraternal Order of Police for exception to the Police education incentive special rate of pay for Bradley Tollefson
 - (c) Request for the special rate of pay in the Police Department for bilingual officers
 - (d) Request from the Police Department to increase Police Referral Pay from \$1,000 to \$4,000 for each referral
 - (e) Request from the administration for three unclassified management positions in EMS: Director, Deputy Director, and Secretary
 - (f) Request from Police Association of New Orleans (PANO) on behalf of Ms. Courtney Hebert for a retroactive appointment and back pay for Criminalist II
 - (g) Request from Attorney Morris Reed, Jr. to appeal the results of a job study of Ms. Linda Paisant
- (7) Recruitment and Selection Matters
 - (a) Examination Announcements
- (8) Ratification of Public Integrity Bureau (PIB) 60 Day Extension Requests
- (9) Communications
 - (a) Report on ADP ongoing issues
 - (b) Report on Civil Service Budget and Staffing

CITY CIVIL SERVICE COMMISSION DOCKET

Monday, November 16, 2015

1340 Poydras, Suite 900

10:00 A.M.

FOR COMMISSION ACTION:

- No. 8357 Daisy Spriggens VS. Department of Public Works
Suspension
Attorney: J. Arthur Smith, III
Motion to Address Commission
- No. 8390 Daisy Spriggens VS. Department of Public Works
Demoted
Attorney: J. Arthur Smith, III
Motion to Address Commission
- No. 5978 Tracy Fulton VS. Department of Police
Suspension
Attorney: Mr. Eric Hessler
Motion to Address Commission
- No. 7540 Tracy Fulton VS. Department of Police
Suspension
Attorney: Mr. Eric Hessler
Motion to Address Commission
- No. 7591 Tracy Fulton VS. Department of Police
Suspension
Attorney: Mr. Eric Hessler
Motion to Address Commission
- No. 8419 Michael Jackson VS. Department of Parks & Parkways
Dismissed
Attorney: NO ATTORNEY FOR APPELLANT
Motion for Summary Disposition

No. 8435 Chance Samoy VS. Department of Public Works
Dismissed
Attorney: NO ATTORNEY FOR APPELLANT
Motion for Summary Disposition

No. 8407 Alex Smith VS. Department of Parks & Parkways
Dismissed
Attorney: NO ATTORNEY FOR APPELLANT
Motion for Summary Disposition

No. 8439 Darryl White VS. Sewerage & Water Board
Dismissed
Attorney: NO ATTORNEY FOR APPELLANT
Motion for Summary Disposition

No. 8434 Dowal Barrett VS. Department of Police
Suspension
Attorney: NO ATTORNEY FOR APPELLANT
Amicable Settlement

RATIFICATION OF P.I.B. 60 DAY EXTENSION REQUEST

Monday, November 16, 2015

PIB#	NAME	ACTION
P.I.B. # 2015-0534-R	Joseph Betcher VS. Department of Police	2
P.I.B. # 2015-0534-R	Mark Boyle VS. Department of Police	2
P.I.B. # 2015-0534-R	Clinton Lawrence VS. Department of Police	2
P.I.B. # 2015-0542-P	Unknown Dispatcher VS. Department of Police	1
P.I.B. # 2015-0549-P	Sasha Skipper VS. Department of Police	2
P.I.B. # 2015-0563-P	Jacob Lundy VS. Department of Police	2
P.I.B. # 2015-0563-P	Joseph Scanio VS. Department of Police	2
P.I.B. # 2015-0575-P	Tyrone Mills VS. Department of Police	2
P.I.B. # 2015-0578-P	Daniel Plustache VS. Department of Police	2
P.I.B. # 2015-0580-P	Michael Crawford VS. Department of Police	2
P.I.B. # 2015-0580-P	Sherman Joseph VS. Department of Police	2
P.I.B. # 2015-0582-P	Unknown Officer VS. Department of Police	2
P.I.B. # 2015-0582-P	Unknown Officer VS. Department of Police	2
P.I.B. # 2015-0585-P	Unknown Officer VS. Department of Police	2
P.I.B. # 2015-0587-P	Jacqueline Fontenot VS. Department of Police	2
P.I.B. # 2015-0587-P	Kevin Williams VS. Department of Police	2
P.I.B. # 2015-0589-P	Kenyatta Phillips VS. Department of Police	2

1 = Denied

2 = Granted

3 = Moot

PIB#	NAME	ACTION
P.I.B. # 2015-0592-P	Gregory DeSanto VS. Department of Police	2
P.I.B. # 2015-0592-P	Damita Williams VS. Department of Police	2
P.I.B. # 2015-0598-R	Daniel Oquendo VS. Department of Police	2
P.I.B. # 2015-0600-R	Quincy Broaden VS. Department of Police	2
P.I.B. # 2015-0602-P	Brooke Duncan VS. Department of Police	2
P.I.B. # 2015-0602-P	Russell Gary VS. Department of Police	2
P.I.B. # 2015-0602-P	Andrew Laiche VS. Department of Police	2
P.I.B. # 2015-0607-R	Alex Brady VS. Department of Police	3
P.I.B. # 2015-0607-R	Robert Hamilton VS. Department of Police	3
P.I.B. # 2015-0607-R	Williams Knowles VS. Department of Police	3
P.I.B. # 2015-0608-R	Benjamin Christoval VS. Department of Police	2
P.I.B. # 2015-0608-R	Ricci Fayard VS. Department of Police	2
P.I.B. # 2015-0608-R	Anita McKay VS. Department of Police	2
P.I.B. # 2015-0608-R	Calvin Rogoff VS. Department of Police	2
P.I.B. # 2015-0626-R	Brian Boyd VS. Department of Police	3
P.I.B. # 2015-0629-R	Anita McKay VS. Department of Police	2
P.I.B. # 2015-0631-R	Phil Burras VS. Department of Police	2
P.I.B. # 2015-0631-R	Joseph Scanio VS. Department of Police	2
P.I.B. # 2015-0635-P	Matthew Malveaux VS. Department of Police	2

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PIB#	NAME	ACTION
P.I.B. # 2015-0641-R	Kelli Dunnaway VS. Department of Police	2
P.I.B. # 2015-0641-R	Christopher Jennings VS. Department of Police	2
P.I.B. # 2015-0641-R	Alfred Moran VS. Department of Police	2
P.I.B. # 2015-0641-R	Lewis Simmons VS. Department of Police	2
P.I.B. # 2015-0641-R	Jeffery Tyler VS. Department of Police	2
P.I.B. # 2015-0558-R	Unknown Officer VS. Department of Police	3
P.I.B. # 2015-0571-P	Justin Brown VS. Department of Police	2
P.I.B. # 2015-0571-P	Roderic Carey VS. Department of Police	2
P.I.B. # 2015-0571-P	Augustine Yates VS. Department of Police	2
P.I.B. # 2015-0595-R	Alfred Moran VS. Department of Police	2
P.I.B. # 2015-0603-R	Terry Thomas VS. Department of Police	2
P.I.B. # 2015-0606-P	Shacretta Pearson VS. Department of Police	2
P.I.B. # 2015-0609-R	Dowal Barrett VS. Department of Police	1
P.I.B. # 2015-0609-R	Mark McCourt VS. Department of Police	1
P.I.B. # 2015-0609-R	Mark Miranda VS. Department of Police	1
P.I.B. # 2015-0611-R	Letriean Jones VS. Department of Police	2
P.I.B. # 2015-0616-P	Keira Isaac VS. Department of Police	2
P.I.B. # 2015-0616-P	David Wogan VS. Department of Police	2
P.I.B. # 2015-0618-R	Kevin Imbraguglio VS. Department of Police	2

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PIB#	NAME	ACTION
P.I.B. # 2015-0618-R	Michael Sam VS. Department of Police	2
P.I.B. # 2015-0620-P	Darren Hartman VS. Department of Police	2
P.I.B. # 2015-0623-P	LaTrell Washington VS. Department of Police	2
P.I.B. # 2015-0625-P	Randolph Daniel VS. Department of Police	2
P.I.B. # 2015-0627-R	Reginald Koeller VS. Department of Police	2
P.I.B. # 2015-0627-R	Rudolph Thomas VS. Department of Police	2
P.I.B. # 2015-0628-R	Clinton Lawrence VS. Department of Police	2
P.I.B. # 2015-0633-R	Miroslav Brekalo VS. Department of Police	2
P.I.B. # 2015-0634-R	Alicia Henderson VS. Department of Police	2
P.I.B. # 2015-0637-P	Calvin Banks VS. Department of Police	2
P.I.B. # 2015-0637-P	Phil Burras VS. Department of Police	2
P.I.B. # 2015-0639-P	Michael Flores VS. Department of Police	2
P.I.B. # 2015-0642-R	Gervais Allison VS. Department of Police	2
P.I.B. # 2015-0649-R	Damien Webster VS. Department of Police	2
P.I.B. # 2015-0661-R	Daniel Plustache VS. Department of Police	1
P.I.B. # 2015-0676-R	Reginald Koeller VS. Department of Police	2
P.I.B. # 2015-0676-R	Raymond Young VS. Department of Police	2

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