



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
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NEW ORLEANS LA 70112
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CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN H. KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Monday, December 18, 2023

Mr. Eric Hessler
PANO 320 N. Carrollton Avenue #202
New Orleans, LA 70119

Re: **Derrick Brown VS.**
Department of Police
Docket Number: 9481

Dear Mr. Hessler:

Attached is the action of the Civil Service Commission at the Commission's meeting on Monday, 12/18/2023.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith
Chief, Management Services Division

cc: Anne E. Kirkpatrick
Arthur Williams
Derrick Brown
file

IN RE: Derrick Brown v. Department of Police
Docket No: 9481 - Civil Service Commission

ORDER

Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

The Parties' motion is hereby GRANTED.

Judgment rendered this 18th day of December, 2023

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

YEA



BRITTNEY RICHARDSON, CHAIRPERSON



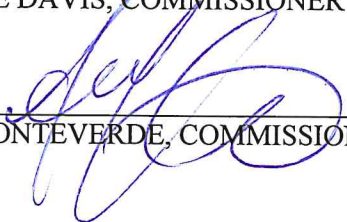
JOHN H. KORN, VICE-CHAIRPERSON



MARK SURPRENANT, COMMISSIONER



RUTH WHITE DAVIS, COMMISSIONER



ANDREW MONTEVERDE, COMMISSIONER

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION
STATE OF LOUISIANA

DERRICK BROWN

VERSUS

DEPARTMENT OF POLICE

DOCKET NO. 9481

AGREEMENT

NOW COME the parties – Appellant, Derrick Brown, and the appointing authority, New Orleans Police Department (“NOPD”) – through undersigned counsel, who represent that they have agreed to resolve the above captioned matter prior to and in lieu of proceeding with the hearing scheduled for August 31, 2023, pursuant to Civil Service Rule II, Section 6.7.

Specifically, NOPD agrees to the following modifications to the disciplinary actions taken under PIB #2022-00017-R:

- the three-day suspension for violation 1, NOPD’s Rule 4, Performance of Duty, Paragraph 4(C)(6), Neglect of Duty, Instructions from an Authoritative Source, to wit NOPD Chapter 41.5: Vehicle Pursuits is reduced to a one-day suspension;
- the three-day suspension for violation 2, NOPD’s Rule 4, Performance of Duty, Paragraph 4(C)(6), Instructions from an Authoritative Source, to wit NOPD Chapter 41.5, Vehicle Pursuits, Paragraph 11, is reduced to a one-day suspension; and
- the letter of reprimand for violation 3, NOPD’s Rule 4, Performance of Duty, Paragraph 4(C)(6), Neglect of Duty, Instructions from an Authoritative Source, to wit NOPD Chapter 81.1: Communications Operations- Radio Communications, Paragraph 9 is rescinded.


Accordingly, the total suspension issued in connection with PIB #2022-0017-R will be reduced from six (6) working days to two (2) working days. NOPD further agrees to reimburse Appellant for all back pay and emoluments due to Appellant as a result of the modification of discipline

described above. NOPD further agrees that Officer Brown's personnel file and short form will be amended to reflect the withdrawal of discipline described in this Agreement.

In consideration of the foregoing agreements by the Appointing Authority, the Appellant agrees to and does hereby withdraw his appeal in the above-captioned matter.

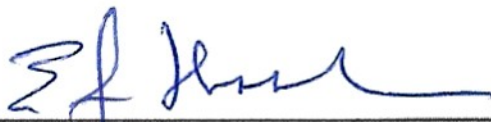
WHEREFORE, the parties, through their respective undersigned counsel, request that this Agreement reached prior to the scheduled evidentiary hearing be entered into the record and be presented to the New Orleans Civil Service Commission for acknowledgment at its next scheduled meeting.

Respectfully Submitted:



Arthur B. Williams, Jr. LSB# 38600
1300 Perdido Street, Suite 5E03
New Orleans, Louisiana 70112
Counsel for New Orleans Police Dept.

Date: August 30, 2023



Eric J. Hessler, LSB # 27453
320 N. Carrollton Ave., #202
New Orleans, Louisiana 70119
Counsel for Appellant, Derrick Brown

Date: 8/30/2023