



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
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NEW ORLEANS, LA 70112
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CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN H. KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Monday, April 13, 2026

Mr. James Doaty Jr.

Re: **James Doaty Jr. VS.
Department of Police
Docket Number: 9826**

Dear Mr. Doaty:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 4/10/2026.

Yours very truly,

A handwritten signature in purple ink that reads "Stacie Joseph".

Stacie Joseph
Management Services Division

cc: Anne E. Kirkpatrick
Elizabeth S. Robins
File

IN RE: James Doaty vs. Department of Police
Docket No: 9826 - Civil Service Commission

ORDER

Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

The Parties' motion is hereby GRANTED.

Judgment rendered this **10th** day of **April**, 2026

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

YEA



[John Korn, Vice-Chairperson \(Apr 13, 2026 09:42:05 CDT\)](#)
JOHN H. KORN, VICE-CHAIRPERSON

Mark Surprenant, Commissioner

[Mark Surprenant, Commissioner \(Apr 13, 2026 10:22:37 CDT\)](#)
MARK SURPRENANT, COMMISSIONER



[Andrew Monteverde, Commissioner \(Apr 13, 2026 10:11:18 CDT\)](#)
ANDREW MONTEVERDE, COMMISSIONER

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CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION
STATE OF LOUISIANA

JAMES DOATY, JR.

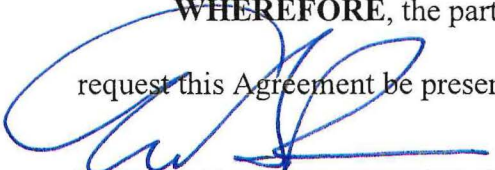
VERSUS

NEW ORLEANS POLICE DEPARTMENT
DOCKET NO. 9826

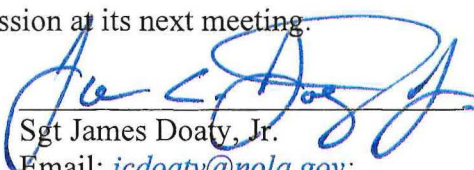
AGREEMENT

NOW COME the parties, undersigned counsel for the New Orleans Police Department (NOPD), and Appellant, Sergeant James Doaty, Jr., representing himself, who have reached an Agreement resolving the above captioned Civil Service (“CS”) appeal, in lieu of proceeding with the CS appeal hearing. NOPD has agreed to remove the discipline letter previously issued to Sgt. Doaty from his personnel file, and to provide one-on-one education based training for Sgt. Doaty in “Use of Force/Deescalation Training,” and “Street Survival Training.” The Policy Tactics and/or Training Recommendation (PTTR) form and the referenced training will be completed at NOPD’s Academy by an Instructor selected by Lieutenant (LT) Omar Garcia. Sgt Doaty’s PIB history will state that PIB 2024-0304-R was resolved with education-based training. Based on these terms of resolution, Sgt. Doaty agrees to withdraw his appeal, as confirmed by his signature below.

WHEREFORE, the parties confirm their agreement to these terms by signing below, and request this Agreement be presented to the Commission at its next meeting.



Elizabeth S. Robins, LSB#25224
1300 Perdido Street, Suite 5E03
New Orleans, LA 70112
Counsel for NOPD; esrobins@nola.gov



Sgt James Doaty, Jr.
Email: jcdoaty@nola.gov
Appellant, Pro Se

4.2.26 [Date]

Apr 1, 1, 2026 [Date]