



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
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CITY CIVIL SERVICE COMMISSION

BRITTNEY RICHARDSON,
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JOHN KORN, VICE-CHAIRPERSON
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RUTH WHITE DAVIS
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AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Thursday, October 24, 2024

Ms. Katrina Lampton

Re: **Katrina Lampton VS.
Sewerage & Water Board
Docket Number: 9651**

Dear Ms. Lampton:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 10/11/2024.

Yours very truly,

A handwritten signature in blue ink, reading "Doddie K. Smith".

Doddie K. Smith
Chief, Management Services Division

cc: Ghassan Korban
Harrece Gassery
file

**CIVIL SERVICE COMMISSION
CITY OF NEW ORLEANS**

**KATRINA LAMPTON,
Appellant**

Docket No. 9651

v.

**SEWERAGE & WATER BOARD,
Appointing Authority**

ORDER

The Sewerage & Water Board moved for summary disposition on the basis that Ms. Lampton has no right of appeal as a probationary employee. The Commission heard oral argument on this motion at its October 11, 2024, regular meeting. Ms. Lampton appeared *pro se*.

The Sewerage & Water Board hired Ms. Lampton on May 20, 2024, as an Office Worker. Ms. Lampton had a one-year probationary period under Civil Service Rule VII, section 1.1. The Sewerage & Water Board terminated her employment on September 4, 2024, within her one-year probationary period. Civil Service Rule II, section 4.1 grants a right of appeal to “[r]egular employees in the classified service.” A “regular employee” is “an employee who has been appointed to a position in the classified service in accordance with the Law and these Rules and who has completed the working test period.” Rule I(64). Because Ms. Lampton did not complete her working test period, she has no right of appeal.

The Commission grants the Sewerage & Water Board’s motion for summary disposition. Ms. Lampton’s appeal is dismissed.



Brittney Richardson (Oct 24, 2024 15:40 CDT)

BRITTNEY RICHARDSON, CHAIRPERSON



JOHN KORN, VICE-CHAIRPERSON



Andrew Monteverde (Oct 15, 2024 13:35 CDT)

ANDREW MONTEVERDE, COMMISSIONER