



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
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CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Monday, September 29, 2025

Mr. Victor R. Farrugia
1340 Poydras Street, Suite 2100
New Orleans, LA 70112

Re: **Henry Beba Jr. VS.**
Department of Fire
Docket Number: 9756

Dear Mr. Farrugia:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 9/12/2025.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith
Chief, Management Services Division

cc: Roman Nelson
Max V. Camp
Henry Beba

file

**CIVIL SERVICE COMMISSION
CITY OF NEW ORLEANS**

**HENRY L. BEBA, JR.,
Appellant**

Docket No. 9756

v.

**DEPARTMENT OF FIRE,
Appointing Authority**

ORDER

The Department of Fire (“NOFD”) moved for summary disposition of Chief Beba’s whistleblower appeal on the basis that Chief Beba’s appeal was untimely and Chief Beba suffered no discipline. NOFD also argues that Chief Beba’s appeal states no cause of action. This matter was placed on the Commission’s September 12, 2025, docket. The Commission is considering this motion on the briefs pursuant to Civil Service Rule II, Section 6.2.

“Appeals to the Commission must be actually received in the Department of Civil Service no later than the close of business on the thirtieth (30th) calendar day following the date of the disciplinary letter provided to the employee by the Appointing Authority.” Civil Service II, Section 4.3. Chief Beba alleges that the March 20, 2025, transfer was disciplinary in nature. Even if a transfer constituted discipline under these circumstances, Chief Beba’s whistleblower appeal is untimely. Chief Beba filed his appeal on July 16, 2025, more than 30 days after he alleges he was disciplined.

Chief Beba’s appeal is DISMISSED.

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION:



Brittney Richardson, Chairperson (Sep 28, 2025 14:09:05 CDT)

BRITTNEY RICHARDSON, CHAIRPERSON



[John Korn, Vice-Chairperson \(Sep 26, 2025 14:56:15 CDT\)](#)

JOHN KORN, VICE-CHAIRPERSON

Mark Surprenant, Commissioner

[Mark Surprenant, Commissioner \(Sep 24, 2025 15:08:08 EDT\)](#)

MARK SURPRENANT, COMMISSIONER

~~Ruth Davis, Commissioner~~ [Ruth Davis, Commissioner \(Sep 24, 2025 14:14:15 CDT\)](#)

RUTH DAVIS, COMMISSIONER