



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
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CITY CIVIL SERVICE COMMISSION
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JOHN H. KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Friday, July 19, 2024

Mr. Devin Hall

Re: **Devin Hall VS.
Recreation Department
Docket Number: 9455**

Dear Mr. Hall:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 7/12/2024.

Yours very truly,

A handwritten signature in blue ink that reads "Stacie Joseph".

Stacie Joseph
Management Services Division

cc: Larry Barabino
James M. Roquemore
file

**CIVIL SERVICE COMMISSION
CITY OF NEW ORLEANS**

**DEVIN HALL,
Appellant**

Docket No. 9455

v.

**DEPARTMENT OF RECREATION,
Appointing Authority**

ORDER

The Commission granted Mr. Hall's appeal of his termination of employment on October 23, 2023. In the amended decision issued November 15, 2023, the Commission ordered backpay from April 20, 2023, to date. The Commission has granted Mr. Hall's motion to appeal this decision to the Fourth Circuit Court of Appeal. In December 2023, Mr. Hall requested to address the Commission.

At the January 19, 2024, Commission meeting, Mr. Hall claimed that he had not received all the back pay due and owing to him. The Commission ordered NORD to provide an explanation of the calculation of back pay and deferred the matter to the March 2024 meeting. NORD provided a spreadsheet of the calculation of back pay. NORD paid Mr. Hall for only eight days of work in November of 2023. At the March 8, 2024, and April 12, 2024, meetings, the Commission narrowed the issue to NORD's decision to place Mr. Hall on leave without pay in November when he delayed his reinstatement. Mr. Hall informed the Commission at the April 2024 meeting that he would provide an email substantiating his position that NORD failed to provide him written notice of the date he was required to return to work. Mr. Hall provided a November 15, 2023, email from Andree Baptiste asking Mr. Hall to call her about a letter she would like to give him. NORD has also provided a copy of a November 10, 2023, letter it sent to Mr. Hall by certified mail and regular

mail. This letter recited that NORD requested that Mr. Hall return to work on November 13, 2023, but that he may return on November 27, 2023, instead.


Based on the documents and Mr. Hall's statements to the Commission, Mr. Hall admittedly informed NORD that he could not return to work on the date NORD requested. By email on November 7, 2023, Mr. Hall informed Ms. Baptiste that he would not be able to return to work until November 20, 2023. NORD has also produced emails corroborating Ms. Baptiste's statement to the Commission that during a telephone conversation, Mr. Hall asked to return to work on a later date than NORD requested.

Instead of disciplining Mr. Hall for failing to return to work on the date NORD requested, NORD simply placed him on leave without pay. Because Mr. Hall elected to delay his reinstatement, he is not entitled to backpay during the period of the delay.


Mr. Hall's request for additional back pay is DENIED.



J H Korn (Jul 18, 2024 17:34 CDT)

JOHN KORN, VICE-CHAIRPERSON


Ruth Davis (Jul 17, 2024 14:04 CDT)

RUTH DAVIS, COMMISSIONER


Mark C. Surprenant (Jul 16, 2024 11:49 CDT)
MARK SURPRENANT, COMMISSIONER


Andrew Monteverde (Jul 16, 2024 14:24 CDT)
ANDREW MONTEVERDE, COMMISSIONER