



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
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CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN H. KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Tuesday, April 23, 2024

Mr. Eric Hessler
PANO 320 N. Carrollton Avenue #202
New Orleans, LA 70119

Re: **Alexis Salay VS.**
Department of Police
Docket Number: 9552

Dear Mr. Hessler:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 4/12/2024.

Yours very truly,

A handwritten signature in blue ink that reads "Stacie Joseph".

Stacie Joseph
Management Services Division

cc: Anne E. Kirkpatrick
Jasmine L. Bandy
Alexis Salay

file

An Equal Opportunity Employer

**CIVIL SERVICE COMMISSION
CITY OF NEW ORLEANS**

**ALEX SALAY,
Appellant**

Docket No. 9552

v.

**DEPARTMENT OF POLICE,
Appointing Authority**

ORDER


The Department of Police filed a motion for summary disposition of Officer Salay's appeal of a letter of reprimand based on timeliness grounds. The Commission heard oral argument on this motion at its regular meeting on April 12, 2024. Both parties were represented by counsel.

Employees must appeal their discipline within 30 days of the date of the discipline under Civil Service Rule II, section 4.3. Officer Salay appealed the November 7, 2023, letter of reprimand on January 17, 2024. Therefore, the appeal was untimely.

The Commission grants the motion for summary disposition, as Officer Salay's appeal of the letter of reprimand issued by the Department of Police was untimely under Civil Service Rule II, section 4.3.


J H Korn (Apr 22, 2024 21:32 CDT)

JOHN KORN, VICE-CHAIRPERSON


Mark C. Surprenant (Apr 17, 2024 14:45 CDT)

MARK SURPRENANT, COMMISSIONER


Andrew Monteverde (Apr 17, 2024 15:53 CDT)

ANDREW MONTEVERDE, COMMISSIONER