



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
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CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Monday, March 24, 2025

Ms. Jacqueline Goff

Re: **Jacquelle Goff VS.**
Department of Safety & Permits
Docket Number: 9685

Dear Ms. Goff:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 3/14/2025.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith
Chief, Management Services Division

cc: Tammie Jackson
Averil Sanders
file

**CIVIL SERVICE COMMISSION
CITY OF NEW ORLEANS**

**JACQUELLE GOFF,
Appellant**

Docket No. 9685

v.

**DEPARTMENT OF SAFETY &
PERMITS,
Appointing Authority**

ORDER

The Department of Safety & Permits moved for summary disposition of Ms. Goff's appeal pursuant to Civil Service Rule II, § 4.1, on the basis that Ms. Goff has no right of appeal as a probationary employee. The Commission heard oral argument on this motion at its regular meeting on March 14, 2025. Ms. Goff appeared *pro se*.

The Department of Safety & Permits rehired Ms. Goff on as a Management Development Analyst on December 8, 2024. Her probationary period in that position would have ended on December 8, 2025. On December 13, 2024, the Department of Safety & Permits informed Ms. Goff that she was terminated. Based on the Fourth Circuit Court of Appeal's recent decision in *Oliver v. Dep't of Finance*, No.2024-CA-0290 (La. App. 4 Cir. 1/16/25), the Department of Safety & Permits failed to provide appropriate notice under Civil Service Rule VII, § 1.1 of the reason(s) Ms. Goff failed the working test period. Rule VII, § 1.1 provides that "[a]t any time during his working test period, after the first two months thereof, the appointing authority may remove an employee Upon the removal, the appointing authority shall forthwith report to the Director and to the employee removed his action and the reason therefore [sic]."

The Department of Safety & Permits' motion for summary disposition is DENIED.



JOHN KORN, VICE-CHAIRPERSON



Mark C. Surprenant (Mar 20, 2025 10:02 CDT)

MARK SURPRENANT, COMMISSIONER



Andrew Monteverde (Mar 23, 2025 17:35 CDT)

ANDREW MONTEVERDE, COMMISSIONER