



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
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CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN H. KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Wednesday, June 18, 2025

Mr. Frederick Withrow

Re: **Frederick Withrow VS.
Sewerage & Water Board
Docket Number: 9704/9706**

Dear Mr. Withrow:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 6/13/2025.

Yours very truly,

A handwritten signature in purple ink that reads "Stacie Joseph".

Stacie Joseph
Management Services Division

cc: Ron Spooner, Interim
Harrece Gassery
file

IN RE: Frederick Withrow v. Sewerage & Water Board

Docket No: 9704 & 9706 - Civil Service Commission

ORDER

Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

The Parties' motion is hereby GRANTED.

Judgment rendered this 13th day of June, 2025

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

YEA:



JOHN H. KORN, VICE-CHAIRPERSON

Mark C. Surprenant

[Mark C. Surprenant \(Jun 18, 2025 09:59 CDT\)](#)

MARK SURPRENANT, COMMISSIONER

Ruth White Davis

[Ruth Davis \(Jun 18, 2025 10:53 CDT\)](#)

RUTH WHITE DAVIS, COMMISSIONER

CIVIL SERVICE COMMISSION FOR THE CITY OF NEW ORLEANS

FREDERICK WITHROW

VERSUS

SEWERAGE AND WATER BOARD OF NEW ORLEANS

DOCKET NO. 9706

SETTLEMENT AGREEMENT

On May 20, 2025, the parties agreed to a final settlement under the following terms:

1. The Sewerage and Water Board of New Orleans (hereinafter "Board") withdraws their termination of Mr. Frederick Withrow to allow him to resign and retire.
2. Mr. Withrow's retirement date will be March 21, 2025.¹
3. Mr. Frederick Withrow must return his Board issued laptop and cell phone.²
4. Mr. Frederick Withrow must repay one thousand four hundred and fifty-seven dollars (\$1,457.00), which includes one thousand three hundred seventy-four dollars and fifty-three cents (\$1,374.53) in overpaid wages and eighty-two dollars and forty-seven cents (\$82.47) in pension reimbursements. Parties agreed that this amount would be deducted from any leave amounts owed to Frederick Withrow.

Respectfully submitted,



Harrece Gassery (LSBA # 36854)
Assistant Special Counsel, SWBNO
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New Orleans, Louisiana 70165
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LegalDepartment@swbno.org



Frederick Withrow

Darryl Harrison, DEPUTY Special Counsel
Yolanda Y. Grinstead, Special Counsel

¹ This date reflects the date that would have been his termination date.

² On Wednesday, May 21, 2025, the undersigned counsel received an email from Chris Bergeron, Chief of Engineering, that Mr. Withrow turned in his cell phone and laptop that morning, thus satisfying this term.