Extraordinary Qualifications - Civil Service Form #2929

Requester Infon	malion						
Phone	Email: s	ineadDaniell Date: 16 cdaniell@nola.gov 04-658-7625	0/12/2022			The state of the s	
		or-ose-rezs					
Employee Detail	ls						
Employe	ee Name: A	Alison Kuemmel					
De	epartment: 2	220 - CAO	✓	Appointing Authority:	Christina Hamilton Kimberly LaGrue		
Is this a promotion	or a new hire?	2: O New Hire (Hired Above Mir	nimum) 🏽 🛞 Promotion (Qualif	ied Above Minimum)	A STATE OF S	V	
Proposed Class	sification: C	DIS SERVER ADMINISTRATOR		V	Current Classifi	cation: INFORMATION TECHNOLOG	
Job Posting and .	Appointment						
Type of Appo	ointment: P	robationary	Date of Appointment	(if known):	NACACIO MAN		
	of Job Posting:	gitte and a second control of the co		a known).			
Method(s) o	of Advertising?:	https://www.governmentjobs.co	om/, job fairs, postings			MARIO France San contrast process page del San Colono San	
Detailed Position Description:		GIS is built upon a unique database structure called a geodatabase, which is optimized for performance and uses a combination of SQL and file structure. Changes in GIS technology have also introduced new server types such as ArcGIS Online and ArcGIS Portal, both of which have become integral to serving the public and City staff. Managing this environment has become a specialized role in GIS, apart from the usual duties of analysis and reporting. Knowledge of GIS is crucial to understanding how data moves through the environment, but expert knowledge of servers, databases, networking, security, authentication is essential for this role. Build and design server that hosts software. Install and configure ESRI ArcGIS for Enterprise (which includes several software components including ArcServer, Portal, and web adaptors) for use across city departments. Test functionality and deploy to users as well as maintain the software. Optimize server performance, follow best practices for backups and failover system. Enterprise geodatabase administration- establish and implement information model based on software best practices. Manage all user access to GIS versions across several city departments, troubleshoot connection errors, optimize workflows. Onboard and offboard employees. Develop automation of enterprise layers between varied software outlets (open data, arcgis online, SQL geodatabases); monitor these processes for points of failure and provide enhancements to prevent issues from arising Automate data transfer from GIS database to third party softwares (LAMA, RCS, 311). Watch scripts and troubleshoot errors that arise.					
Qualifications							
How many applican	nts were on the	eligible list? After reviewing the re	gister, how many possessed t	he extraordinary qualification	n(s) described below?: Tv	wo people were on the register. Both post	
Describe:	Minimum O	ualification - from Job Anouncemer	ot Employe	ee Ouglification that Court	o the Mini-		
	Education	The state of the s		ee Qualification that Exceed s Degree	s the Minimum	Details Ms. Kuppmal passages a market	
	Experience		12 year	arrest trades have seen as a second restriction of the second restrict		Ms. Kuemmel possesses a master Ms. Kuemmel has 12 years of expe	
	Certification	s/ Trainings	Two Ce	rlifications		Ms. Kuemmel possesses two direct	
	L	THE PROPERTY OF STREET AND ADDRESS OF THE PARTY OF THE PA		The state of the s			

Describe how similar qu	ualifications are not readily available in the labor market at the minimum rate:	it is important that the Cit	ressional at this level or similar title would cost the City \$205,19 y maintain functionality and stability hand hire someone in this positions and retention of those skilled employees.
	How are the duties of the position relevant to the advanced qualification?:	The advanced qualificatic expert. She has done GIS extraordinarily qualified m	ons are directly related to the duties of the position. Ms. Kuemm is work for the City for 12 years. This direct experience makes to the ember of the City's IT organization.
Are there other departments	al employees in this classification with the same or equivalent qualifications:	`Yes ⊕ No	
Additional Documentation	1		
Attachment 1:			
Attachment 2: Attachment 3:			
Attachment 3.		and out to the first the second state of the second state of the second	
Proposed Pay Rate			
Rate Granted in Steps (maxi	mum of 21): 21 Rate Granted as a Percentage (i	must be divisible by 1.25):	15
How will hiring this person at	the rate specified be a financial advantage to the City? (Please provide an obj		GIS Server Administrators and similar titles in the private se Ms. Kuemmel to maintain the uninterrupted functionality of c years of IT experience within the city means that losing her qualifications through one of the City's staffing contracts at the annual salary of \$81,999 presents a considerable saving
And the second s			
Appointing Authority Appro	oval		
Name:	Kimberly Walker-Lagrue		
Date:	10/24/2022		
Approval:	Approved ODenied Denied	National Control of the Control of t	
Comment:			
and the selection of th			

Class & Pay Approval				
Name:	Tia Harrison			
Date:	11/3/2022			
Approval:	Approved Denied Cancel Cancel			
Comment:	Civil Service does not have any objections to this request at this time.			
	h.			

Civil Service Form: Extraordinary Qualifications